

STATEMENT OF QUALIFICATIONS AND BIBLIOGRAPHY

Updated August 2018



VENTANA WILDLIFE SOCIETY

Conserving Native Wildlife and their Habitats



*Ventana Wildlife Society, 9699 Blue Larkspur Lane, Suite 105, Monterey, CA 93940
Ventana Wildlife Society is a non-profit 501(c)3 organization. Our tax ID number is 94-2795935.*

VENTANA WILDLIFE SOCIETY MISSION

Conserving native wildlife and their habitats through science, education and collaboration

OUR STORY

Founded in 1977, Ventana Wildlife Society is a 501(c)3 non-profit organization committed to conserving native wildlife and their habitats. We successfully recovered a breeding population of Bald Eagles, and are now working towards the recovery of California Condors in central California. With our main office in Monterey and a field office down the coast in Big Sur, we are in prime position to manage the central California Condor population (with National Park Service), lead amazing outdoor education opportunities for youth in underserved communities, and provide valuable ecological services in a variety of habitats. Our Discovery Center at Andrew Molera State Park in Big Sur is a center for public outreach during the summer and a meeting place for our regular condor tours. We also own two spectacular properties that are now protected in perpetuity as wildlife sanctuaries. Through the course of our work, we have developed an organizational culture that strongly values science, education and collaboration. Our approach positions us well to address tomorrow's ecosystem management challenges and inspire the next generation of wildlife stewards.

KEY ACCOMPLISHMENTS

- Restored a self-sustainable Bald Eagle breeding population to central California
- Established three release sites for California Condors in central California
- More than 20 years of managing the wild California Condor population in central California
- Recognized by Congress, California State Assembly & the County of Monterey
- Published peer-reviewed research on California Condor threats
- Managed a bird banding lab for 18 years and published manuscripts summarizing results
- Became the first to deploy GSM transmitters on California Condors; we maintain a database of California Condor movements representing millions of detections.
- Serving more than 1,000 youth annually through a variety of education programs, with more than half of enrollment from underserved communities
- Acquired an 80-acre property at Lake Nacimiento in 2006 to protect nesting Bald Eagles
- Purchased an 80-acre condor sanctuary in 2011 to protect California Condors

Ventana Wildlife Society has successfully completed over 100 wildlife contracts with federal, state, and local agencies, along with private organizations and foundations. With a professional staff of biologists, educators, and technicians, and a volunteer Board of Directors and Advisors, Ventana Wildlife Society is dedicated to using sound science and public outreach for wildlife conservation. Our funding base is comprised of foundation, corporate, consulting/contracting, and membership. Corporate or foundation supporters include the Annenberg Foundation/Explore.org, Barnet J. Segal Charitable Trust, Big Sur International Marathon, Blaze Engineering, California Department of Parks and Recreation, Carmel Valley Kiwanis Foundation, Community Foundation for Monterey County, Community Foundation of Santa Cruz County, David and Lucile Packard

Foundation, Dean Witter Foundation, Fenton Family Fund, Fletcher Bay Foundation, Fluke Foundation, Harden Foundation, Hearst Foundation, Kinnoull Foundation, Marisla Foundation, May Foundation, Monterey Peninsula Foundation, Nancy Buck Ransom Foundation, National Fish and Wildlife Foundation, National Oceanic and Atmospheric Administration, Pacific Gas & Electric Company, Patagonia, Pebble Beach Company Foundation, Point Lobos Foundation, Post Ranch Inn, Ruth Smart Foundation, Santa Barbara Museum of Natural History, Sean and Alexandra Parker, Uncommon Café, Shanbrom Family Foundation, U.S. Fish and Wildlife Service, and Vanderbilt Certified Public Accountants.

