

STATEMENT OF QUALIFICATIONS

Updated March 2007



*Conserving Native Wildlife and Their Habitats
Since 1977*



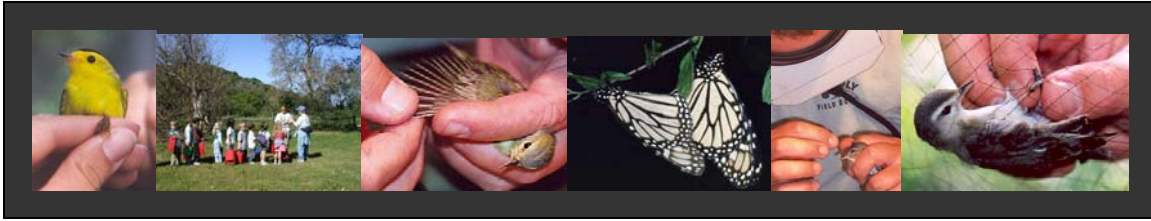
Ventana Wildlife Society (VWS) has been a leader in research, recovery, and conservation of terrestrial species on the central coast since 1977. A 501-3(c) non-profit organization comprised of four integral programs: Conservation Education, Species Recovery, Habitat Restoration, and Conservation Ecology, VWS strives to identify specific action plans that accomplish the goal of preserving biodiversity. In 1996, VWS was commended by the California State Senate for its distinguished record of serving the recovery needs of central coast endangered species and instilling a sense of stewardship for the environment through direct educational experience. VWS has a volunteer Board of Directors and Advisors and employs a professional staff of biologists, educators, and interns dedicated to sound science that protect ecosystems and the persistence of wild species, while promoting public awareness.

KEY ACCOMPLISHMENTS

- Completely restored breeding Bald eagles to the California Central Coast Region
- Recognized by Congress, California State Assembly & the County of Monterey
- Established 2 release sites for California condors in central California & currently manages wild & captive flocks equaling 2/3rds of the California population
- Serve hundreds of youth annually, grades 2-12, through a range of education programs including Natural Science After School Program, Natural Resource Recruitment Program and Natural Science Discovery Camp
- Train over 15 interns in natural resources, science education and field techniques annually
- Interact with over 1000 visitors annually at the Big Sur Ornithology Lab and special tours
- Big Sur Ornithology Lab capture database of over 90,000 songbird records
- Offer 100 Science Discovery Camp scholarships annually to underserved youth
- In 2004, awarded USFWS Neotropical Migratory Bird Conservation Act grant to research the *Diversity, Productivity, and Conservation of Neotropical Migratory Landbirds in Central Coastal California*.

Ventana Wildlife Society has successfully embarked upon and completed over 50 biological contracts with federal, state, and local agencies in addition to private organizations and foundations. Management recommendations have been issued in 44 technical reports to date are supplied to land managers and community leaders and disseminated to the public and scientific community through our education and outreach efforts. Our funding base is primarily comprised of foundation, corporate, consulting / contracting and membership. Funders include the US Fish and Wildlife Service, the US Forest Service, the Monterey Peninsula Water Management District, the California Army National Guard, the California Energy Commission, California Department of Parks and Recreation, National Oceanic and Atmospheric Administration, the David and Lucile Packard Foundation, the Hearst Foundation, the Community Foundation of Monterey County, the Community Foundation of Santa Cruz County, Marisla Foundation, Dean Witter Foundation and the National Fish and Wildlife Foundation, to name a few.





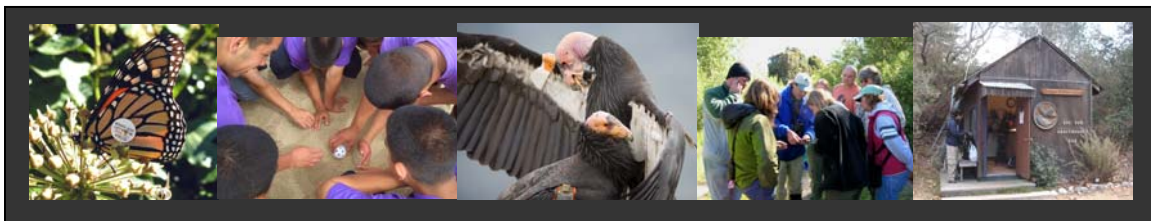
Ventana Wildlife Society proudly offers the following services:

OUR SERVICES

- Endangered and Special-Status Species Research, Recovery, Management, and Consultations
- Restoration Design, Consultation and Implementation
 - Riparian, Oak Woodland
- Restoration Evaluation and Adaptive Management Recommendations
 - Population targets and viability
- Ecological Research and Biological Monitoring
 - Avian, Mammal, Insect, Herpetofauna
 - Licensed by USFWS and California Dept. of Fish and Game
- Conservation and Adaptive Management Planning
- Environmental Impact Review and Reporting
 - CEQA, NEPA

CURRENT AND ONGOING PROJECTS

- Big Sur Ornithology Lab
- Bird Power System Interaction Research
- California Condor Recovery Project
- Carmel River Avian Monitoring Project
- Least Bell's Vireo Monitoring and Restoration Project
- Monarch Butterfly Monitoring Project
- Natural Resource Recruitment Program
- Natural Science After School Program
- Natural Science Discovery Camp
- VWS Science Internship Program



Kelly J. Sorenson, M.P.A.
Executive Director



AREAS OF EXPERTISE

- Program management and administration
- Biological monitoring
- Wildlife rehabilitation
- Fundraising
- Human resources

EDUCATION

Masters in Public Administration (MPA), Golden Gate University 2001
B.S. Wildlife and Fisheries Management, West Virginia University 1995

PROFESSIONAL EXPERIENCE

Executive Director, Ventana Wildlife Society, Salinas, CA (VWS) 2002- Present
Wildlife Restoration Coordinator, VWS, California Condor Reintroduction Program 1995-2002
Field Supervisor/ Field Assistant, VWS, Bald Eagle Reintroduction 1991-1994
Technician, West Virginia University Morgantown, WV 1991
Technician, West Virginia Division of Natural Resources Fayette County, WV 1990
Volunteer, West Virginia Raptor Rehabilitation Center Fairmont, WV 1989-1995

MEMBERSHIPS

California Condor Recovery Team

REPRESENTATIVE EXPERIENCE

Kelly is a results and detail-oriented program manager with 10 years of progressively responsible experience in conservation as well as 5 years experience in fundraising and financial management systems, human resources, and public relations.

Kelly has focused on wildlife conservation his entire career working with many raptor and vulture species including Peregrine Falcons, Bald Eagles, and California Condors. Kelly was the lead biologist for VWS during the initial phase of the condor program in Big Sur and played a key role in the establishment of the Pinnacles National Monument release site. Kelly is now a member of the California Condor Recovery Team. In 1992, he participated in the development of the Big Sur Ornithology Lab and the Education programs of VWS.

Kelly currently focuses on fiscal and program management, board development, fundraising and human resources.

Karen Ritchie Shihadeh, B.S.

Senior Wildlife Biologist

Conservation Ecology and Habitat Restoration



AREAS OF EXPERTISE

- Project design and administration
- Biological monitoring
- Terrestrial Ecology
- Molecular Biology
- Population Biology
- Avian/bat - energy systems interactions
- Mycology
- Soils/ nutrient cycling
- Habitat restoration and assessments

EDUCATION

M.S. Biology candidate, Appalachian State University, Boone, NC (ASU) in progress
B.S. Biology, ASU 1995
B.S. Anthropology, Zooarchaeology, ASU 1995

PROFESSIONAL EXPERIENCE

Senior Wildlife Biologist, Ventana Wildlife Society (VWS), 2005- present
Botany/ Molecular Biology /Ecology/
Ornithology Lab Instructor, ASU 2002-2005
Contract Lichenologist, ASU 2003
Collections assistant curator, Mycology/
Herpetology ASU 2002-2005
Contract Ornithologist, USFS, North Cherokee National Forest, TN 2003
Contract Ornithologist, NPS, Blue Ridge Parkway NC 2002
Biologist/ Intern, VWS 2000, 1996- 1997
Research Associate/ Botanist, Elixir Botanical Garden Project, Tides Center of San Francisco, Brixey, MO, 1998-1999
Environmental Consultant, Paul Price Associates, Inc., Austin, TX 1998
Wildlife Biologist, Maui Forest Bird Recovery Project, University of Hawaii 1997
Seasonal Biologist, Texas Parks and Wildlife, Endangered Resources Div., Austin, TX 1997
Field Assistant, Hastings Natural History Reservation, Carmel Valley, CA 1995-1997
Field Assistant, Texas Tech University, Lubbock, TX 1995
Field Assistant, Duke University, Durham, NC 1993-1994

