

STATEMENT OF QUALIFICATIONS

Updated February 2009



VENTANA WILDLIFE SOCIETY

Conserving Native Wildlife and their Habitats
Since 1977

Ventana Wildlife Society is a non-profit 501(c)3 organization. Our tax ID number is 94-2795935.

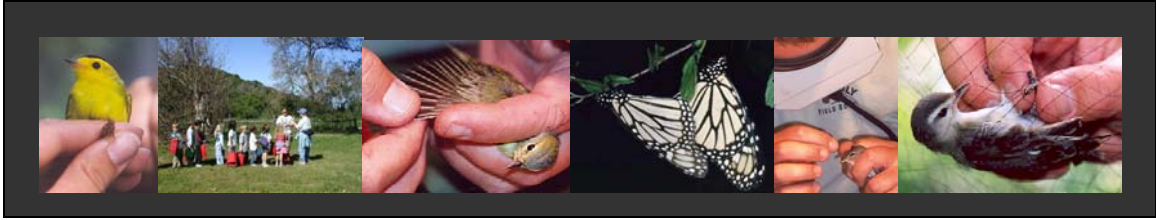


Ventana Wildlife Society (VWS) has been a leader in research, recovery, and conservation of terrestrial species on the central coast since 1977. A 501-3(c) non-profit organization comprised of four integral programs: Conservation Education, Species Recovery, Habitat Restoration, and Conservation Ecology, VWS strives to identify specific action plans that accomplish the goal of preserving biodiversity. In 1996, VWS was commended by the California State Senate for its distinguished record of serving the recovery needs of central coast endangered species and instilling a sense of stewardship for the environment through direct educational experience. VWS has a volunteer Board of Directors and Advisors and employs a professional staff of biologists, educators, and interns dedicated to sound science that protects ecosystems and the persistence of wild species, while promoting public awareness.

KEY ACCOMPLISHMENTS

- Completely restored breeding Bald Eagles to the California Central Coast Region
- Recognized by Congress, California State Assembly & the County of Monterey
- Established 2 release sites for California Condors in central California & currently manages wild & captive flocks of the California population
- Serve hundreds of youth annually, grades 2-12, through a range of education programs including Natural Science After School Program, Natural Resource Recruitment Program and Natural Science Discovery Camp
- Train over 20 interns in the field of natural resources annually
- Interact with over 5,000 visitors annually
- Banding Lab database of over 100,000 songbird captures

Ventana Wildlife Society has successfully embarked upon and completed over 50 biological contracts with federal, state, and local agencies in addition to private organizations and foundations. Our funding base is primarily comprised of foundation, corporate, consulting/contracting and membership. Funders include the U.S. Fish and Wildlife Service, the U.S. Forest Service, the Monterey Peninsula Water Management District, the California Army National Guard, the California Energy Commission, California Department of Parks and Recreation, National Oceanic and Atmospheric Administration, the David and Lucile Packard Foundation, the Hearst Foundation, the Community Foundation of Monterey County, the Community Foundation of Santa Cruz County, Marisla Foundation, Dean Witter Foundation, and the National Fish and Wildlife Foundation, to name a few.

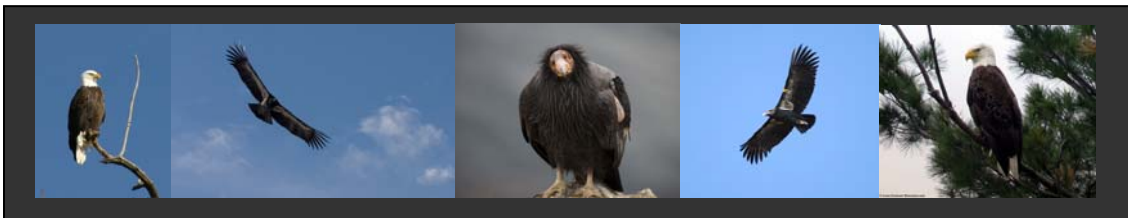


OUR SERVICES

- Endangered Species Recovery
- Endangered and Special-Status Species Studies and Consultations
- Restoration Design and Implementation
- Ecological Research and Biological Monitoring
- Conservation and Adaptive Management Planning
- Environmental Impact Review
- Outdoor Education for Youth
- Eco-Experiences Tours

