

STATEMENT OF QUALIFICATIONS

Updated October 2011



VENTANA WILDLIFE SOCIETY

Conserving Native Wildlife and their Habitats

Ventana Wildlife Society is a non-profit 501(c)3 organization. Our tax ID number is 94-2795935.

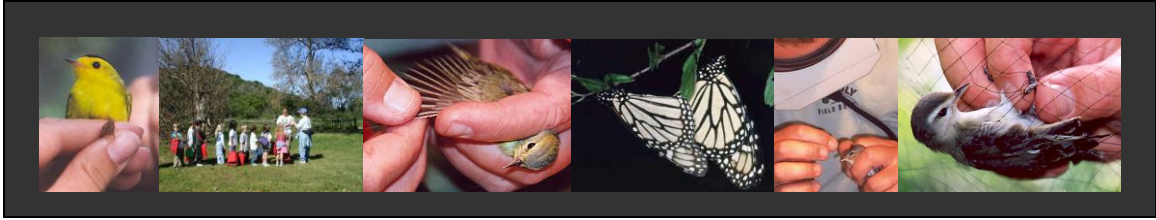


Ventana Wildlife Society (VWS) has been a leader in research, recovery, and conservation of terrestrial species on the central coast since 1977. A 501-3(c) non-profit organization comprised of four integral programs: Conservation Education, Species Recovery, Habitat Restoration, and Conservation Ecology, VWS strives to identify specific action plans that accomplish the goal of preserving biodiversity. In 1996, VWS was commended by the California State Senate for its distinguished record of serving the recovery needs of central coast endangered species and instilling a sense of stewardship for the environment through direct educational experience. VWS has a volunteer Board of Directors and Advisors and employs a professional staff of biologists, educators, and interns dedicated to sound science that protects ecosystems and the persistence of wild species, while promoting public awareness.

KEY ACCOMPLISHMENTS

- Completely restored breeding Bald Eagles to the California Central Coast Region
- Recognized by Congress, California State Assembly & the County of Monterey
- Established 2 release sites for California Condors in central California & currently manages wild & captive flocks of the California population
- Posses a database of California Condor movements in California representing over 150,000 detections.
- Serve hundreds of youth annually, grades 2-12, through a range of education programs including Natural Science After School Program, Natural Resource Recruitment Program and Natural Science Discovery Camp
- Train over 20 interns in the field of natural resources annually
- Interact with over 5,000 visitors annually
- Banding Lab database of over 100,000 songbird captures

Ventana Wildlife Society has successfully embarked upon and completed over 50 biological contracts with federal, state, and local agencies in addition to private organizations and foundations. Our funding base is primarily comprised of foundation, corporate, consulting/contracting and membership. Funders include the U.S. Fish and Wildlife Service, the U.S. Forest Service, the Monterey Peninsula Water Management District, the California Army National Guard, the California Energy Commission, California Department of Parks and Recreation, National Oceanic and Atmospheric Administration, the David and Lucile Packard Foundation, the Hearst Foundation, the Community Foundation of Monterey County, the Community Foundation of Santa Cruz County, Marisla Foundation, Dean Witter Foundation, and the National Fish and Wildlife Foundation, to name a few.

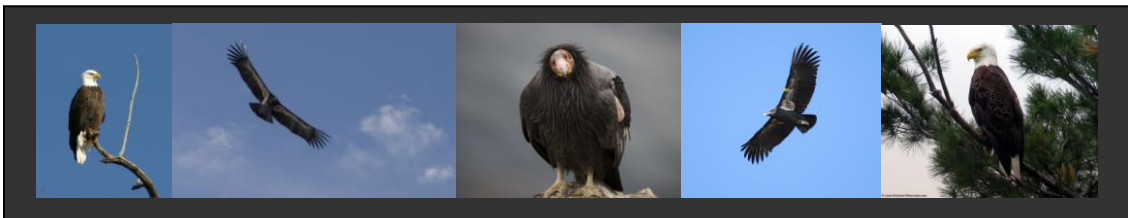


OUR SERVICES

- Endangered Species Recovery
- Endangered and Special-Status Species Studies and Consultations
- Pre and Post-Construction Bird and Bat Monitoring for Wind Energy Development and Other Similar Projects
- Ecological Research and Biological Monitoring
- Conservation and Adaptive Management Planning
- Environmental Impact Review
- Outdoor Education for Youth
- Eco-Experiences Tours