OUR SERVICES

- Endangered Species Recovery (Permit TE-026659-14)
- Conservation and Adaptive Management Planning
- Sensitive Species Studies and Consultations
- Wind Energy Assessment Studies for Birds and Bats
- Ecological Research and Biological Monitoring
- Environmental Impact Review
- Outdoor Education for Youth
- Outdoor Education Curriculum Development
- Eco-Experiences and Tours

CURRENT PROJECTS

- California Condor Recovery
- Bald Eagle Nest Monitoring
- Bird Banding at Toro Creek, Salinas (MAPS Station)
- Riparian Bird Surveys along the Carmel River
- Wind Energy Assessment Surveys
- Grassland Bird Monitoring
- Natural Science After School Program
- Natural Science Discovery Camp
- Non-Lead Ammunition Outreach Program

Kelly J. Sorenson, M.P.A.
Executive Director

AREAS OF EXPERTISE



- Program management and administration
- Endangered species restoration
- Fundraising
- Human resources
- Biological monitoring
- Wildlife rehabilitation
- Risk management
- Public speaking

EDUCATION

- M.P.A. Public Administration Golden Gate University 2001
- B.S. Wildlife and Fisheries Management West Virginia University 1995

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA		
• Executive Director		2002 – Present
• Wildlife Restoration Coordinator, California Condor Reintroduction Program		1995 – 2002
• Field Supervisor/Assistant, Bald Eagle Reintroduction Program		1991 – 1994
West Virginia University – Morgantown, WV		
• Technician		1991
West Virginia Division of Natural Resources – Fayette County, WV		
• Technician		1990
West Virginia Raptor Rehabilitation Center – Fairmont, WV		
• Volunteer		1989 – 1995

MEMBERSHIPS

- California Condor Recovery Team Member (2001-2010)
- International School of Monterey Board
- Monterey Peninsula Regional Park District Board of Directors

REPRESENTATIVE EXPERIENCE

Kelly is a results-oriented program manager with 28 years of progressively responsible experience in conservation, and 16 years of experience in fundraising and financial management systems, human resources, and public relations. Kelly has focused on wildlife conservation his entire career, working with raptor and vulture species including Peregrine Falcons, Bald Eagles, and California Condors. In 1992, he participated in the development of the bird banding lab and education programs of Ventana Wildlife Society. Kelly was the lead biologist for Ventana Wildlife Society during the initial phase of the condor program in Big Sur and played a key role in the establishment of the Pinnacles National Monument release site. Kelly currently focuses on fiscal and program management, board development, fundraising, and human resources. In his first 16 years as director, revenue and membership have increased by 50% and 85%, respectively. He increased the amount of support from government sources, thereby diversifying the funding base, and led successful changes in the organization’s name, logo, mission statement, and core operations, while maintaining a professional and energized board and staff.

Alena Porte, B.S.E

Education and Outreach Manager

AREAS OF EXPERTISE



- Outdoor Education
- Natural Interpretation
- Youth Education
- Program Development and Delivery

EDUCATION

- B.S.E. Recreation and Outdoor Education State University of New York 1997

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA	
• Education Coordinator	2005 – Present
• Assistant Coordinator	2004
California Autism Foundation – Richmond, CA	
• WorkAbility Director	2000 – 2004
Camp Scully – Wynantskill, NY	
• Naturalist Instructor	1998 – 1999
• Camp Counselor	1996 – 1997
Mohonk Mountain House – New Paltz, NY	
• Camp Counselor	1998 – 1999

REPRESENTATIVE EXPERIENCE

Alena first began working with Ventana Wildlife Society in May 2004 as the Assistant Education Coordinator and instructor for the Natural Science Discovery Camp. She came to the program with seven years of experience in outdoor science education. Alena received a Bachelor's degree in Recreation and Outdoor Education, focusing on natural interpretation, from State University of New York at Cortland (SUNY Cortland) in 1997. Her teaching experience includes working with children with special needs, underserved populations, and the general public in formal and informal settings. She has several years of experience in program development and management. Alena has an extensive background in natural sciences, including aquatic and terrestrial systems, and is first aid and CPR trained. She also holds a class B commercial driver's license. Alena is the main point of contact for questions regarding Ventana Wildlife Society education programs.