CURRENT PROJECTS

- California Condor Recovery
- Bald Eagle Recovery
- Natural Science After School Program
- Natural Science Discovery Camp
- Conservation Internship Program
- Bird Banding Lab in Andrew Molera State Park
- Bird Power System Interaction Research
- Monarch Butterfly Monitoring Project
- Least Bell's Vireo Monitoring and Restoration Project



Kelly J. Sorenson, M.P.A.

Executive Director

AREAS OF EXPERTISE

- Program management and administration
- Biological monitoring
- Endangered species restoration
- Wildlife rehabilitation
- Fundraising
- Risk management
- Human resources
- Public speaking



EDUCATION

Masters in Public Administration (MPA), Golden Gate University 2001
B.S. Wildlife and Fisheries Management, West Virginia University 1995

PROFESSIONAL EXPERIENCE

Executive Director, Ventana Wildlife Society, Salinas, CA (VWS) 2002 – Present
Wildlife Restoration Coordinator, VWS, California Condor Reintroduction Program 1995-2002
Field Supervisor/ Field Assistant, VWS, Bald Eagle Reintroduction 1991-1994
Technician, West Virginia University Morgantown, WV 1991
Technician, West Virginia Division of Natural Resources Fayette County, WV 1990
Volunteer, West Virginia Raptor Rehabilitation Center Fairmont, WV 1989-1995

MEMBERSHIPS

California Condor Recovery Team

REPRESENTATIVE EXPERIENCE

Kelly is a results and detail-oriented program manager with 10 years of progressively responsible experience in conservation as well as 5 years experience in fundraising and financial management systems, human resources, and public relations. Kelly has focused on wildlife conservation his entire career working with many raptor and vulture species including Peregrine Falcons, Bald Eagles, and California Condors. In 1992, he participated in the development of the bird banding lab and education programs of VWS. Kelly was the lead biologist for VWS during the initial phase of the condor program in Big Sur and played a key role in the establishment of the Pinnacles National Monument release site. Kelly is now a member of the California Condor Recovery Team.

Kelly currently focuses on fiscal and program management, board development, fundraising and human resources. In his first five years as director, revenue and membership increased by 50% and 85%. He increased the amount of support from government sources thereby diversifying funding base and led successful changes in the organization's name, logo, mission statement, and core operations while maintaining a professional and energized board and staff.

Joe Burnett, B.S.

Senior Wildlife Biologist
Species Recovery

AREAS OF EXPERTISE

- Endangered Species Restoration
- Field program management
- California condor captive breeding
- Avian monitoring
- Geographic Information Systems



EDUCATION

B.S. Wildlife Science, West Virginia University, 1994

PROFESSIONAL EXPERIENCE

Senior Wildlife Biologist / Condor Program Coordinator, Ventana Wildlife Society, 2005-present
Assistant Curator, Oregon Zoo, 2003-2005
Field Supervisor / Condor Program Coordinator, Ventana Wildlife Society, 1997-2003
Wildlife Biologist, Kern River Research Center, 1995-1996
Field Technician, Ventana Wildlife Society, 1993-1994
Field Technician, West Virginia University, 1991-1992

MEMBERSHIPS / CERTIFICATIONS

California Condor Field Working Group
Search and Rescue Nest Entry Team Handler
First Responder

REPRESENTATIVE EXPERIENCE

Joe first began working with VWS in May 1993 as a Field Assistant for Ventana's Bald Eagle Restoration Program in Big Sur, CA. In 1996, Joe became Field Supervisor for the Condor Restoration Program and coordinated the first seven releases of condors in central California, six in Big Sur and one at Pinnacles National Monument. Joe left Ventana in 2003 to start up Oregon Zoo's Captive Breeding Program for condors. His experiences with captive condors vastly broadened his knowledge base of the species. In 2005, Joe returned to Ventana to coordinate the release effort once again. Joe received a Bachelor's degree in Wildlife Science from West Virginia University in 1994. He began his field studies of birds as an undergraduate in 1992 and now has over 15 years experience working with a variety of bird species.

