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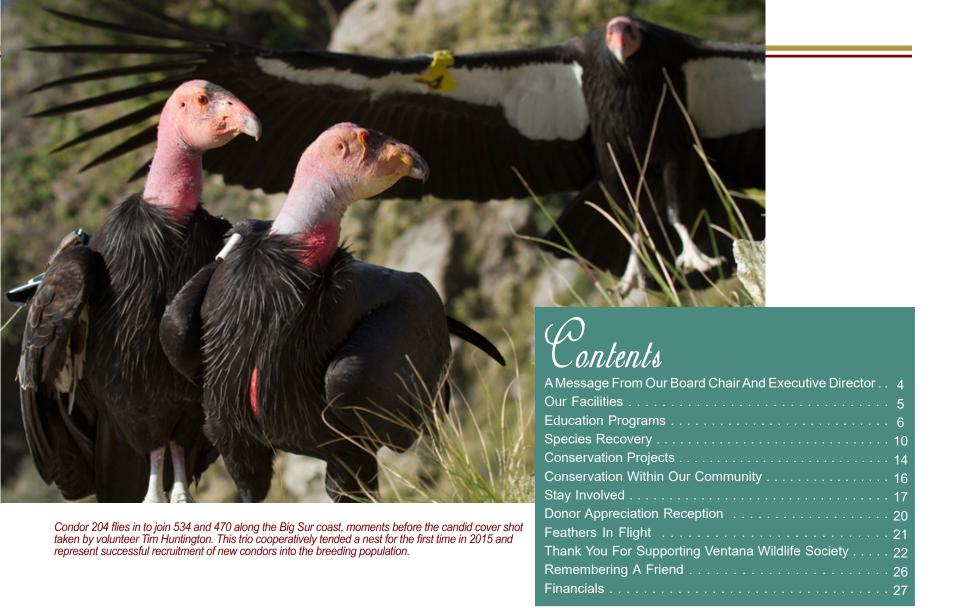
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VENTANA WILDLIFE SOCIETY

Conserving Native Wildlife and their Habitats

March 31, 2016

This past year, we've had much success in growing our education and outreach program, largely thanks to a contribution from Sean and Alexandra Parker, Dear Friends, and we are very excited to share these results with you. In this annual report you'll find news about our education program first due to all of the exciting new opportunities our staff now offers to the community. In 2014, we provided meaningful outdoor youth programming to 675 students (approximately 16,000 contact hours) and we're on track to reaching 800 youth in the coming years.

Next, you'll find results for our California Condor Recovery Program along with highlights from other conservation projects such as our work with Snowy Plovers, Tricolored Blackbirds, and Bald Eagles. The condor population rebounded with fewer birds dying from lead poisoning in 2014 and early 2015. By spring 2015, we had eight condor nests in central California, our highest single-season total since we started the project. We attribute these promising results to a combination of having expanded the infrastructure to provide clean, lead-free, food for condors at more locations along the coast from Carmel to San Simeon and providing non-lead ammunition to hunters and ranchers in key condor areas. And just to be clear, all funds used to purchase non-lead ammunition came from restricted sources and not

Finally, you will find topics such as conservation within our community, how to stay involved, our annual fundraising event Feathers in Flight, and of course membership. financial information as well as a complete list of annual and legacy donors. We're proud of our accomplishments and recognize that none of these would have been possible without your generosity. On behalf of the board of directors and staff, we thank you from the bottom of our hearts for your support.

Sincerely,

Elizabeth Panetta, Board Chair

Kelly Sorenson, Executive Director

19045 Portola Dr., Ste. F-1 Salinas, CA 93908

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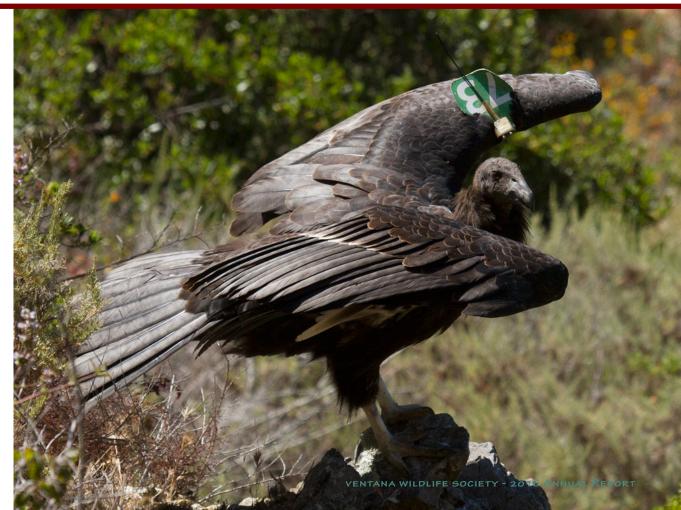