CURRENT PROJECTS

- California Condor Recovery
- Bald Eagle Recovery
- Natural Science After School Program
- Natural Science Discovery Camp
- Conservation Internship Program
- Bird Banding Lab in Andrew Molera State Park
- Bird Power System Interaction Research
- Least Tern and Snowy Plover Avian Predator Management Project
- Carmel River Bird Monitoring



Kelly J. Sorenson, M.P.A.

Executive Director

AREAS OF EXPERTISE

- Program management and administration
- Biological monitoring
- Endangered species restoration
- Wildlife rehabilitation
- Fundraising
- Risk management
- Human resources
- Public speaking



EDUCATION

Masters in Public Administration (MPA), Golden Gate University 2001
B.S. Wildlife and Fisheries Management, West Virginia University 1995

PROFESSIONAL EXPERIENCE

Executive Director, Ventana Wildlife Society, Salinas, CA (VWS) 2002 – Present
Wildlife Restoration Coordinator, VWS, California Condor Reintroduction Program 1995-2002
Field Supervisor/ Field Assistant, VWS, Bald Eagle Reintroduction 1991-1994
Technician, West Virginia University Morgantown, WV 1991
Technician, West Virginia Division of Natural Resources Fayette County, WV 1990
Volunteer, West Virginia Raptor Rehabilitation Center Fairmont, WV 1989-1995

MEMBERSHIPS

California Condor Recovery Team

REPRESENTATIVE EXPERIENCE

Kelly is a results and detail-oriented program manager with 10 years of progressively responsible experience in conservation as well as 5 years experience in fundraising and financial management systems, human resources, and public relations. Kelly has focused on wildlife conservation his entire career working with many raptor and vulture species including Peregrine Falcons, Bald Eagles, and California Condors. In 1992, he participated in the development of the bird banding lab and education programs of VWS. Kelly was the lead biologist for VWS during the initial phase of the condor program in Big Sur and played a key role in the establishment of the Pinnacles National Monument release site. Kelly is now a member of the California Condor Recovery Team.

Kelly currently focuses on fiscal and program management, board development, fundraising and human resources. In his first five years as director, revenue and membership increased by 50% and 85%. He increased the amount of support from government sources thereby diversifying funding base and led successful changes in the organization's name, logo, mission statement, and core operations while maintaining a professional and energized board and staff.

Joe Burnett, B.S.

Senior Wildlife Biologist
Species Recovery

AREAS OF EXPERTISE

- Endangered Species Restoration
- Field program management
- California condor captive breeding
- Avian monitoring
- Geographic Information Systems



EDUCATION

B.S. Wildlife Science, West Virginia University, 1994

PROFESSIONAL EXPERIENCE

Senior Wildlife Biologist / Condor Program Coordinator, Ventana Wildlife Society, 2005-present
Assistant Curator, Oregon Zoo, 2003-2005
Field Supervisor / Condor Program Coordinator, Ventana Wildlife Society, 1997-2003
Wildlife Biologist, Kern River Research Center, 1995-1996
Field Technician, Ventana Wildlife Society, 1993-1994
Field Technician, West Virginia University, 1991-1992

MEMBERSHIPS / CERTIFICATIONS

California Condor Field Working Group
Search and Rescue Nest Entry Team Handler
First Responder

REPRESENTATIVE EXPERIENCE

Joe first began working with VWS in May 1993 as a Field Assistant for Ventana's Bald Eagle Restoration Program in Big Sur, CA. In 1996, Joe became Field Supervisor for the Condor Restoration Program and coordinated the first seven releases of condors in central California, six in Big Sur and one at Pinnacles National Monument. Joe left Ventana in 2003 to start up Oregon Zoo's Captive Breeding Program for condors. His experiences with captive condors vastly broadened his knowledge base of the species. In 2005, Joe returned to Ventana to coordinate the release effort once again. Joe received a Bachelor's degree in Wildlife Science from West Virginia University in 1994. He began his field studies of birds as an undergraduate in 1992 and now has over 15 years experience working with a variety of bird species.