Mike M. Stake, M.S.

Senior Wildlife Biologist
Conservation Ecology

AREAS OF EXPERTISE

- Project Design and Administration
- Endangered Species Monitoring
- Terrestrial Ecology
- Population Biology
- Habitat Assessment
- Power Line Effects on Birds



EDUCATION

M.S. Fisheries and Wildlife, University of Missouri, Columbia, Missouri, 2003
B.S. Biological Sciences, University of Nebraska, Lincoln, Nebraska, 1991

PROFESSIONAL EXPERIENCE

Senior Wildlife Biologist, Ventana Wildlife Society, 2009 – Present
Avian Biologist, Hawks Aloft, 2003-2009
Avian Biologist, The Nature Conservancy, 1998-2001
Field Assistant, Wire-tailed Manakin Natural History Study, Tiputini Biodiversity Station, Ecuador 2006
Field Assistant, Antbird Resource Utilization Study, Cocha Cashu, Peru 2003
Field Assistant, Group Nesting Fairy-Wren Study, Brookfield Conservation Park, South Australia 1997
Field Assistant, Black-capped Vireo and Golden-cheeked Warbler Monitoring, Fort Hood, Texas 1993-97
Field Assistant, Prairie Warbler Winter Ecology Study, Andros Island, Bahamas 1993
Field Assistant, Black-capped Vireo Monitoring, Wichita Mountains, Oklahoma 1992
Field Assistant, Waterfowl Study, Missouri Department of Conservation 1991-1992
Field Assistant, Missouri Forest Ecology Project, University of Missouri 1991

CERTIFICATIONS

USGS-BRD Bird Banding Laboratory Federal bird marking and salvage permit, master #22518 2009

REPRESENTATIVE EXPERIENCE

Mike earned a Master's Degree in Fisheries and Wildlife at the University of Missouri in 2003 and has 15 years of avian research and monitoring experience. For his M.S. project, he used video cameras to identify predators at Golden-cheeked Warbler nests. He found that rat snakes were major nest predators, even high in trees, and that adult female warblers were vulnerable to snake predation when incubating at night. This research was a continuation of endangered species (both Golden-cheeked Warbler and Black-capped Vireo) population monitoring he conducted with The Nature Conservancy at Fort Hood, Texas from 1997-2001.

Before joining Ventana Wildlife Society, Mike managed a variety of projects with Hawks Aloft, a non-profit in Albuquerque, New Mexico. At Hawks Aloft, Mike developed population studies of Gray Vireo, a New Mexico state-threatened species. He also conducted surveys for Southwestern Willow Flycatcher, Mountain Plover, Purple Martin, and riparian dependent species. Mike served on the planning committee of the New Mexico Avian Protection Working Group, a coalition of power companies, organizations, and individuals dedicated to reducing avian power line collisions and electrocutions.

At Ventana Wildlife Society, Mike works in the Conservation Ecology Program and supervises the bird banding lab at Andrew Molera State Park. Other projects include evaluation of bird flight diverters on power lines at San Luis National Wildlife Refuge Complex, studying the impact of wildfire and sudden oak death on Spotted Owls in the Los Padres National Forest, and avian monitoring at Santa Lucia Conservancy.

Sayre Flannagan, B.S.

Wildlife Biologist

Species Recovery

AREAS OF EXPERTISE

- Biological and behavioral monitoring
- Organismal and population biology
- Endangered Species Restoration
- Field program management
- Avian monitoring
- Public outreach and intern training



EDUCATION

B.S., Natural Resources, Wildlife Management, The Ohio State University, Columbus, Ohio 2003

PROFESSIONAL EXPERIENCE

Wildlife Biologist, Ventana Wildlife Society, Salinas, California 2004 – Present

Field Technician, Montana State University, Bozeman, Montana 2004

Laboratory Assistant, The Ohio State University Bat Laboratory, Columbus, Ohio 2001-2003