Opecies Recovery

GOAL: To recover self-sustaining, free-flying populations of condors in coastal areas and to serve as a nationally recognized model of success

Like an accountant balancing profits and losses, we look first at numbers to evaluate condor recovery efforts in central California. In 2015, the important numbers for Ventana Wildlife Society and Pinnacles National Park were 5 and 3; that is, five condors fledged successfully from nests in the wild and three condors died. For the first year since we pioneered condor releases on the central coast in 1997, we documented fewer deaths than fledges. The population, approaching 80 birds by 2016, increased even without including birds we released from captivity. We are thrilled, because these numbers are key ingredients to a self-sustaining population, our ultimate goal for California Condors. But, a closer look at last year's numbers will show that we still have work to do to reach our goal, while demonstrating the dedication and passion of our amazing condor crew.

The five wild fledges in 2015 included two big assists by the crew. After a grueling backcountry hike up a rugged canyon to monitor a new nest, the crew was faced with a dilemma. The male of the territory had died shortly after the nesting attempt, and two females were caring for an inviable egg. Rather than write this off as a failure, the biologists decided to commit a



We installed the first live-streaming webcam at a condor nest in 2015. The nest was in a cavity high in a redwood tree near the Big Sur coast. Viewers all over the world witnessed intimate feeding scenes like the one pictured above, and watched through the summer and fall as chick 799 grew and fledged.



second visit (which promised another trek through poison oak) to replace the egg with a viable one. It paid off. The replacement egg hatched. A second assist came at another nest where the crew brought a condor egg laid in captivity to replace an unusually thin-shelled egg that had been crushed. Although these interventions might not be in our future model of self-sustainability, the survival of chicks 773 and 787 represent success for the population now and what we can do to help these birds.

vincess, with her mother named Redwood Queen and her father named King Pen, how can she be named anything else.

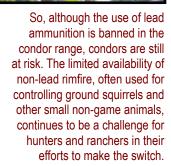
Of the three condor deaths in 2015, the first was caused by lead toxicosis and the second by a powerline collision; cause for the third was undetermined. We were glad that lead-associated mortality was not episodic last year, and we hope that our non-lead ammunition outreach and product distribution is paying off (see page #). We continued to test condors for lead exposure, and some did register excessive blood-lead levels. Condor 538 was tested in May 2015 with 170 ug/dL of lead, well above our treatment threshold of 35 ug/dL. She was treated by the capable staff of Oakland Zoo, and it took nearly a month for her blood lead to diminish enough for release back into the wild. This bird easily might have died during the year if not for this timely treatment.

Besides productivity that exceeded mortality in 2015, there were other signs that the population is moving in the right direction. At least five new breeding pairs have been formed in just the last two years. With an ample collection of young birds in the flock, the central California population seems poised to add breeding recruits with each new year. We also established a new release site near





San Simeon in 2015, and colonization of that site has increased distribution south along the coast. This coastal expansion is mirrored to the north where several birds were found in August 2015 feeding on a sea lion carcass at Point Lobos State Natural Reserve, near Carmel-By-The-Sea. Increased opportunities to scavenge coastal marine mammals will likely be a boon for a population at risk of lead exposure when feeding on land mammal carcasses, particularly on the inland side of the Salinas Valley. There is reason for optimism, seeing that condors are capable of foraging and nesting on their own. Although we clearly assisted the fledging and survival numbers in 2015, and realize the flock still needs that assistance, we are advancing closer to our goal of a self-sustainable population.