CERTIFICATIONS

Certified Bird Banding Trainer, North American Banding Council, 2005
USGS-BRD Bird Banding Laboratory Federal bird marking and salvage permit, master #22518 2005

REPRESENTATIVE EXPERIENCE

Karen specializes in project administration, research design, and reporting. Her MS research focused on fungal community structure using molecular identification and the role of fungi in mineral nutrient allocation and cycling in northern hardwood forests of New Hampshire.

Karen has over 13 years of field experience in ornithology, botany, mammalogy, herpetology, and mycology, in addition to five years experience in project development, coordination, implementation, oversight, and analysis. In that time, she has conducted numerous biological assessments as part of contracts conducted for the California Energy Commission, California Army National Guard, Monterey Peninsula Water Management District, California Department of Parks and Recreation, Appalachian State University, the National Park Service, the US Forest Service, and the US Fish and Wildlife Service.

Recent large-scale projects she has managed include testing the efficacy of two types of bird flight diverters on distribution lines at San Luis National Wildlife Refuge Complex; studying the impact of Sudden Oak Death on California Spotted Owls in Los Padres National Forest; restoring riparian and upland oak at Camp Roberts Training Facility; retrofit assessment and implementation of powerlines and powerpoles at Camp Roberts; and supervision of the Big Sur Ornithology Lab, a constant-effort avian monitoring station.

Joe Burnett, B.S.

Senior Wildlife Biologist
Species Recovery- Condor Program

AREAS OF EXPERTISE

- Endangered Species Restoration
- Field program management
- California condor captive breeding
- Avian monitoring
- GIS

EDUCATION

B.S. Wildlife Science, West Virginia University,
1994

PROFESSIONAL EXPERIENCE

Senior Wildlife Biologist/ Condor Program
Coordinator, Ventana Wildlife Society, 2005-
present
Assistant Curator, Oregon Zoo, 2003-2005
Field Supervisor/ Condor Program Coordinator,
Ventana Wildlife Society, 1997-2003
Wildlife Biologist, Kern River Research Center,
1995-1996
Field Technician, Ventana Wildlife Society,
1993-1994
Field Technician, West Virginia University,
1991-1992

MEMBERSHIPS

California Condor Recovery Team

REPRESENTATIVE EXPERIENCE

Joe first began working with VWS in May 1993 as a Field Assistant for Ventana's Bald Eagle Restoration Program in Big Sur, CA. In 1996, Joe became Field Supervisor for the Condor Restoration Program and coordinated the first seven releases of condors in central California, six in Big Sur and one at Pinnacles National Monument. Joe left Ventana in 2003 to start up Oregon Zoo's Captive Breeding Program for condors. His experiences with captive condors vastly broadened his knowledge base of the species. In 2005, Joe returned to Ventana to coordinate the release effort once again. Joe received a Bachelor's degree in Wildlife Science from West Virginia University in 1994. He began his field studies of birds as an undergraduate in 1992 and now has over 15 years experience working with a variety of bird species.

Nellie Thorngate, M.S.

Wildlife Biologist
Conservation Ecology



AREAS OF EXPERTISE

- Biological and behavioral monitoring
- Avian demographic research
- Terrestrial Ecology
- Organismal and Population Biology
- GIS
- Biostatistics
- Endangered Ecosystems

EDUCATION

M.S. Conservation Biology, San Jose State University, San Jose, CA 2007
B.S. Wildlife Science, Humboldt State University, Arcata, CA 1999

PROFESSIONAL EXPERIENCE

Wildlife Biologist, Ventana Wildlife Society
2005 – present
Interim Assistant Coordinator/ Crew Leader/
Intern, Ventana Wildlife Society's Big Sur
Ornithology Lab 2002 –2005
Intern, Carmel Middle School Biological
Sciences Project Carmel, CA 2002 –2003
Biological Technician PRBO Conservation
Science, Petaluma, CA 2002 –2003
Biological Technician, San Jose State University,
San Jose, CA 2002
Biology Tutor, San Jose State University Student
Services Center 2001
Biology Lab Instructor, San Jose State University
2001, 2002
Biological Technician, Hastings Natural History
Reservation, Carmel Valley, CA 2001