Regional Assistant/Intern, Columbus Zoo, Columbus, Ohio 2000

Equine Department Clerical Assistant, The Ohio State University Dept of Animal Sciences 1999-2002

Student Worker, The Ohio State University Horse Facility 2001

REPRESENTATIVE EXPERIENCE

Sayre began working with wildlife while earning her bachelor's degree at the Ohio State University. While working on her degree in Wildlife Management, she began caring for Big Brown bats as a lab assistant and continued to work with bats for three years. She also spent time at the Columbus Zoo, where she cared for a variety of North American wildlife, but her true passion is working in the field. Sayre has experience in the field with Spotted Owls, Goshawks, and California Condors. She is currently working for Ventana Wildlife Society's Species Recovery department, focusing on California Condor management.

Alena Porte, B.S.E

Education Coordinator

AREAS OF EXPERTISE

- Outdoor education
- Natural interpretation
- Youth education
- Program development and delivery

EDUCATION

B.S.E. Recreation and Outdoor Education, State University of New York, Cortland, NY, 1007

PROFESSIONAL EXPERIENCE

Education Coordinator, Ventana Wildlife Society, Salinas, California 2005 – present
Assistant Coordinator, Ventana Wildlife Society, Salinas, California, 2004
WorkAbility Director, California Autism Foundation, Richmond, California 2000 – 2004
Naturalist Instructor, Camp Scully, Wynantskill, NY 1998 – 1999
Camp Counselor, Camp Scully, Wynantskill, NY 1996-1997
Camp Counselor, Mohonk Mountain House, New Paltz, NY



REPRESENTATIVE EXPERIENCE

Alena first began working with VWS in May 2004 as the Assistant Education Coordinator and instructor for Ventana's Natural Science Discovery Camp. She came to the program with seven years experience in outdoor science education. Alena received a bachelor's degree in Recreation and Outdoor Education, focusing on natural interpretation, from State University of New York at Cortland (SUNY Cortland) in 1997. Her teaching experiences include working with children with special needs, underserved populations, and the general public in formal and informal settings. She has several years experience in program development and management. Alena has an extensive background in natural sciences including aquatic and terrestrial systems and is first aid and CPR trained as well as holds a class B drivers license. Alena is the main point of contact for questions.

Cathy Keeran

Executive Assistant

AREAS OF EXPERTISE

- Graphic Design
- Payroll Administration
- Book Keeping
- Event Planning
- Membership Coordination

EDUCATION

Attended University of Arkansas, Business Administration, Little Rock, AR, 1987-1989
Attended Hartnell College, Medical Insurance Billing, Salinas, CA, 2003

PROFESSIONAL EXPERIENCE

Executive Assistant, Ventana Wildlife Society, Salinas, CA, 2004-present
Assistant Office Manager, GFI, Inc., Sand City, CA, 2001-2003
Merchandiser, Laguna Seca Golf Ranch, Monterey, CA, 2000-2001
Shop Director, Victoria's Secret, San Jose, CA, 1992-2000

REPRESENTATIVE EXPERIENCE

Cathy began working with Ventana in January 2004. Cathy attended the University of Arkansas at Little Rock on a soccer scholarship with an interest in marketing. She has a rich background in administration and personnel development and has over 18 years experience in Retail/Management. Cathy volunteered with the Phoenix Symphony from 1990 to 1992 and was a docent at Point Lobos State Reserve from 1997 - 2003. She is the proud mother of a beautiful young son named Dylan.



Mike Tyner
Wildlife Biologist

AREAS OF EXPERTISE

- Biological and Behavioral Monitoring
- Endangered Species Restoration
- Field Program Management
- Avian Monitoring
- Botany

EDUCATION

B.S. Ecology and Systematic Biology, California Polytechnic State University, San Luis Obispo, CA 2004