Education Programs

GOAL: Instill a conservation ethic and inspire youth to take action by fully integrating innovative scientific and ecological education

EDUCATION - MORE CHOICES FOR OUR LOCAL YOUTH

The steady growth of Ventana Wildlife Society's outdoor education programs reached a new level. Serving 1,109 youth and children in 2015, we achieved our highest enrollment ever. The more than 60% increase over the previous year came thanks to the start of a four-year \$250,000 grant from Sean and Alexandra Parker. These funds allowed us to extend our area of coverage by forming exciting new partnerships with Gilroy Youth Center, Hollister Youth Alliance, Marina Youth Center, North County Recreational Park District, and Silver Star Resource Center.

Along with using partners and creative outdoor curricula, Ventana Wildlife Society programs are unique because we provide transportation from convenient meeting locations to spectacular natural sites, where the adventures take place. We raised over \$30,000 in 2015 to ensure the safest and most reliable fleet of vehicles possible, purchasing a new 15-passenger van to replace one that was aging. Thanks to the generous support of our donors, we also had enough funds to provide an additional 18 new scholarships for families who could not otherwise afford our programs. More than 500 children from local communities that are generally underserved by alternative education had the opportunity last year to join the fun on our ocean odysseys, habitat hunts, redwood rambles, sensory safaris, creepy crawly hunts, tide pool traipses, condor wilderness camps, and other exciting journeys.

There is a great need now for youth education beyond the local classrooms. The homicide rate for youth and young adults has been higher in Monterey County than anywhere else in California*. The rate is particularly high in Salinas, where most

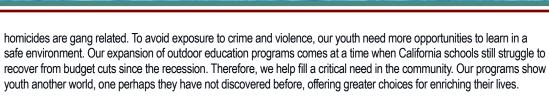












*Violence Policy Center (2015) - Lost youth: a county-by-county analysis of 2013 California homicide victims ages 10 to 24.

As we catch a glimpse of condors in the wild, soaring above the gleaming Pacific Ocean, we rarely get to see the individuality shine through their features. This young man ytfiytgly vuv tfvo gvluygblyi gb;uibu b;iy ;yi b;iy iyv bluyf htrcvb ,h;noih;iyfv



PROGRAM Wee Ones in the Woods Natural Science Discovery Camp Condor Wilderness Camp Natural Science Awareness Single-Day Adventures	Age Group 4-7 8-12 13-17 6-17 8-17	# Enrolled 273 198 24 198 380	Previous Year Comparison +157 +32 - 5 - 33 +247	# Underserved 13 116 4 113 237	% Underserved 5% 59% 17% 57% 62%
Single-Day Adventures					
Two-Day Adventures Outdoor Leaders TOTAL	13-17	8 8 1.109	+ 8 + 434	26 3 514	38% 46%



Outreach is important to Ventana Wildlife Society, because we know how much the community can make a difference for wildlife conservation. We provided ## presentations and ## table displays in 2015. We hosted many of these in our Discovery Center in Big Sur, but we also ventured far and wide in California. For example, we gave a non-lead ammunition talk at a wildlife conference in the

Los Angeles area, a Bald Eagle presentation at a management workshop in Sacramento, a table display at a nature festival in Sonoma, and provided non-lead outreach at a sportsmen's expo in Bakersfield, among other events closer to home on the central coast. We reached out to the next generation of conservationists at regional colleges in 2015, including Cal Poly San Luis Obispo, Sierra

College, University of California at Santa Barbara, Merritt College, and California State University Monterey Bay. During these classes, we shared practical skills with students to help them design and communicate effective strategies for addressing current conservation concerns. Thanks to your support, we were able to cover the cost of programs for some schools that could not afford classes outside

their curriculum.

particularly enjoy outreach opportunities while out and about along the Big Sur coast. Tracking condors with a telemetry antenna on Highway 1, we attract considerable attention. pause and chat with visitors, often while watching one of the flock. In 2015.

we led ## coastal condor tours for ## guests. So impressed with seeing their first condor soaring free over the coastline, some tour guests became strong advocates for condor conservation. But, we're not always looking to the sky when out in Big Sur. In 2015, we organized ### volunteer trash pickup days, so we can help keep the Big Sur highway pullouts clean and reduce the risk of condors ingesting microtrash. Through these efforts, we have rallied the community in support of condors and other native wildlife.

Because we value outreach and interaction with the community so much, we have extended the season for our Discovery Center. We will be open on weekends throughout the remainder of 2016.