Mike M. Stake, M.S.

Senior Wildlife Biologist
Conservation Ecology

AREAS OF EXPERTISE

- Project Design and Administration
- Endangered Species Monitoring
- Population Ecology
- Habitat Assessment
- Power Line and Wind Energy Effects on Birds
- Bat Monitoring



EDUCATION

M.S. Fisheries and Wildlife, University of Missouri, Columbia, Missouri, 2003
B.S. Biological Sciences, University of Nebraska, Lincoln, Nebraska, 1991

PROFESSIONAL EXPERIENCE

Senior Wildlife Biologist, Ventana Wildlife Society, 2009 – Present
Avian Biologist, Hawks Aloft, 2003-2009
Avian Biologist, The Nature Conservancy, 1998-2001
Field Assistant, Black-capped Vireo and Golden-cheeked Warbler Monitoring, The Nature Conservancy, Fort Hood, Texas 1993-97

CERTIFICATIONS

USGS-BRD Bird Banding Laboratory Federal bird marking and salvage permit, master #22518 2009

REPRESENTATIVE EXPERIENCE

Mike earned a Master's Degree in Fisheries and Wildlife at the University of Missouri in 2003 and has 20 years of avian research and monitoring experience in 6 countries. For his M.S. project, he used time-lapse video cameras to identify rat snakes as the major nest predator of endangered Golden-cheeked Warblers. Before joining Ventana Wildlife Society, Mike managed a variety of avian monitoring projects with Hawks Aloft, a non-profit in Albuquerque, New Mexico. At Hawks Aloft, Mike developed population studies of Gray Vireo, a New Mexico state-threatened species. He also conducted surveys for Southwestern Willow Flycatcher, Mountain Plover, Purple Martin, and riparian dependent species. Mike served on the planning committee of the New Mexico Avian Protection Working Group, a coalition of power companies, organizations, and individuals dedicated to reducing avian power line collisions and electrocutions.

At Ventana Wildlife Society, Mike works in the Conservation Ecology Program and supervises the bird banding lab at Andrew Molera State Park. Other projects include evaluation of bird flight diverters on power lines at San Luis National Wildlife Refuge Complex, studying the impact of wildfire and sudden oak death on Spotted Owls in the Los Padres National Forest, and riparian and grassland monitoring at Santa Lucia Conservancy.

David Moen, M.S.

Wildlife Biologist

Species Recovery

AREAS OF EXPERTISE

- Avian monitoring
- Field program management
- California Condor monitoring
- Endangered species restoration
- Environmental education



EDUCATION

M.S. Education, Leadership in Ecology, Culture, and Learning, Portland State University, Portland, Oregon 2008

B.A. Arts, Intercultural Studies, BIOLA University, La Mirada, California 1998

PROFESSIONAL EXPERIENCE

Wildlife Biologist, Ventana Wildlife Society, Salinas, California 2011 – Present

On-call Wildlife Biologist, ICFI (formerly Jones and Stokes), Sacramento, California

Condor Nest Technician Intern, Santa Barbara Zoo, Santa Barbara, California 2010

Condor Research Associate, Americorp, Oregon Zoo, Oregon 2007-2009

Environmental Educator, Audubon Society, Portland, Oregon 2005

Condor Field Technician/Intern, Ventana Wildlife Society, Salinas, California 2002

Field Technician, U.S. Fish and Wildlife Service, Hart Mountain Refuge, Oregon 2001-2002

Field Technician, The Peregrine Fund, Aransas National Wildlife Refuge, Texas 1999

REPRESENTATIVE EXPERIENCE

David has been actively engaged in California Condor research and management since 2002, when he joined Ventana Wildlife Society as an intern. His interest in condors developed into a graduate degree program at Portland State University focusing on condor restoration. During that time, David partnered with the Oregon Zoo, providing tours of the condor breeding facility and outreach presentations to over 2,500 people. His knowledge and experience with California Condors prompted the Portland Audubon Society to select David as a co-leader for a condor tour in California. David rejoined Ventana Wildlife Society's Species Recovery Program in 2011 after an internship with Santa Barbara Zoo, during which he further developed condor field experience by assisting with nest entries, field observations, and condor trap-ups.