PROFESSIONAL EXPERIENCE

Wildlife Biologist/Seasonal Biologist/Intern, Ventana Wildlife Society, Big Sur, CA 2004 - present
Botanist, SWCA/Bureau of Land Management, El Centro, CA 2007
Intern/Volunteer, United States Forest Service, Hi Mountain Lookout, 2002-2006
Desert Biological Monitor, Bureau of Land Management, El Centro, CA 2005
Research Assistant, P.I. Francis X. Villablanca, CalPoly, San Luis Obispo, CA 2002-2004
Ornithologist, Althouse and Meade, Inc., San Luis Obispo, CA 2003

REPRESENTATIVE EXPERIENCE

Currently Mike is serving as Field Supervisor for our California Condor Recovery Program. Mike first began working together with Ventana Wildlife Society biologists in 2002 studying songbirds along the Carmel River. From there Mike went on to volunteer with our California Condor Recovery Program and also completed an internship with the bird banding lab. Since then he has worked as a biologist with our Conservation Ecology and Species Recovery Programs working on numerous projects in Central California. Aside from working with VWS Mike has worked with the Bureau of Land Management studying rare and endangered plants in the Algodones Dunes of Southeast California, worked as a Condor Nest Technician for the Santa Barbara Zoo, and interned and volunteered with the Hi Mountain Condor Lookout Project where he first got his start with condors. Mike is a graduate of California Polytechnic State University San Luis Obispo with a Bachelor of Science degree in Ecology and Systematic Biology. He is a field biologist by trade and an avid birder and naturalist.

Jessica Koning

Wildlife Biologist

AREAS OF EXPERTISE

- Bird identification
- Plant identification
- Radio tracking
- Data collection and analysis



EDUCATION

B.S. Biology, University of Missouri, Columbia, MO. 1998

Additional coursework, Advanced Biology and Mathematics, California Polytechnic University, San Luis Obispo, CA, 2003

PROFESSIONAL EXPERIENCE

Field Assistant, Ventana Wildlife Society, California Condors, 2000 – 2004

Intern, University of Maryland, New South Wales, Australia, 1999

Bird Crew Leader, Humboldt State University, Arcata, 1999

Field Assistant, Princeton University NJ, Palm Springs, CA, 1999

Lab Assistant, University of Missouri, Columbia, 1997-1999

Research Assistant, University of Missouri, Ozarks, 1997

REPRESENTATIVE EXPERIENCE

Jessica received a Bachelor's degree in Biology from University of Missouri-Columbia in 1998. She first worked as a field biologist in 1997, and was working on a satin bowerbird project in Australia prior to joining VWS's Condor Recovery Project in 2000. After 4 years on the project, Jessica worked for a couple of years as a hiking guide in Big Sur and took some graduate classes at California Polytechnic in San Luis Obispo, CA. She rejoined VWS's Species Recovery Department in 2008, and currently focuses on providing tours and presentations about Condors and their recovery. She particularly enjoys contributing to the monthly notes from the field published on Ventana Wildlife Society's website.

VENTANA WILDLIFE SOCIETY'S PUBLISHED MATERIAL:

Chamberlain, C. P., J. R. Waldbauer, K. Fox-Dobbs, S. D. Newsome, P. L. Kock, D. R. Smith, M. E. Church, S. D. Chamberlain, K. J. Sorenson, and R. Risebrough. 2005. Pleistocene to recent dietary shifts in California condors. PNAS. Vol. 102, No. 46, pp 16707-16711.

Church, Molly E., R. Gwiazda, R. W. Risebrough, K. J. Sorenson, C. P. Chamberlain, S. Farry, W. Heinrich, B. A Rideout, and D. R. Smith. 2006. Ammunition is the principal source of lead accumulated by California condors re-introduced to the wild. Environmental Science and Technology 40(19):6143-6150.



Graham, A., and N. Thorngate. 2005. Nuttall's White-crowned Sparrow (*Zonotrichia leucophrys nuttalli*). In The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California. California Partners in Flight.

Petterson, J. R., K. J. Sorenson, C. Vantassell, J. Burnett, S. Scherbinski, A. Welch, and S. Flannagan. 2009. Blood-lead concentrations in California Condors released at Pinnacles National Monument, California. Abstract in R. T. Watson, M. Fuller, M. Pokras, and W. G. Hunt (Eds.). Ingestion of Lead from Spent Ammunition: Implications for Wildlife and Humans. The Peregrine Fund, Boise, Idaho, USA. DOI 10.4080/ilsa.2009.0215.