Cristian Hernandez

Education Program Coordinator

AREAS OF EXPERTISE



- Outdoor Education
- Public Outreach
- Curriculum Development
- Trust/Group Building Leadership
- Condor Tours

EDUCATION

- B.S. Marine Science, Minor: Human Communication, California State University Monterey Bay 2016

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA	
• Education Program Coordinator	2016 – Present
Princess Monterey Whale Watching – Monterey, CA	
• Deckhand	2016
Congressman Sam Farr’s Office – Salinas, CA	
• Administrative Assistant	2015 – 2016
United States Department of Agriculture – Monterey, CA	
• Intern, Fog Water Research	2014
Boys and Girls Club – Seaside, CA	
• Science Coordinator	2014

REPRESENTATIVE EXPERIENCE

Cristian joined Ventana Wildlife Society in the summer of 2016 as a Wee Ones in the Woods instructor. Since then, he has worked on a variety of programs, including Single Day Adventures and Natural Science Awareness Classes. In January 2017, Cristian joined us full time as an Education Program Coordinator. Cristian's admiration for the environment is reflected in his programs, and he aims to help youth gain a sense of empowerment. It is common to see Cristian out in the field sharing a laugh with the kids and enjoying the work that he does. He received his Bachelor’s Degree from CSUMB in Marine Science, with a minor in Human Communication. Cristian speaks Spanish, is Adult & Pediatric First Aid/CPR/AED trained and holds a class B commercial driver's license.

Mike M. Stake, M.S.

Senior Wildlife Biologist
Ecological Services

AREAS OF EXPERTISE



- Project Design and Administration
- Bird Banding
- Data Analysis and Manuscript Preparation
- Survey Techniques (Point Count, Transect, Area Search, etc.)
- Conservation Planning
- Acoustical Bat Monitoring
- Sensitive Species Surveys

EDUCATION

- M.S. Fisheries and Wildlife University of Missouri 2003
- B.S. Biological Sciences University of Nebraska 1991

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA	
• Senior Wildlife Biologist	2009 – Present
Hawks Aloft, Inc. – Albuquerque, NM	
• Avian Biologist	2003 – 2008
The Nature Conservancy – Fort Hood, TX	
• Avian Biologist	1993 – 2001
• Field Assistant	1993 – 1997

CERTIFICATIONS & TRAINING

- USGS Federal Bird Banding Permit, Master #22518
- Training Workshops: Western Pond Turtle, California Red-legged Frog, Western Burrowing Owl, Yellow-billed Cuckoo, San Joaquin Kit Fox

REPRESENTATIVE EXPERIENCE

Mike has 27 years of avian research and monitoring experience in six countries. His past and current projects include riparian and grassland songbirds, endangered species management, and tropical ecology studies. With the Nature Conservancy, Mike used time-lapse video cameras to identify nest predators of Black-capped Vireos and Golden-cheeked Warblers. Later, Mike managed avian monitoring projects with Hawks Aloft, Inc., a non-profit organization in Albuquerque, New Mexico. There, Mike developed population studies of Gray Vireo, a New Mexico state-threatened species, and conducted surveys for Southwestern Willow Flycatcher, Mountain Plover, Purple Martin, and riparian-dependent species. In five years with Hawks Aloft, Mike prepared more than 60 technical reports for projects that he managed, all delivered before deadlines. Mike also served on the planning committee of the New Mexico Avian Protection Working Group, a coalition of power companies and organizations dedicated to reducing avian powerline collisions and electrocutions. At Ventana Wildlife Society, Mike manages ecological services projects, conducts monitoring for species of conservation concern, and leads non-lead ammunition outreach efforts.

Joe Burnett, B.S.