David brings nearly 13 years of avian monitoring and environmental education experience to Ventana Wildlife Society. Among other projects, David has assisted with Sage Grouse monitoring in Oregon and Aplomado Falcon recovery in Texas.

Alena Porte, B.S.E

Education Coordinator

AREAS OF EXPERTISE

- Outdoor education
- Natural interpretation
- Youth education
- Program development and delivery



EDUCATION

B.S.E. Recreation and Outdoor Education, State University of New York, Cortland, NY, 1007

PROFESSIONAL EXPERIENCE

Education Coordinator, Ventana Wildlife Society, Salinas, California 2005 – present

Assistant Coordinator, Ventana Wildlife Society, Salinas, California, 2004

WorkAbility Director, California Autism Foundation, Richmond, California 2000 – 2004

Naturalist Instructor, Camp Scully, Wynantskill, NY 1998 – 1999

Camp Counselor, Camp Scully, Wynantskill, NY 1996-1997

Camp Counselor, Mohonk Mountain House, New Paltz, NY

REPRESENTATIVE EXPERIENCE

Alena first began working with VWS in May 2004 as the Assistant Education Coordinator and instructor for Ventana's Natural Science Discovery Camp. She came to the program with seven years experience in outdoor science education. Alena received a bachelor's degree in Recreation and Outdoor Education, focusing on natural interpretation, from State University of New York at Cortland (SUNY Cortland) in 1997. Her teaching experiences include working with children with special needs, underserved populations, and the general public in formal and informal settings. She has several years experience in program development and management. Alena has an extensive background in natural sciences including aquatic and terrestrial systems and is first aid and CPR trained as well as holds a class B drivers license. Alena is the main point of contact for questions.

Cathy Hamilton

Executive Assistant

AREAS OF EXPERTISE

- Graphic Design
- Payroll Administration
- Book Keeping
- Event Planning
- Membership Coordination



EDUCATION

Attended University of Arkansas, Business Administration, Little Rock, AR, 1987-1989
Attended Hartnell College, Medical Insurance Billing, Salinas, CA, 2003

PROFESSIONAL EXPERIENCE

Executive Assistant, Ventana Wildlife Society, Salinas, CA, 2004-present
Assistant Office Manager, GFI, Inc., Sand City, CA, 2001-2003
Merchandiser, Laguna Seca Golf Ranch, Monterey, CA, 2000-2001
Shop Director, Victoria's Secret, San Jose, CA, 1992-2000

REPRESENTATIVE EXPERIENCE

Cathy began working with Ventana in January 2004. Cathy attended the University of Arkansas at Little Rock on a soccer scholarship with an interest in marketing. She has a rich background in administration and personnel development and has over 18 years experience in Retail/Management. Cathy volunteered with the Phoenix Symphony from 1990 to 1992 and was a docent at Point Lobos State Reserve from 1997 - 2003. She is the proud mother of two beautiful young sons named Dylan and Lincoln.

Mike Tyner

Wildlife Biologist

AREAS OF EXPERTISE

- Biological and Behavioral Monitoring
- Endangered Species Restoration
- Field Program Management
- Avian Monitoring
- Botany



EDUCATION

B.S. Ecology and Systematic Biology, California Polytechnic State University, San Luis Obispo, CA 2004

PROFESSIONAL EXPERIENCE

Wildlife Biologist/Seasonal Biologist/Intern, Ventana Wildlife Society, Big Sur, CA 2004 - present
Botanist, SWCA/Bureau of Land Management, El Centro, CA 2007
Intern/Volunteer, United States Forest Service, Hi Mountain Lookout, 2002-2006
Desert Biological Monitor, Bureau of Land Management, El Centro, CA 2005
Research Assistant, P.I. Francis X. Villablanca, CalPoly, San Luis Obispo, CA 2002-2004
Ornithologist, Althouse and Meade, Inc., San Luis Obispo, CA 2003