Sorenson, K., L. J. Burnett, and J. R. Davis. 2001. Status of the California Condor and mortality factors affecting recovery. Endangered Species Update 18(4):120-123.

Sorenson K.J. and J. Burnett. 2007. Lead concentrations in the blood of Big Sur California Condors. Pages 185-195 in California Condors in the 21st Century (A. Mee and L.S. Hall, Eds.). Special Publication of the American Ornithologists' Union and Nuttall Ornithological Club.

Thibodeau, M. D. 1999. Analysis of mist net tier capture frequencies in a coastal California riparian habitat. North American Bird Bander 24(1).

Thorngate, N., and M. Parsons. 2005. Rufous-crowned Sparrow (*Aimophila ruficeps*). In The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California. California Partners in Flight. <http://www.prbo.org/calpif/htmldocs/scrub.html>

VENTANA WILDLIFE SOCIETY'S LIST OF TECHNICAL REPORTS



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
001	Davis, J., and K. Sorenson. 2000. California Condor Restoration Final Report, project #00-124. Ventana Wildlife Society Technical Report #001 to National Fish and Wildlife Foundation, Salinas, CA.
002	Ritchie, K. 2000. Carmel River Avian Monitoring Program (2000): Carmel River Mouth, Rancho San Carlos, Rancho Canada, All Saints, Red Rock, DeDampierre. Ventana Wildlife Society Technical Report #002 to Monterey Peninsula Water Management District, Big Sur, CA.
003	Tenney, C. R. 2000. Analysis of avian guild species diversity in the Carmel River riparian corridor (2000). Ventana Wildlife Society Technical Report #003 to Monterey Peninsula Water Management District, Big Sur, CA.
004	Scott, J. W., J. D. Frey, and S. L. Hamilton. 2001. East Molera Grassland Avian Monitoring Program. Ventana Wildlife Society Technical Report #004 to California Department of Parks and Recreation, Big Sur, CA.
005	Tenney, C. R. 2001. Analysis of avian guild species diversity in the Carmel River riparian corridor (2001). Ventana Wildlife Society Technical Report #005 to Monterey Peninsula Water Management District, Big Sur, CA.
006	Emmons, G. J., S. L. Hamilton, and J. Scott. 2002. Carmel River Lagoon Avian Monitoring Project Report (1999-2002). Ventana Wildlife Society Technical Report #006 to California Department of Parks and Recreations, Big Sur, CA.
007	Hamilton, S. L., J. D. Frey, J. W. Scott, and J. J. Meyer. 2002. East Molera Grassland Avian Monitoring Program (2001-2002). Ventana Wildlife Society Technical Report #007 to the California Department of Parks and Recreation, Big Sur, CA.
008	Hamilton, S. L., J. F. Matusik, M. Mayrhofer, J. J. Meyer, and J. W. Scott. 2002. Central coast Monarch Butterfly project report (winter 2001-02). Ventana Wildlife Society Technical Report #002 to Helen Johnson, Big Sur, CA.
009	Hamilton, S. L., J. W. Scott, and G. J. Emmons. 2002. Carmel River Lagoon Avian Monitoring Program (1999-2002). Ventana Wildlife Society Technical Report #009 to the California Department of Parks and Recreation, Big Sur, CA.
010	Scott, J. W., S. L. Hamilton, and J. F. Matusik. 2002. Carmel River Avian Monitoring Program (2002): Carmel River Mouth, Rancho San Carlos, All Saints, Red Rock. Ventana Wildlife Society Technical Report #010 to Monterey Peninsula Water Management District, Big Sur, CA.
011	Tenney, C. R. 2002. Analysis of avian guild species diversity in the Carmel River riparian corridor (2002). Ventana Wildlife Society Technical Report #011 to Monterey Peninsula Water Management District, Big Sur, CA.
012	Hamilton, S. L., J. W. Scott, and J. D. Frey. 2003. East Molera Grassland Avian Monitoring Program (2001-2003). Ventana Wildlife Society Technical Report #012 to the California Department of Parks and Recreation, Big Sur, CA.
013	Hamilton, S. L., J. W. Scott, and J. L. Griffiths. 2003. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2002-2003). Ventana Wildlife Society Technical Report #013 to the California Department of Parks and Recreation, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