GOAL: Instill a conservation ethic and inspire youth to take action by fully integrating innovative scientific and ecological education

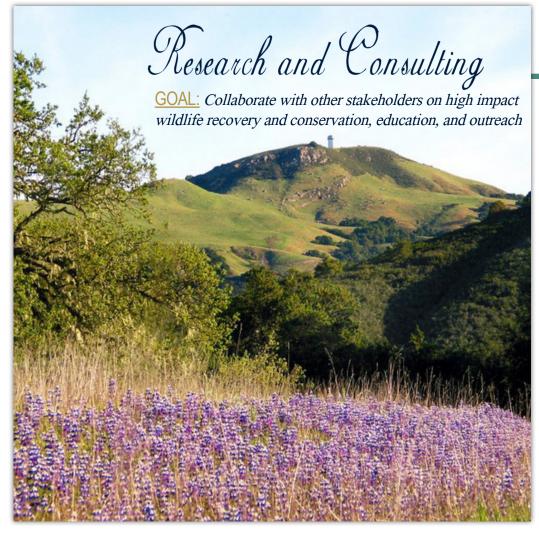
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Santa Lucia Conservancy

We continued annual point count surveys in grassland habitat at Santa Lucia Preserve in Carmel. Our results help evaluate how management practices affect grassland focal species, such as Grasshopper Sparrow.



Foundation Windpower In 2015, we worked with Foundation Windpower to study condor movement patterns at two proposed wind turbine sites in the Salinas Valley. By analyzing satellite GPS tracking data, we can determine condor flight paths and altitudes, which helps companies like Foundation Windpower avoid construction of turbines in areas of high risk.



Monterey Peninsula Water Management District

In 2015, we continued avian point count surveys along the lower Carmel River, recording 70 species at nine riparian sites from Highway 1 to Carmel Valley. These surveys were established in 1992 to evaluate changes in bird populations associated with restoration efforts.

California Department of Parks and Recreation

We monitored avian predators of Snowy Plovers and Least Terns at Ocean Dunes State Vehicular Recreation Area, Fort Ord Dunes, and several other state beaches along the central coast. Our specialist identified raptors or shrikes targeting plovers or terns and translocated the predators to appropriate locations where they would not pose a threat to these listed species.

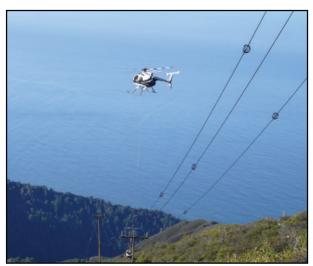
Condor Lead and Contaminants Research

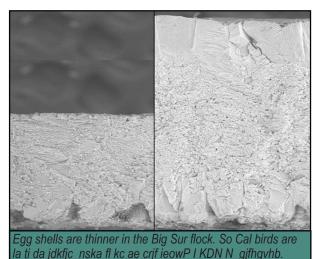
We conduct ongoing research on the effects of contaminants on California Condors. Our semiannual lead testing allows us to document changes in lead exposure as the population continues to recover. We also study changes in condor eggshell thickness and the effects of marine contaminants in condor hatching success in central California.

PG&E

We regularly assist PG&E by monitoring condors while their crews maintain or retrofit power lines along the Big Sur coast. We alert helicopter pilots when condors are present to help them minimize the risk of collisions and disturbance.



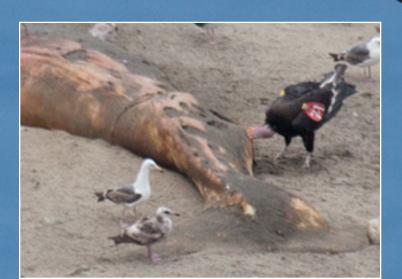






GOAL Collaborate with other stakeholders on high impact wildlife recovery and conservation, education, and outreach

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Community Partnership for Youth

El Sausal Middle School

Gilroy Youth Center

Gonzales Leadership Club

Hollister Youth Alliance

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North County Recreational Park District

Rancho Cielo Youth Campus

Salinas City Library

Salinas Community School

Salinas Police Activities League

Silver Star Resource Center

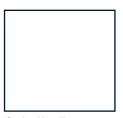
Warner Davis School

Ventana Wildlife Society

GOAL: Collaborate with other stakeholders on high impact wildlife recovery and conservation, education, and outreach