Senior Wildlife Biologist
Species Recovery

AREAS OF EXPERTISE



- Endangered Species Restoration
- Field Program Management
- California Condor Captive Breeding
- Geographic Information Systems
- Avian Monitoring
- Climbing

EDUCATION

- B.S. Wildlife Science West Virginia University 1994

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA		
• Senior Wildlife Biologist, Condor Program Coordinator		2005 – Present
• Field Supervisor, Condor Program Coordinator		1996 – 2003
• Field Technician		1993 – 1994
Oregon Zoo – Portland, OR		
• Assistant Curator		2003 – 2005
Kern River Research Center – Kern County, CA		
• Wildlife Biologist		1995 – 1996
West Virginia University – Morgantown, WV		
• Field Technician		1991 – 1992

MEMBERSHIPS / CERTIFICATIONS

- California Condor Field Working Group
- Search and Rescue Nest Entry Team Handler
- First Responder

REPRESENTATIVE EXPERIENCE

Joe first began working with Ventana Wildlife Society in May 1993 as a field assistant for the Bald Eagle Reintroduction Program in Big Sur, California. In 1996, Joe became field supervisor for the Condor Reintroduction Program and coordinated the first seven releases of condors in central California, six in Big Sur and one at Pinnacles National Monument. Joe left Ventana Wildlife Society in 2003 to start up Oregon Zoo's Captive Breeding Program for condors. His experiences with captive condors vastly broadened his knowledge base of the species. In 2005, Joe returned to coordinate the release effort once again. Joe received a Bachelor's degree in Wildlife Science from West Virginia University in 1994. He began his field studies of birds as an undergraduate in 1992 and now has over 25 years of experience working with a variety of bird species.

Melissa Clark

Wildlife Biologist
Species Recovery

AREAS OF EXPERTISE



- Avian Monitoring
- California Condor Field Monitoring
- Public Outreach

EDUCATION

- B.S. California State University, Chico 2013

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA

- Wildlife Biologist, Condor Program Coordinator 2015 – Present
- Condor Field Technician/Intern 2013 – 2015

REPRESENTATIVE EXPERIENCE

A Northern California native, Melissa grew up in the foothills of the Sierra Nevada. Even from a young age, it was clear that her passion was in ecology. She graduated with a Bachelor's of Science from California State University Chico in 2013. During her time at school, she volunteered for a variety of avian related projects and cultivated her passion for conservation biology. She started as an intern with Ventana Wildlife Society in 2013 and became full time in February of 2015.

Amy List

Wildlife Biologist

Species Recovery

AREAS OF EXPERTISE



- Avian Monitoring
- Telemetry
- California Condor Field Monitoring
- Small Mammal Trapping

EDUCATION

- B.S. Biology Bard College, Annandale-on-Hudson, New York 2013

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA	
• Wildlife Biologist	2015 – Present
Tejon Ranch Conservancy – Lebec, CA	
• Wildlife Technician	2015
U.S. Fish and Wildlife Service – Ventura, CA	
• Biological Technician	2014 – 2015
U.S.D.A Forest Service – Pacific Southwest Research Station, CA	
• Wildlife Technician	2014
U.S. Fish and Wildlife Service – Ventura, CA	
• Intern	2013 – 2014
U.S. Geological Survey – Montana and Idaho	
• Assistant Technician	2012
Idaho Department of Fish and Game – Montana and Idaho	
• Biological Aide, Technician	2011 – 2014

REPRESENTATIVE EXPERIENCE

Amy began working with Ventana Wildlife Society in September 2015 as a wildlife biologist. She graduated from Bard College with a degree in Biology in 2013. Amy got her start in wildlife biology as a field technician in the rugged Cabinet-Yaak, Purcell, and Selkirk mountain ranges of Northern Idaho and Montana. She collected data for Idaho Fish & Game and the USGS on grizzly bears, gastropods, amphibians, rare plants, and climate. She returned to her home state of California in the winter of 2013 for an internship working with the Fish & Wildlife Service California Condor Recovery Program in Ventura, and came back to the program as a field technician the following winter. In between, she spent a summer trapping small mammals just south of Yosemite National Park for the Forest Service. Most recently she worked at the Tejon Ranch Conservancy, where she established and monitored an array of wildlife cameras for a multi-agency study on feral pigs.