014	Scott J. W., S. L. Stock, and J. L. Griffiths. 2003. Carmel River Lagoon Avian Monitoring Program (1999-2003). Ventana Wildlife Society Technical Report #014 to the California Department of Parks and Recreation, Big Sur, CA.
015	Scott, J. W., S. L. Stock, and J. L. Griffiths. 2003. Sensitive species report: results from point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #015 to California Army National Guard, Camp Roberts, Big Sur, CA.
016	Stock, S. L., Scott, J. W., and J. L. Griffiths. 2003. Carmel River Avian Monitoring Program: All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth. Ventana Wildlife Society Technical Report #016 to Monterey Peninsula Water Management District, Big Sur, CA.
017	Foster, S., and K. Sorenson. 2004. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Progress Report. Ventana Wildlife Society Technical Report #017 to National Oceanic and Atmospheric Administration, Salinas, CA.
018	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Camp Roberts Avian Monitoring Program: Monitoring Avian Productivity and Survivorship. Ventana Wildlife Society Technical Report #018 to California Army National Guard, Camp Roberts, Big Sur, CA.
019	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Riparian habitat evaluation at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #019 to California Army National Guard, Camp Roberts, Big Sur, CA.
020	Griffiths, J. L., E. Miller, and S. L. Stock. 2004. Sensitive species report: results from avian point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #020 to California Army National Guard, Camp Roberts, Big Sur, CA.
021	Stock, S. L. 2004. Analysis of avian guild species diversity in the Carmel River riparian corridor. Ventana Wildlife Society Technical Report #021 to Monterey Peninsula Water Management District, Big Sur, CA.
022	Stock, S. L., and J. L. Griffiths. 2004. Microclimate parameters associated with three overwintering monarch butterfly habitats in central California: a two year study, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2003-04). Ventana Wildlife Society Technical Report #022 to the California Department of Parks and Recreation, Big Sur, CA.
023	Stock, S. L., N. Thorngate, and J. D. Frey. 2004. East Molera Grassland Avian Monitoring Program (2001-2004). Ventana Wildlife Society Technical Report #023 to the California Department of Parks and Recreation, Big Sur, CA.
024	Tenney, C. R., and S. L. Stock. 2004. Analysis of avian guild species diversity in the Carmel River riparian corridor (2003). Ventana Wildlife Society Technical Report #024 to Monterey Peninsula Water Management District, Big Sur, CA.
025	Thorngate, N. 2004. Bald Eagle Management Plan. Ventana Wildlife Society Technical Report #025 to California Army National Guard, Camp Roberts, Big Sur, CA.
026	Thorngate, N., and S. L. Stock. 2004. Carmel River Avian Monitoring Program (2004): All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth (mature and restored). Ventana Wildlife Society Technical Report #026 to Monterey Peninsula Water Management District, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
027	Porte, A., and K. Sorenson. 2005. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Report. Ventana Wildlife Society Technical Report #027 to National Oceanic and Atmospheric Administration, Salinas, CA.
028	Griffiths, J. L. 2005. Analysis of avian guild species diversity in the Carmel River riparian corridor. Ventana Wildlife Society Technical Report #028 to Monterey Peninsula Water Management District, Big Sur, CA.
029	Sorenson, K. 2005. Nancy Buck Ransom Foundation Final Report. Ventana Wildlife Society Technical Report #029 to Nancy Buck Ransom Foundation, Salinas, CA.
030	Thorngate, N. 2005. Bald Eagle monitoring at Camp Roberts California Army National Guard Training Facility. Ventana Wildlife Society Technical Report #030 to California Army National Guard, Camp Roberts, Big Sur, CA.