CERTIFICATIONS

Certified Bird Banding Trainer, North American
Banding Council, 2006
USGS-BRD Bird Banding Laboratory Federal
bird marking and salvage subpermit, #22518
2005
Certified Wildlife Biologist, The Wildlife Society
2005

REPRESENTATIVE EXPERIENCE

Nellie has been practicing field biology for over five years, focusing particularly on avian ecology and conservation. Her MS research centered on songbird diversity and abundance in Monterey pine forests. Since she began working with Ventana Wildlife Society in November 2002, Nellie has conducted and supervised field work and data analysis for several avian research projects, prepared and presented research at professional meetings and symposia, and coauthored several technical reports and scientific manuscripts. Field experience includes aquatic invertebrate sampling, avian behavioral observations, mist netting and bird banding, avian census techniques, target netting, and vegetation surveys.

Recent large-scale projects Nellie has worked on include GIS mapping of Sudden Oak Death and California Spotted Owls in Los Padres National Forest; 4 years of Least Bell's Vireo and other avian assessment at Camp Roberts Training Facility; retrofit assessment of powerlines and powerpoles at Camp Roberts; and oversight and analysis of the Carmel Watershed Monitoring Avian Productivity and Survivorship and avian transect projects.

Jessica Griffiths, B.S.

Wildlife Biologist
Conservation Ecology



AREAS OF EXPERTISE

- Avian and entomological monitoring
- Population Biology
- Ornithology
- Avian microaging and sexing
- Avian morphometrics
- Public outreach and intern training

EDUCATION

B.S. Biology, Wellesley College, Wellesley, MA
2000

PROFESSIONAL EXPERIENCE

Wildlife Biologist, Ventana Wildlife Society
2005 -present
Assistant Coordinator/ Interim Coordinator/ Crew
Leader/ Intern, Ventana Wildlife Society, Big
Sur Ornithology Lab, Big Sur, CA 2002-2005
Crew leader, Point Reyes Bird Observatory
Stinson Beach, CA 2002
Research assistant, Mississippi Sandhill Crane
National Wildlife Refuge Gautier, MS 2002
Intern, Birds Without Borders, Milwaukee, WI
2001
Research assistant, Northern Prairie Wildlife
Research Center, Jamestown, ND 1999
Research assistant Wellesley College Wellesley,
MA 1998

CERTIFICATIONS

Certified Bird Banding Trainer, North American
Banding Council, 2006
USGS-BRD Bird Banding Laboratory Federal
bird marking and salvage subpermit, #22518
2005

REPRESENTATIVE EXPERIENCE

Jessica has worked for both government and private organizations in seven states from coast to coast, including New Hampshire, North Dakota, and Mississippi. She has over eight years of experience in avian research and monitoring, including mist-netting and banding, nest searching, target netting, radio tracking and telemetry, spot-mapping, foraging observations, area searches and point counts, and vegetation surveys. Jessica is currently in charge of operating VWS' Big Sur Ornithology Lab in Andrew Molera State Park and overseeing the hiring and management of the Conservation Ecology interns. During her time with VWS, Jessica has presented at local, regional, and national scientific conferences as well as overseeing and implementing several avian monitoring projects. She has also given countless hours of bird banding interpretation and environmental education to groups of all ages, as well as traveling throughout central California for speaking engagements before a variety of conservation organizations.

Recent large-scale projects that Jessica oversees include the Big Sur Ornithology Lab, a constant-effort avian monitoring station, and the Monarch Butterfly Monitoring Project.

Sayre Flannaghan, B.S.

Wildlife Biologist
Species Recovery

AREAS OF EXPERTISE

- Biological and behavioral monitoring
- Organismal and population biology
- Endangered Species Restoration
- Field program management
- Avian monitoring
- Public outreach and intern training

REPRESENTATIVE EXPERIENCE

Sayre began working with wildlife while earning her bachelor's degree at the Ohio State University. While working on her degree in Wildlife Management, she began caring for Big Brown bats as a lab assistant and continued to work with bats for three years. She also spent time at the Columbus Zoo, where she cared for a variety of North American wildlife, but her true passion is working in the field. Sayre has experience in the field with Spotted Owls, Goshawks, and California Condors. She is currently working for Ventana Wildlife Society's Species Recovery department, focusing on California condor management.