Cathy Hamilton

Office Manager

AREAS OF EXPERTISE



- Graphic Design
- Payroll Administration
- Bookkeeping
- Membership Coordination

EDUCATION

- | | | |
|-----------------------------|-----------------------------|-----------|
| • Business Administration | Univ. Arkansas, Little Rock | 1987-1989 |
| • Medical Insurance Billing | Hartnell College, Salinas | 2003 |

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Salinas, CA		
• Office Manager		2004 – Present
GFI, Inc. – Sand City, CA		
• Assistant Office Manager		2001 – 2003
Laguna Seca Golf Ranch – Monterey, CA		
• Merchandiser		2000 – 2001
Victoria's Secret – San Jose, CA		
• Shop Director		1992 – 2000

REPRESENTATIVE EXPERIENCE

Cathy began working with Ventana Wildlife Society in January 2004. Cathy attended the University of Arkansas at Little Rock on a soccer scholarship with an interest in marketing. She has a rich background in administration and personnel development and has over 20 years of experience in Retail/Management. Cathy volunteered with the Phoenix Symphony from 1990 to 1992 and was a docent at Point Lobos State Reserve from 1997 to 2003. She is the proud mother of two beautiful young sons, Dylan and Lincoln.

Kristy Markowitz

Membership Outreach

AREAS OF EXPERTISE



- Outdoor Education
- Public Outreach
- Condor Tours
- Membership Services
- Curriculum Development
- Condor Field Monitoring
- Bird Banding
- Administration

EDUCATION

- B.S. Environmental Forest Biology/Conservation State University of New York 2006
- Certified Naturalist Univ. Cal. Cooperative Extension 2014

PROFESSIONAL EXPERIENCE

Ventana Wildlife Society – Monterey, CA	
• Membership and Outreach	2018 – Present
Ventana Wildlife Society – Monterey, CA	
• Outdoor Educator	2016 – 2018
Ventana Wildlife Society – Monterey, CA	
• Condor Field Technician/Intern	2008
Wildlife Conservation Society – Bronx, NY	
• Teaching Fellow	2006
National Science Foundation – Syracuse, NY	
• Undergraduate Research in Environmental Biology	2004 – 2005

REPRESENTATIVE EXPERIENCE

Kristy is originally from Peru and is fluent in speaking and writing Spanish. She received a BA in Environmental Forest Biology with a concentration in Conservation Biology from the State University of New York's College of Environmental Science and Forestry. After graduating, Kristy did a teaching fellowship with the Wildlife Conservation Society at the Bronx Zoo in New York. Soon after, she worked for the Prospect Park Audubon Center in Brooklyn, NY as an after school outdoor nature instructor. In 2008, she moved to California to work as a field biologist intern with Ventana Wildlife Society's Condor Recovery Program. In 2014, Kristy received her naturalist certification through the University of California Cooperative Extension. Kristy returned to Ventana Wildlife Society in 2016 and serves as an outdoor educator and condor tour leader. During the summer, you can also find her working at our Discovery Center in Big Sur. She holds a class B commercial driver's license, is adult and pediatric First Aid/CPR/AED certified, and is a certified Wilderness First Aid responder.

VENTANA WILDLIFE SOCIETY'S PUBLISHED MATERIAL:

Bakker, V. J., D. R. Smith, H. Copeland, J. Brandt, R. Wolstenholme, J. Burnett, S. Kirkland, and M. E. Finkelstein. 2017. Effects of lead exposure, flock behavior, and management actions on the survival of California Condors (*Gymnogyps californianus*). *EcoHealth* 14:S92-S105.