031	Thorngate, N. 2005. Monitoring Avian Diversity and Abundance in the Odello West Restoration Site, Carmel, California. Ventana Wildlife Society Technical Report #031 for the California Department of Parks and Recreation, Big Sur, CA.
032	Thorngate, N. 2005. Power structure risk assessment and avian protection plan for Camp Roberts Army National Guard training site. Ventana Wildlife Society Technical Report #032 prepared for California Army National Guard, Camp Roberts, Salinas, CA.
033	Thorngate, N., and B. Tryon. 2005. Carmel River Lagoon Avian Monitoring Program Report. Ventana Wildlife Society Technical Report #033 to the California Department of Parks and Recreation, Big Sur, CA.
034	Thorngate, N., J. Griffiths, and S. Stock. 2005. Sensitive species report: Brown-headed Cowbird trapping on recolonization by Least Bell's Vireo and abundance and diversity of other riparian-associated birds at Camp Roberts California Army National Guard Training site. Ventana Wildlife Society Technical Report #034 to California Army National Guard, Camp Roberts, Big Sur, CA.
035	Griffiths, J. L. 2005. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California: a three year study. Ventana Wildlife Society Technical Report #035 to the California Department of Parks and Recreation, Big Sur, CA.
036	Griffiths, J. 2006. Songbird and monarch butterfly conservation on the California central coast. Ventana Wildlife Society Technical Report #036 to Dean Witter Foundation. Big Sur, CA.
037	Griffiths, J. L. 2006. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California: a four year study. Ventana Wildlife Society Technical Report #037 to the California Department of Parks and Recreation, Big Sur, CA.
038	Thorngate, N. 2006. Bald Eagle monitoring at Camp Roberts California Army National Guard Training Facility, 2006. Ventana Wildlife Society Technical Report #038 to California Army National Guard, Camp Roberts, Big Sur, CA.
039	Thorngate, N. 2006. Diversity of neotropical migratory landbirds in Central Coastal California. Ventana Wildlife Society Technical Report #039 for USFWS Neotropical Migratory Bird Conservation Act, Agreement No. CA-N211, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
040	Thorngate, N., and J. L. Griffiths. 2006. Camp Roberts Avian Monitoring Program: Monitoring Avian Abundance, Productivity and Survivorship. Ventana Wildlife Society Technical Report #040 to California Army National Guard, Camp Roberts, Big Sur, CA.
041	Thorngate, N., and J. L. Griffiths. 2006. Sensitive species report: Monitoring potential recolonization by Least Bell's Vireo and population trends of riparian-associated birds at Camp Roberts California Army National Guard Training site. Ventana Wildlife Society Technical Report #041 to California Army National Guard, Camp Roberts, Big Sur, CA.
042	Thorngate, N., J. Scullen, J. Griffiths, and J. D. Frey. 2006. East Molera Grassland Avian Monitoring Report (2001-2006). Ventana Wildlife Society Technical Report #042 to the California Department of Parks and Recreation, Big Sur, CA.
043	Shihadeh, K.R. 2006. Habitat relationships and California Spotted Owls: Big Sur Ecoregion, Northern Los Padres National Forest. Ventana Wildlife Society Technical Report #043 to U.S. Forest Service, Salinas, CA.
044	Burnett, J. and K.J. Sorenson. 2007. Ventana Wildlife Society's Bald Eagle and California Condor Restoration Program: 2006 Annual Report. Ventana Wildlife Society Technical Report #044 to U.S. Fish and Wildlife Service, Salinas, CA.

ADDITIONAL STAFF PUBLICATIONS

Mike Stake, Senior Wildlife Biologist

Stake, M. 2008. The western landlord. Purple Martin Update 17(2):8-9.

Smith, J. E., C. J. Whelan, S. J. Taylor, M. L. Denight, and M. M. Stake. 2007. Novel predator-prey interactions: is resistance futile? Evolutionary Ecology Research 9:433-446.

Summers, S. G., M. M. Stake, G. H. Eckrich, R. M. Kostecke, and D. A. Cimprich. 2006. Reducing cowbird parasitism with minimal-effort shooting: a pilot study. Southwestern Naturalist 51:409-411.

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