EDUCATION

B.S., Natural Resources, Wildlife Management,
The Ohio State University, Columbus, Ohio
2003

PROFESSIONAL EXPERIENCE

Wildlife Biologist, Ventana Wildlife Society,
Salinas, CA (VWS) 2004-present
Field Technician, Montana State University,
Bozeman, MT 2004
Laboratory Assistant, The Ohio State University
Bat Laboratory, Columbus, Ohio 2001-2003
Regional Assistant/Intern, Columbus Zoo,
Columbus, Ohio 2000
Equine Department Clerical Assistant, The Ohio
State University Department of Animal
Sciences 1999-2002)
Student Worker, The Ohio State University
Horse Facility 2001

Alena Porte, B.S.E.

Education Coordinator
Conservation Education

Alena first began working with VWS in May 2004 as the Assistant Education Coordinator and instructor for Ventana's Natural Science Discovery Camp. She came to the program with seven years experience in outdoor science education. Alena received a bachelor's degree in Recreation and Outdoor Education, focusing on natural interpretation, from State University of New York at Cortland (SUNY Cortland) in 1997. Her teaching experiences include working with children with special needs, underserved populations, and the general public in formal and informal settings. She has several years experience in program development and management. Alena has an extensive background in natural sciences including aquatic and terrestrial systems and is first aid and CPR trained as well as holds a class B drivers license. Alena is the main point of contact for questions.



David Founds, M.S.

Assistant Educational Coordinator
Conservation Education

David is a graduate of Cal Poly San Luis Obispo and speaks fluent Spanish. He hopes to help inspire children make lasting connections with their environment and inspire them to be environmental stewards. He is a certified Wilderness First Responder and holds a class B license.

Jeffrey Joe Lehner

Lead Instructor
Conservation Education

Jeff joined the VWS team in April of 2002 and began his current path in working with underserved teens as backpacking leader. Upon finishing his first summer with VWS Jeff made the request for more in depth work with this population and was given that opportunity with the development of the VWS' Natural Resources Recruitment Program. Jeff helped in designing this program which currently serves youth from the Monterey County Probation Department Youth Center. He has over eight years experience working in the fields of group communication development, outdoor education, and adventure learning. He has completed advance level training with the Tom Brown Tracking and Wilderness Survival School (yes, he can start a fire by rubbing two sticks together) and is currently working to complete his bachelor's degree in Cultural Anthropology.

Cathy Keeran

Executive Assistant

Cathy began working with Ventana in January 2004. Cathy attended the University of Arkansas at Little Rock on a soccer scholarship with an interest in marketing. She has a rich background in administration and personnel development and has over 18 years experience in Retail/Management. Cathy volunteered with the Phoenix Symphony from 1990 to 1992 and was a docent at Point Lobos State Reserve from 1997 - 2003.

VENTANA WILDLIFE SOCIETY’S PUBLISHED MATERIAL:

Chamberlain, C.P., J.R. Waldbauer, K. Fox-Dobbs, S.D. Newsome, P.L. Kock, D.R. Smith, M.E. Church, S.D. Chamberlain, K.J. Sorenson, and R. Risebrough. 2005. Pleistocene to recent dietary shifts in California condors. PNAS. Vol. 102, No. 46, pp 16707-16711.

Church, Molly E., R. Gwiazda, R.W. Risebrough, K.J. Sorenson, C.P. Chamberlain, S. Farry, W. Heinrich, B.A Rideout, D.R. Smith. 2006. Ammunition is the principal source of lead accumulated by California condors re-introduced to the wild. Environmental Science and Technology. 40(19) pp. 6143-6150.



Graham, A. and N. Thorngate. 2005. Nuttall's White-crowned Sparrow (*Zonotrichia leucophrys nuttalli*). In The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California. California Partners in Flight. <http://www.prbo.org/calpif/htmldocs/scrub.html>

Sorenson, K., L. J. Burnett, and J. R. Davis. 2001. Status of the California Condor and mortality factors affecting recovery. Endangered Species Update 18(4):120-123.

Sorenson K.J. and J. Burnett. In press. Lead concentrations in the blood of Big Sur California Condors. Pagers xx-xx in California Condors in the 21st Century (A. Mee and L.S. Hall, Eds.). Special Publication of the American Ornithologists’ Union and Nuttall Ornithological Club.