REPRESENTATIVE EXPERIENCE

Mike is serving as Field Supervisor for our California Condor Recovery Program. Mike first began working together with Ventana Wildlife Society biologists in 2002 studying songbirds along the Carmel River. From there Mike went on to volunteer with our California Condor Recovery Program and also completed an internship with the bird banding lab. Since then he has worked as a biologist with our Conservation Ecology and Species Recovery Programs working on numerous projects in Central California. Aside from working with VWS Mike has worked with the Bureau of Land Management studying rare and endangered plants in the Algodones Dunes of Southeast California, worked as a Condor Nest Technician for the Santa Barbara Zoo, and interned and volunteered with the Hi Mountain Condor Lookout Project where he first got his start with condors. Mike is a graduate of California Polytechnic State University San Luis Obispo with a Bachelor of Science degree in Ecology and Systematic Biology. He is a field biologist by trade and an avid birder and naturalist.

VENTANA WILDLIFE SOCIETY'S PUBLISHED MATERIAL:

Stake, M. M., and K. Sorenson. 2011. Trends in riparian songbirds banded at Big Sur, Central California Coast. *Western Birds* 42:85-95.

Chamberlain, C. P., J. R. Waldbauer, K. Fox-Dobbs, S. D. Newsome, P. L. Kock, D. R. Smith, M. E. Church, S. D. Chamberlain, K. J. Sorenson, and R. Risebrough. 2005. Pleistocene to recent dietary shifts in California condors. *PNAS*. Vol. 102, No. 46, pp 16707-16711.



Church, Molly E., R. Gwiazda, R. W. Risebrough, K. J. Sorenson, C. P. Chamberlain, S. Farry, W. Heinrich, B. A Rideout, and D. R. Smith. 2006. Ammunition is the principal source of lead accumulated by California condors re-introduced to the wild. *Environmental Science and Technology* 40(19):6143-6150.

Graham, A., and N. Thorngate. 2005. Nuttall's White-crowned Sparrow (*Zonotrichia leucophrys nuttalli*). In *The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California*. California Partners in Flight.

Petterson, J. R., K. J. Sorenson, C. Vantassell, J. Burnett, S. Scherbinski, A. Welch, and S. Flannagan. 2009. Blood-lead concentrations in California Condors released at Pinnacles National Monument, California. Abstract in R. T. Watson, M. Fuller, M. Pokras, and W. G. Hunt (Eds.). *Ingestion of Lead from Spent Ammunition: Implications for Wildlife and Humans*. The Peregrine Fund, Boise, Idaho, USA. DOI 10.4080/ilsa.2009.0215.

Sorenson, K., L. J. Burnett, and J. R. Davis. 2001. Status of the California Condor and mortality factors affecting recovery. *Endangered Species Update* 18(4):120-123.

Sorenson K.J. and J. Burnett. 2007. Lead concentrations in the blood of Big Sur California Condors. Pages 185-195 in *California Condors in the 21st Century* (A. Mee and L.S. Hall, Eds.). Special Publication of the American Ornithologists' Union and Nuttall Ornithological Club.

Thibodeau, M. D. 1999. Analysis of mist net tier capture frequencies in a coastal California riparian habitat. *North American Bird Bander* 24(1).

Thorngate, N., and M. Parsons. 2005. Rufous-crowned Sparrow (*Aimophila ruficeps*). In *The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California*. California Partners in Flight. <http://www.prbo.org/calpif/htmldocs/scrub.html>

Ventana Wildlife Society. 2009. *Evaluating Diverter Effectiveness in Reducing Avian Collisions With Distribution Lines at San Luis National Wildlife Refuge Complex, Merced County, California*. California Energy Commission, Public Interest Energy Research (PIER) Program. CEC-500-2009-078.