Sorenson, K. J., L. J. Burnett, and M. M. Stake. 2017. Restoring a Bald Eagle breeding population in central California and monitoring 25 years of regional population growth. *Journal of Raptor Research* 51:145-152.

Kurle, C. M., V. J. Bakker, H. Copeland, **J. Burnett**, J. Jones-Scherbinski, J. Brandt, and M. E. Finkelstein. 2016. Terrestrial scavenging of marine mammals: cross-ecosystem contaminant transfer and potential risks to endangered California Condors. *Environmental Science & Technology* 50(17): 9114–9123.

Finkelstein, M. E., Z. E. Kuspa, A. Welch, C. Eng, M. Clark, **J. Burnett**, and D. R. Smith. 2014. Linking cases of illegal shootings of the endangered California Condor using stable lead isotope analysis. *Environmental Research* 134:270-279.

Kelly, T. R., J. Grantham, D. George, A. Welch, J. Brandt, **L. J. Burnett, K. J. Sorenson**, M. Johnson, R. Poppenga, **D. Moen**, J. Rasico, J. W. Rivers, C. Battistone, and C. K. Johnson. 2014. Spatiotemporal patterns and risk factors for lead exposure in endangered California Condors during 15 years of reintroduction. *Conservation Biology* 28(6):1721-30.

Rivers, J. W., J. M. Johnson, S. M. Haig, C. J. Schwarz, J. W. Glendening, **L. J. Burnett**, D. George, J. Grantham. 2014. Resource selection by the California Condor (*Gymnogyps californianus*) relative to terrestrial-based habitats and meteorological conditions. *PLoS ONE* 9(2):e88430. doi:10.1371/journal.pone.0088430.

Burnett, L. J., K. J. Sorenson, J. Brandt, E. A. Sandhaus, D. Ciani, M. Clark, C. David, J. Theule, S. Kasielke, and R. W. Risebrough. 2013. Eggshell thinning and depressed hatching success of California Condors reintroduced to central California. *Condor* 115:477-491.

Tyner, M., L. J. Burnett, and M. M. Stake. 2013. California Condor foraging on a live California Sea Lion pup. *Western Birds* 44:151-154.

Rideout, B. A., I. Stalis, R. Papendick, A. Pessier, B. Puschner, M. E. Finkelstein, D. R. Smith, M. Johnson, M. Mace, R. Stroud, J. Brandt, **J. Burnett**, C. Parish, J. Petterson, C. Witte, C. Stringfield, K. Orr, J. Zuba, M. Wallace, and J. Grantham. 2012. Patterns of mortality in free-ranging California Condors (*Gymnogyps californianus*). *Journal of Wildlife Diseases* 48:95-112.

Stake, M. M. 2012. Trends in vagrant capture rates at a coastal California banding station (1993-2010). *Bird Populations* 11:14-21.

Finkelstein, M. E., D. F. Doak, D. George, **J. Burnett**, J. Brandt, M. Church, J. Grantham, and D. R. Smith. 2012. Lead poisoning and the deceptive recovery of the critically endangered California Condor. *Proceedings of the National Academy of Sciences* 109:11449-11454.

Stake, M. M. 2011. Trends in capture rates for summer, winter, and permanent resident songbirds at Big Sur, California. *North American Bird Bander* 36:149-155.

Stake, M. M., and K. Sorenson. 2011. Trends in riparian songbirds banded at Big Sur, Central California Coast. *Western Birds* 42:85-95.

Finkelstein, M. E., D. George, S. Scherbinski, R. Gwiazda, M. Johnson, **J. Burnett**, J. Brandt, S. Lawrey, A. P. Pessier, M. Clark, J. Wynne, J. Grantham, and D. R. Smith. 2010. Feather lead concentrations and 207Pb/206Pb ratios reveal lead exposure history of California Condors (*Gymnogyps californianus*). *Environmental Science & Technology* 44:2639–2647.