Thibodeau, M. D. 1999. Analysis of mist net tier capture frequencies in a coastal California riparian habitat. North American Bird Bander 24(1).

Thorngate, N. and M. Parsons. 2005. Rufous-crowned Sparrow (*Aimophila ruficeps*). In The Coastal Scrub and Chaparral Bird Conservation Plan: a strategy for protecting and managing coastal scrub and chaparral habitats and associated birds in California. California Partners in Flight. <http://www.prbo.org/calpif/htmldocs/scrub.html>

VENTANA WILDLIFE SOCIETY’S LIST OF TECHNICAL REPORTS

REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
001	Davis, J. and K. Sorenson. 2000. California Condor Restoration Final Report, project #00-124. Ventana Wildlife Society Technical Report #001 to National Fish and Wildlife Foundation, Salinas, CA.
002	Ritchie, K. 2000. Carmel River Avian Monitoring Program (2000): Carmel River Mouth, Rancho San Carlos, Rancho Canada, All Saints, Red Rock, DeDampierre. Ventana Wildlife Society Technical Report #002 to Monterey Peninsula Water Management District, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
003	Tenney, C. R. 2000. Analysis of avian guild species diversity in the Carmel River riparian corridor (2000). Ventana Wildlife Society Technical Report #003 to Monterey Peninsula Water Management District, Big Sur, CA.
004	Scott, J. W., J. D. Frey, and S. L. Hamilton. 2001. East Molera Grassland Avian Monitoring Program. Ventana Wildlife Society Technical Report #004 to California Department of Parks and Recreation, Big Sur, CA.
005	Tenney, C. R. 2001. Analysis of avian guild species diversity in the Carmel River riparian corridor (2001). Ventana Wildlife Society Technical Report #005 to Monterey Peninsula Water Management District, Big Sur, CA.
006	Emmons, G. J., S. L. Hamilton, and J. Scott. 2002. Carmel River Lagoon Avian Monitoring Project Report (1999-2002). Ventana Wildlife Society Technical Report #006 to California Department of Parks and Recreations, Big Sur, CA.
007	Hamilton, S. L., J. D. Frey, J. W. Scott, and J. J. Meyer. 2002. East Molera Grassland Avian Monitoring Program (2001-2002). Ventana Wildlife Society Technical Report #007 to the California Department of Parks and Recreation, Big Sur, CA.
008	Hamilton, S. L., J. F. Matusik, M. Mayrhofer, J. J. Meyer, and J. W. Scott. 2002. Central coast Monarch Butterfly project report (winter 2001-02). Ventana Wildlife Society Technical Report #002 to Helen Johnson, Big Sur, CA.
009	Hamilton, S. L., J. W. Scott, and G. J. Emmons. 2002. Carmel River Lagoon Avian Monitoring Program (1999-2002). Ventana Wildlife Society Technical Report #009 to the California Department of Parks and Recreation, Big Sur, CA.
010	Scott, J. W., S. L. Hamilton, and J. F. Matusik. 2002. Carmel River Avian Monitoring Program (2002): Carmel River Mouth, Rancho San Carlos, All Saints, Red Rock. Ventana Wildlife Society Technical Report #010 to Monterey Peninsula Water Management District, Big Sur, CA.
011	Tenney, C. R. 2002. Analysis of avian guild species diversity in the Carmel River riparian corridor (2002). Ventana Wildlife Society Technical Report #011 to Monterey Peninsula Water Management District, Big Sur, CA.
012	Hamilton, S. L., J. W. Scott, and J. D. Frey. 2003. East Molera Grassland Avian Monitoring Program (2001-2003). Ventana Wildlife Society Technical Report #012 to the California Department of Parks and Recreation, Big Sur, CA.
013	Hamilton, S. L., J. W. Scott, and J. L. Griffiths. 2003. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2002-2003). Ventana Wildlife Society Technical Report #013 to the California Department of Parks and Recreation, Big Sur, CA.
014	Scott J. W., S. L. Stock, and J. L. Griffiths. 2003. Carmel River Lagoon Avian Monitoring Program (1999-2003). Ventana Wildlife Society Technical Report #014 to the California Department of Parks and Recreation, Big Sur, CA.
015	Scott, J. W., S. L. Stock, and J. L. Griffiths. 2003. Sensitive species report: results from point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #015 to California Army National Guard, Camp Roberts, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
016	Stock, S. L., Scott, J. W., and J. L. Griffiths. 2003. Carmel River Avian Monitoring Program: All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth. Ventana Wildlife Society Technical Report #016 to Monterey Peninsula Water Management District, Big Sur, CA.
017	Foster, S., and K. Sorenson. 2004. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Progress Report. Ventana Wildlife Society Technical Report #017 to National Oceanic and Atmospheric Administration, Salinas, CA.
018	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Camp Roberts Avian Monitoring Program: Monitoring Avian Productivity and Survivorship. Ventana Wildlife Society Technical Report #018 to California Army National Guard, Camp Roberts, Big Sur, CA.
019	Griffiths, J. L., E. Miller, and N. Thorngate. 2004. Riparian habitat evaluation at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #019 to California Army National Guard, Camp Roberts, Big Sur, CA.
020	Griffiths, J. L., E. Miller, and S. L. Stock. 2004. Sensitive species report: results from avian point count surveys at Camp Roberts National Guard training site. Ventana Wildlife Society Technical Report #020 to California Army National Guard, Camp Roberts, Big Sur, CA.
021	Stock, S. L. 2004. Analysis of avian guild species diversity in the Carmel River riparian corridor. Ventana Wildlife Society Technical Report #021 to Monterey Peninsula Water Management District, Big Sur, CA.
022	Stock, S. L., and J. L. Griffiths. 2004. Microclimate parameters associated with three overwintering monarch butterfly habitats in central California: a two year study, study sites include Andrew Molera State Park (stands A and B) and Point Lobos State Reserve, (Winter 2003-04). Ventana Wildlife Society Technical Report #022 to the California Department of Parks and Recreation, Big Sur, CA.
023	Stock, S. L., N. Thorngate, and J. D. Frey. 2004. East Molera Grassland Avian Monitoring Program (2001-2004). Ventana Wildlife Society Technical Report #023 to the California Department of Parks and Recreation, Big Sur, CA.
024	Tenney, C. R., and S. L. Stock. 2004. Analysis of avian guild species diversity in the Carmel River riparian corridor (2003). Ventana Wildlife Society Technical Report #024 to Monterey Peninsula Water Management District, Big Sur, CA.
025	Thorngate, N. 2004. Bald Eagle Management Plan. Ventana Wildlife Society Technical Report #025 to California Army National Guard, Camp Roberts, Big Sur, CA.
026	Thorngate, N., and S. L. Stock. 2004. Carmel River Avian Monitoring Program (2004): All Saints, Red Rock, Rancho San Carlos, Carmel River Mouth (mature and restored). Ventana Wildlife Society Technical Report #026 to Monterey Peninsula Water Management District, Big Sur, CA.
027	Porte, A., and K. Sorenson. 2005. National Oceanic and Atmospheric Administration Bay Watershed Education and Training Final Report. Ventana Wildlife Society Technical Report #027 to National Oceanic and Atmospheric Administration, Salinas, CA.
028	Griffiths, J.L. 2005. Analysis of avian guild species diversity in the Carmel River riparian corridor. Ventana Wildlife Society Technical Report #028 to Monterey Peninsula Water Management District, Big Sur, CA.

REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
029	Sorenson, K. 2005. Nancy Buck Ransom Foundation Final Report. Ventana Wildlife Society Technical Report #029 to Nancy Buck Ransom Foundation, Salinas, CA.
030	Thorngate, N. 2005. Bald Eagle monitoring at Camp Roberts California Army National Guard Training Facility. Ventana Wildlife Society Technical Report #030 to California Army National Guard, Camp Roberts, Big Sur, CA.
031	Thorngate, N. 2005. Monitoring Avian Diversity and Abundance in the Odello West Restoration Site, Carmel, California. Ventana Wildlife Society Technical Report #031 for the California Department of Parks and Recreation, Big Sur, CA.
032	Thorngate, N. 2005. Power structure risk assessment and avian protection plan for Camp Roberts Army National Guard training site. Ventana Wildlife Society technical Report #032 prepared for California Army National Guard, Camp Roberts, Salinas, CA.
033	Thorngate, N., and B. Tryon. 2005. Carmel River Lagoon Avian Monitoring Program Report. Ventana Wildlife Society Technical Report #033 to the California Department of Parks and Recreation, Big Sur, CA.
034	Thorngate, N., J. Griffiths, and S. Stock. 2005. Sensitive species report: Brown-headed Cowbird trapping on recolonization by Least Bell's Vireo and abundance and diversity of other riparian-associated birds at Camp Roberts California Army National Guard Training site. Ventana Wildlife Society Technical Report #034 to California Army National Guard, Camp Roberts, Big Sur, CA.
035	Griffiths, J. L. 2005. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California: a three year study. Ventana Wildlife Society Technical Report #035 to the California Department of Parks and Recreation, Big Sur, CA.
036	Griffiths, J. 2006. Songbird and monarch butterfly conservation on the California central coast. Ventana Wildlife Society Technical Report #036 to Dean Witter Foundation. Big Sur, CA.
037	Griffiths, J. L. 2006. Micro-climate parameters associated with three overwintering Monarch Butterfly habitats in central California: a four year study. Ventana Wildlife Society Technical Report #037 to the California Department of Parks and Recreation, Big Sur, CA.
038	Thorngate, N. 2006. Bald Eagle monitoring at Camp Roberts California Army National Guard Training Facility, 2006. Ventana Wildlife Society Technical Report #038 to California Army National Guard, Camp Roberts, Big Sur, CA.
039	Thorngate, N. 2006. Diversity of neotropical migratory landbirds in Central Coastal California. Ventana Wildlife Society Technical Report #039 for USFWS Neotropical Migratory Bird Conservation Act, Agreement No. CA-N211, Big Sur, CA.
040	Thorngate, N., and J. L. Griffiths. 2006. Camp Roberts Avian Monitoring Program: Monitoring Avian Abundance, Productivity and Survivorship. Ventana Wildlife Society Technical Report #040 to California Army National Guard, Camp Roberts, Big Sur, CA.
041	Thorngate, N., and J. L. Griffiths. 2006. Sensitive species report: Monitoring potential recolonization by Least Bell's Vireo and population trends of riparian-associated birds at Camp Roberts California Army National Guard Training site. Ventana Wildlife Society Technical Report #041 to California Army National Guard, Camp Roberts, Big Sur, CA.