VENTANA WILDLIFE SOCIETY'S LIST OF TECHNICAL REPORTS



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
001	Davis, J., and K. Sorenson. 2000. California Condor Restoration Final Report, project #00-124. Ventana Wildlife Society Technical Report #001 to National Fish and Wildlife Foundation, Salinas, CA.
002	Ritchie, K. 2000. Carmel River Avian Monitoring Program (2000): Carmel River Mouth, Rancho San Carlos, Rancho Canada, All Saints, Red Rock, DeDampierre. Ventana Wildlife Society Technical Report #002 to Monterey Peninsula Water Management District, Big Sur, CA.
003	Tenney, C. R. 2000. Analysis of avian guild species diversity in the Carmel River riparian corridor (2000). Ventana Wildlife Society Technical Report #003 to Monterey Peninsula Water Management District, Big Sur, CA.
004	Scott, J. W., J. D. Frey, and S. L. Hamilton. 2001. East Molera Grassland Avian Monitoring Program. Ventana Wildlife Society Technical Report #004 to California Department of Parks and Recreation, Big Sur, CA.
005	Tenney, C. R. 2001. Analysis of avian guild species diversity in the Carmel River riparian corridor (2001). Ventana Wildlife Society Technical Report #005 to Monterey Peninsula Water Management District, Big Sur, CA.
006	Emmons, G. J., S. L. Hamilton, and J. Scott. 2002. Carmel River Lagoon Avian Monitoring Project Report (1999-2002). Ventana Wildlife Society Technical Report #006 to California Department of Parks and Recreation, Big Sur, CA.
007	Hamilton, S. L., J. D. Frey, J. W. Scott, and J. J. Meyer. 2002. East Molera Grassland Avian Monitoring Program (2001-2002). Ventana Wildlife Society Technical Report #007 to the California Department of Parks and Recreation, Big Sur, CA.
008	Hamilton, S. L., J. F. Matusik, M. Mayrhofer, J. J. Meyer, and J. W. Scott. 2002. Central coast Monarch Butterfly project report (winter 2001-02). Ventana Wildlife Society Technical Report #002 to Helen Johnson, Big Sur, CA.
009	Hamilton, S. L., J. W. Scott, and G. J. Emmons. 2002. Carmel River Lagoon Avian Monitoring Program (1999-2002). Ventana Wildlife Society Technical Report #009 to the California Department of Parks and Recreation, Big Sur, CA.
010	Scott, J. W., S. L. Hamilton, and J. F. Matusik. 2002. Carmel River Avian Monitoring Program (2002): Carmel River Mouth, Rancho San Carlos, All Saints, Red Rock. Ventana Wildlife Society Technical Report #010 to Monterey Peninsula Water Management District, Big Sur, CA.
011	Tenney, C. R. 2002. Analysis of avian guild species diversity in the Carmel River riparian corridor (2002). Ventana Wildlife Society Technical Report #011 to Monterey Peninsula Water Management District, Big Sur, CA.
012	Hamilton, S. L., J. W. Scott, and J. D. Frey. 2003. East Molera Grassland Avian Monitoring Program (2001-2003). Ventana Wildlife Society Technical Report #012 to the California Department of Parks and Recreation, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
013	Hamilton, S. L., J. W. Scott, and J. L. Griffiths. 2003. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2002-2003). Ventana Wildlife Society Technical Report #013 to the California Department of Parks and Recreation, Big Sur, CA.
014	Scott J. W., S. L. Stock, and J. L. Griffiths. 2003. Carmel River Lagoon Avian Monitoring Program (1999-2003). Ventana Wildlife Society Technical Report #014 to the California Department of Parks and Recreation, Big Sur, CA.
015	Scott, J. W., S. L. Stock, and J. L. Griffiths. 2003. Sensitive species report: results from point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #015 to California Army National Guard, Camp Roberts, Big Sur, CA.
016	Stock, S. L., Scott, J. W., and J. L. Griffiths. 2003. Carmel River Avian Monitoring Program: All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth. Ventana Wildlife Society Technical Report #016 to Monterey Peninsula Water Management District, Big Sur, CA.
017	Foster, S., and K. Sorenson. 2004. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Progress Report. Ventana Wildlife Society Technical Report #017 to National Oceanic and Atmospheric Administration, Salinas, CA.
018	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Camp Roberts Avian Monitoring Program: Monitoring Avian Productivity and Survivorship. Ventana Wildlife Society Technical Report #018 to California Army National Guard, Camp Roberts, Big Sur, CA.