Fry, M., **K. Sorenson**, J. Grantham, **J. Burnett**, J. Brandt, and M. Koenig. 2009. Lead intoxication kinetics in condors from California. Abstract in R.T. Watson, M. Fuller, M. Pokras, and W.G. Hunt (Eds.). *Ingestion of Lead from Spent Ammunition: Implications for Wildlife and Humans*. The Peregrine Fund, Boise, Idaho, USA.

Parmentier, K., R. Gwiazda, **J. Burnett**, **K. Sorenson**, S. Scherbinski, C. VanTassell, A. Welch, M. Koenig, J. Brandt, J. Petterson, J. Grantham, R. Risebrough, and D. Smith. 2009. Feather Pb isotopes reflect exposure history and ALAD inhibition shows sub-clinical toxicity in California Condors. Abstract in R. T. Watson, M. Fuller, M. Pokras, and W. G. Hunt (Eds.). *Ingestion of Lead from Spent Ammunition: Implications for Wildlife and Humans*. The Peregrine Fund, Boise, Idaho, USA.

Petterson, J. R., **K. J. Sorenson**, C. VanTassell, J. Burnett, S. Scherbinski, A. Welch, and S. Flannagan. 2009. Blood-lead concentrations in California Condors released at Pinnacles National Monument, California. Abstract in R. T. Watson, M. Fuller, M. Pokras, and W. G. Hunt (Eds.). *Ingestion of Lead from Spent Ammunition: Implications for Wildlife and Humans*. The Peregrine Fund, Boise, Idaho, USA.

Ventana Wildlife Society. 2009. Evaluating Diverter Effectiveness in Reducing Avian Collisions With Distribution Lines at San Luis National Wildlife Refuge Complex, Merced County, California. California Energy Commission, Public Interest Energy Research (PIER) Program. CEC-500-2009-078.

Sorenson K. J., and J. Burnett. 2007. Lead concentrations in the blood of Big Sur California Condors. Pages 185-195 in *California Condors in the 21st Century* (A. Mee

and L.S. Hall, Eds.). Special Publication of the American Ornithologists' Union and Nuttall Ornithological Club.

Church, Molly E., R. Gwiazda, R. W. Risebrough, **K. J. Sorenson**, C. P. Chamberlain, S. Farry, W. Heinrich, B. A. Rideout, and D. R. Smith. 2006. Ammunition is the principal source of lead accumulated by California condors re-introduced to the wild. *Environmental Science and Technology* 40(19):6143-6150.

Chamberlain, C. P., J. R. Waldbauer, K. Fox-Dobbs, S. D. Newsome, P. L. Kock, D. R. Smith, M. E. Church, S. D. Chamberlain, **K. J. Sorenson**, and R. Risebrough. 2005. Pleistocene to recent dietary shifts in California condors. *PNAS*. Vol. 102, No. 46, pp 16707-16711.

Graham, A., and **N. Thorngate**. 2005. Nuttall's White-crowned Sparrow (*Zonotrichia leucophrys nuttalli*). In *The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California*. California Partners in Flight.

Sorenson, K., L. J. Burnett, and J. R. Davis. 2001. Status of the California Condor and mortality factors affecting recovery. *Endangered Species Update* 18(4):120-123.

Thibodeau, M. D. 1999. Analysis of mist net tier capture frequencies in a coastal California riparian habitat. *North American Bird Bander* 24(1).