REPORT #	TECHNICAL REPORT AUTHOR AND TITLE
042	Thorngate, N., J. Scullen, J. Griffiths, and J. D. Frey. 2006. East Molera Grassland Avian Monitoring Report (2001-2006). Ventana Wildlife Society Technical Report #042 to the California Department of Parks and Recreation, Big Sur, CA.
043	Shihadeh, K.R. 2006. Habitat relationships and California Spotted Owls: Big Sur Ecoregion, Northern Los Padres National Forest. Ventana Wildlife Society Technical Report #043 to U.S. Forest Service, Salinas, CA.
044	Burnett, J. and K.J. Sorenson. 2007. Ventana Wildlife Society's Bald Eagle and California Condor Restoration Program: 2006 Annual Report. Ventana Wildlife Society Technical Report #044 to U.S. Fish and Wildlife Service, Salinas, CA.



ADDITIONAL STAFF PUBLICATIONS

Karen Ritchie Shihadeh, Senior Wildlife Biologist

Ritchie KL and Shihadeh RA. 2003. Cerulean Warbler (*Dendroica cerulea*) survey in North Cherokee National Forest Focus Area 1, Sullivan, Johnson, and Carter Counties, Tennessee. Technical report prepared for USDA, Forest Service, Cleveland, TN.

Farquhar CC, and Ritchie KL. 2002. Black-tailed Gnatcatcher (*Poliioptila melanura*). In The Birds of North America (A. Poole and F. Gill, eds.) Acad. of Sci., Philadelphia, PA, and Am. Ornithol. Union, Washington, D.C.

Ritchie KL. 2002. Assessment of Alder Flycatcher (*Empidonax alnorum*) presence at Craggy Gardens, Buncombe Co., NC. Technical report prepared for Department of Interior, National Park Service, Blue Ridge Parkway, Asheville, NC.

Nellie Thorngate, Wildlife Biologist

Thorngate, N. 2006. Landbird diversity and abundance in native Monterey pine forests. Unpublished Master's of Science thesis, San Jose State University, San Jose, CA.