019	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Riparian habitat evaluation at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #019 to California Army National Guard, Camp Roberts, Big Sur, CA.
020	Griffiths, J. L., E. Miller, and S. L. Stock. 2004. Sensitive species report: results from avian point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #020 to California Army National Guard, Camp Roberts, Big Sur, CA.
021	Stock, S. L. 2004. Analysis of avian guild species diversity in the Carmel River riparian corridor. Ventana Wildlife Society Technical Report #021 to Monterey Peninsula Water Management District, Big Sur, CA.
022	Stock, S. L., and J. L. Griffiths. 2004. Microclimate parameters associated with three overwintering monarch butterfly habitats in central California: a two year study, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2003-04). Ventana Wildlife Society Technical Report #022 to the California Department of Parks and Recreation, Big Sur, CA.
023	Stock, S. L., N. Thorngate, and J. D. Frey. 2004. East Molera Grassland Avian Monitoring Program (2001-2004). Ventana Wildlife Society Technical Report #023 to the California Department of Parks and Recreation, Big Sur, CA.
024	Tenney, C. R., and S. L. Stock. 2004. Analysis of avian guild species diversity in the Carmel River riparian corridor (2003). Ventana Wildlife Society Technical Report #024 to Monterey Peninsula Water Management District, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
025	Thorngate, N. 2004. Bald Eagle Management Plan. Ventana Wildlife Society Technical Report #025 to California Army National Guard, Camp Roberts, Big Sur, CA.
026	Thorngate, N., and S. L. Stock. 2004. Carmel River Avian Monitoring Program (2004): All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth (mature and restored). Ventana Wildlife Society Technical Report #026 to Monterey Peninsula Water Management District, Big Sur, CA.
027	Porte, A., and K. Sorenson. 2005. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Report. Ventana Wildlife Society Technical Report #027 to National Oceanic and Atmospheric Administration, Salinas, CA.
028	Griffiths, J. L. 2005. Analysis of avian guild species diversity in the Carmel River riparian corridor. Ventana Wildlife Society Technical Report #028 to Monterey Peninsula Water Management District, Big Sur, CA.
029	Sorenson, K. 2005. Nancy Buck Ransom Foundation Final Report. Ventana Wildlife Society Technical Report #029 to Nancy Buck Ransom Foundation, Salinas, CA.
030	Thorngate, N. 2005. Bald Eagle monitoring at Camp Roberts California Army National Guard Training Facility. Ventana Wildlife Society Technical Report #030 to California Army National Guard, Camp Roberts, Big Sur, CA.
031	Thorngate, N. 2005. Monitoring Avian Diversity and Abundance in the Odello West Restoration Site, Carmel, California. Ventana Wildlife Society Technical Report #031 for the California Department of Parks and Recreation, Big Sur, CA.
032	Thorngate, N. 2005. Power structure risk assessment and avian protection plan for Camp Roberts Army National Guard training site. Ventana Wildlife Society Technical Report #032 prepared for California Army National Guard, Camp Roberts, Salinas, CA.
033	Thorngate, N., and B. Tryon. 2005. Carmel River Lagoon Avian Monitoring Program Report. Ventana Wildlife Society Technical Report #033 to the California Department of Parks and Recreation, Big Sur, CA.
034	Thorngate, N., J. Griffiths, and S. Stock. 2005. Sensitive species report: Brown-headed Cowbird trapping on recolonization by Least Bell's Vireo and abundance and diversity of other riparian-associated birds at Camp Roberts California Army National Guard Training site. Ventana Wildlife Society Technical Report #034 to California Army National Guard, Camp Roberts, Big Sur, CA.
035	Griffiths, J. L. 2005. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California: a three year study. Ventana Wildlife Society Technical Report #035 to the California Department of Parks and Recreation, Big Sur, CA.
036	Griffiths, J. 2006. Songbird and monarch butterfly conservation on the California central coast. Ventana Wildlife Society Technical Report #036 to Dean Witter Foundation. Big Sur, CA.
037	Griffiths, J. L. 2006. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California: a four year study. Ventana Wildlife Society Technical Report #037 to the California Department of Parks and Recreation, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