VENTANA WILDLIFE SOCIETY’S LIST OF TECHNICAL REPORTS

REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
001	Davis, J., and K. Sorenson. 2000. California Condor Restoration Final Report, project #00-124. Ventana Wildlife Society Technical Report #001 to National Fish and Wildlife Foundation, Salinas, CA.
002	Ritchie, K. 2000. Carmel River Avian Monitoring Program (2000): Carmel River Mouth, Rancho San Carlos, Rancho Canada, All Saints, Red Rock, DeDampierre. Ventana Wildlife Society Technical Report #002 to Monterey Peninsula Water Management District, Big Sur, CA.
003	Tenney, C. R. 2000. Analysis of avian guild species diversity in the Carmel River riparian corridor (2000). Ventana Wildlife Society Technical Report #003 to Monterey Peninsula Water Management District, Big Sur, CA.
004	Scott, J. W., J. D. Frey, and S. L. Hamilton. 2001. East Molera Grassland Avian Monitoring Program. Ventana Wildlife Society Technical Report #004 to California Department of Parks and Recreation, Big Sur, CA.
005	Tenney, C. R. 2001. Analysis of avian guild species diversity in the Carmel River riparian corridor (2001). Ventana Wildlife Society Technical Report #005 to Monterey Peninsula Water Management District, Big Sur, CA.
006	Emmons, G. J., S. L. Hamilton, and J. Scott. 2002. Carmel River Lagoon Avian Monitoring Project Report (1999-2002). Ventana Wildlife Society Technical Report #006 to California Department of Parks and Recreations, Big Sur, CA.
007	Hamilton, S. L., J. D. Frey, J. W. Scott, and J. J. Meyer. 2002. East Molera Grassland Avian Monitoring Program (2001-2002). Ventana Wildlife Society Technical Report #007 to the California Department of Parks and Recreation, Big Sur, CA.
008	Hamilton, S. L., J. F. Matusik, M. Mayrhofer, J. J. Meyer, and J. W. Scott. 2002. Central coast Monarch Butterfly project report (winter 2001-02). Ventana Wildlife Society Technical Report #002 to Helen Johnson, Big Sur, CA.
009	Hamilton, S. L., J. W. Scott, and G. J. Emmons. 2002. Carmel River Lagoon Avian Monitoring Program (1999-2002). Ventana Wildlife Society Technical Report #009 to the California Department of Parks and Recreation, Big Sur, CA.
010	Scott, J. W., S. L. Hamilton, and J. F. Matusik. 2002. Carmel River Avian Monitoring Program (2002): Carmel River Mouth, Rancho San Carlos, All Saints, Red Rock. Ventana Wildlife Society Technical Report #010 to Monterey Peninsula Water Management District, Big Sur, CA.
011	Tenney, C. R. 2002. Analysis of avian guild species diversity in the Carmel River riparian corridor (2002). Ventana Wildlife Society Technical Report #011 to Monterey Peninsula Water Management District, Big Sur, CA.
012	Hamilton, S. L., J. W. Scott, and J. D. Frey. 2003. East Molera Grassland Avian Monitoring Program (2001-2003). Ventana Wildlife Society Technical Report #012 to the California Department of Parks and Recreation, Big Sur, CA.
013	Hamilton, S. L., J. W. Scott, and J. L. Griffiths. 2003. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2002-2003). Ventana Wildlife Society Technical Report #013 to the California Department of Parks and Recreation, Big Sur, CA.

REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
014	Scott J. W., S. L. Stock, and J. L. Griffiths. 2003. Carmel River Lagoon Avian Monitoring Program (1999-2003). Ventana Wildlife Society Technical Report #014 to the California Department of Parks and Recreation, Big Sur, CA.
015	Scott, J. W., S. L. Stock, and J. L. Griffiths. 2003. Sensitive species report: results from point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #015 to California Army National Guard, Camp Roberts, Big Sur, CA.
016	Stock, S. L., Scott, J. W., and J. L. Griffiths. 2003. Carmel River Avian Monitoring Program: All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth. Ventana Wildlife Society Technical Report #016 to Monterey Peninsula Water Management District, Big Sur, CA.
017	Foster, S., and K. Sorenson. 2004. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Progress Report. Ventana Wildlife Society Technical Report #017 to National Oceanic and Atmospheric Administration, Salinas, CA.
018	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Camp Roberts Avian Monitoring Program: Monitoring Avian Productivity and Survivorship. Ventana Wildlife Society Technical Report #018 to California Army National Guard, Camp Roberts, Big Sur, CA.
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