038	Thorngate, N. 2006. Bald Eagle monitoring at Camp Roberts California Army National Guard Training Facility, 2006. Ventana Wildlife Society Technical Report #038 to California Army National Guard, Camp Roberts, Big Sur, CA.
039	Thorngate, N. 2006. Diversity of neotropical migratory landbirds in Central Coastal California. Ventana Wildlife Society Technical Report #039 for USFWS Neotropical Migratory Bird Conservation Act, Agreement No. CA-N211, Big Sur, CA.
040	Thorngate, N., and J. L. Griffiths. 2006. Camp Roberts Avian Monitoring Program: Monitoring Avian Abundance, Productivity and Survivorship. Ventana Wildlife Society Technical Report #040 to California Army National Guard, Camp Roberts, Big Sur, CA.
041	Thorngate, N., and J. L. Griffiths. 2006. Sensitive species report: Monitoring potential recolonization by Least Bell's Vireo and population trends of riparian-associated birds at Camp Roberts California Army National Guard Training site. Ventana Wildlife Society Technical Report #041 to California Army National Guard, Camp Roberts, Big Sur, CA.
042	Thorngate, N., J. Scullen, J. Griffiths, and J. D. Frey. 2006. East Molera Grassland Avian Monitoring Report (2001-2006). Ventana Wildlife Society Technical Report #042 to the California Department of Parks and Recreation, Big Sur, CA.
043	Shihadeh, K.R. 2006. Habitat relationships and California Spotted Owls: Big Sur Ecoregion, Northern Los Padres National Forest. Ventana Wildlife Society Technical Report #043 to U.S. Forest Service, Salinas, CA.
044	Burnett, J. and K.J. Sorenson. 2007. Ventana Wildlife Society's Bald Eagle and California Condor Restoration Program: 2006 Annual Report. Ventana Wildlife Society Technical Report #044 to U.S. Fish and Wildlife Service, Salinas, CA.
045	Thorngate, N., J. Scullen, and J. Olson. 2006. Avian community dynamics in the lower Carmel River watershed, 1992-2006. Ventana Wildlife Society Technical Report #045 to Monterey Peninsula Water Management District, Big Sur, CA.
046	Thorngate, N., J. Griffiths, and J. Scullen. 2007. Microclimate parameters associated with overwintering monarch butterfly habitats in two State Parks on the central coast of California. Ventana Wildlife Society Technical Report #046 to the California Department of Parks and Recreation, Big Sur, CA.
047	Thorngate, N. 2007. Nesting Bird Surveys: Julia Pfeiffer Burns/McWay Canyon. Ventana Wildlife Society Technical Report #047 to the California Department of Parks and Recreation, Ventana Wildlife Society, Salinas, CA.
048	Shihadeh, K., J. Burnett, and N. Thorngate. 2007. Presence and movements of California Condors near the proposed PPM wind resource area in King City, CA and near an existing wind resource area in Pacheco State Park, CA. Ventana Wildlife Society Technical Report 048 prepared for PPM Energy, Inc.
049	Thorngate, N. 2007. Presence and movements of California Condors near proposed wind turbines. Ventana Wildlife Society Technical Report #049 to HT Harvey and Associates, Ventana Wildlife Society, Salinas, CA.
050	Thorngate, N. 2007. Camp Roberts Avian Monitoring Program: Monitoring Avian Abundance, Productivity and Survivorship. Ventana Wildlife Society Technical Report #050 to California Army National Guard, Camp Roberts, Ventana Wildlife Society, Salinas, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
051	Thorngate, N. 2007. Preliminary avian survey of blue oak woodlands at the CA ARNG Camp Roberts Training Facility. Ventana Wildlife Society Technical Report #051 to California Army National Guard, Camp Roberts, Ventana Wildlife Society, Salinas, CA.
052	Thorngate, N. 2007. Sensitive Species Report: Monitoring potential recolonization by Least Bell's Vireo and population trends of riparian-associated songbirds at Camp Roberts California Army National Guard Training Site. Ventana Wildlife Society Technical Report #052 to California Army National Guard, Camp Roberts, Ventana Wildlife Society, Salinas, CA.
053	Scullen, J. and N. Thorngate. 2007. Carmel River Lagoon Avian Monitoring Program Report. Ventana Wildlife Society Technical Report #053 to California Department of Parks and Recreation, Ventana Wildlife Society, Salinas, CA.
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ADDITIONAL STAFF PUBLICATIONS

Mike Stake, Senior Wildlife Biologist

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