Kelly Sorenson, Executive Director Since1992



Cathy Hamilton Office Manager Since 2004



Laura Hubrich, Membership Since 2012



Mike Stake, Senior Wildlife Biologist Since 2009



Joe Burnett, Senior Wildlife Biologist Since 1992



Melissa Clark, Wildlife Biologist Since 20xx



Amy List, Wildlife Biologist Since 2015



Alena Porte, Education & Outreach Manager Since 2004



Katie Lannon, Education & Outreach Since 2007



Jennifer Updyke, Education & Outreach Since 2014



Kristy Markowitz, Condor Tours and Outreach, Since 2015





Kelly Sorenson, Executive Director for more than 20 years, leads a team of passionate and brilliant people of which, 17 out of 24 are women -71%. Women are the best! They are sweet and fierce, roar. riuvhu; iuh; uihv;uiwrg uivg Kelly Sorenson, Executive Director for more than 20 years, leads a team of passionate and brilliant people of which, 17 out of 24 are women - 71%. Women are the best! They are sweet and fierce, roar. riuvhu ;iuh; uihv;uiwrg uivg huo ckh jfh bjsd kh bjh bjkh jp fdjvOl Fhv uj v jk Kelly Sorenson, Executive Director for more than 20 years, leads a team of passionate and brilliant people of which, 17 out of 24 are women - 71%. Women are the best! They are sweet and fierce, roar. riuvhu ;iuh;



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In-Kind Alan Igarashi Alaska Wildland Adventures Alison Gay Cook Anonymous (3)

Asilomar Conference Grounds Monterev Peninsula Foundation. host of the AT&T Pebble Beach National Pro-AM Antonio Balestreri Bargetto Winery Bay Area Discovery Center Bavonet/Blackhorse Golf Club Big Sur River Inn Black Bear Diner Blue Ocean Whale Watch Jack Borok Boulder Creek Golf and Country Club California Hawking Club Members California International Airshow California Pizza Kitchen Cannery Row Company Cantinetta Luca Carmel Valley Ranch Central Coast Lighthouse Keepers Children's Discovery Museum Christopher's Restaurant Cima Collina **Daniel Bianchetta** Decker Studios Deb and Robert Dixon Deetien's Big Sur Inn **Eagle Optics** Earthbound Farm **EcoChic Designs** Elkhorn Slough Safari Wildlife Tours Fandango Restaurant **Fashion Streaks** Galante Vineyards Gilroy Gardens Graniterock Grasina's Green's Camera World Happy Hollow Park and Zoo **Hunter Finnell Media** Tim Huntington The Jade Shack Katy's Place Kavak Connection Mike Keeran Golf Insruction Kennan Ward Photography Mary Katherine Kramer

Lavers Sensational Cakes L&G. LLP Attornevs at Law Little Napoli Sal and Ada Lucido Lula's Chocolates M.A.S.T. Restaurant Management Main Event Transportation Mazda Raceway Laguna Seca McShane's Nursery and Landscape Supply Monterey Bay Sailing Monterey Bay Whale Watch Monterey Pines Golf Club Monterey Signs Monterey Symphony Monterey Youth Museum Morgan Winery Nepenthe Newman's Own Organics. The Second Generation Nickelodeon Theatres Oakland Zoo Old Fisherman's Grotto Oregon Shakespeare Festival Passionfish Patagonia, Santa Cruz Patisserie Boissiere The Pebble Beach Company Pepe's Little Napoli/ Vesuvio Pier 39 Point Sur State Historic Park and Lighthouse Portobellos Portola Hotel and Spa at Monterev Bay **Princess Monterey** Whale Watching Quail Lodge Resort and Golf Club Rahni Somen Rio Grill / Downtown Dining Roaring Camp Railroads San Francisco Ballet San Juan Oaks Golf Club Santa Barbara 700 The Sardine Factory Sierra Hot Springs Stone Creek Kitchen Sunset Cultural Center, Inc.

KUSP

Duane Titus Uncommon Café Village Corner Restaurant Kennan and Karen Ward The Western Stage Webnectar Company Match Programs Many companies have matching gift programs through which they will "match" the charitable contributions made by their employees/retirees. Check with your company's HR office to see if they offer aift matchina. Many VWS members take advantage of this opportunity through their employers: **AmazonSmile** The Benevity Community Impact Fund Bank of America

The Boeing Company **Chevron Corporation** Google Hewlett-Packard **IBM Corporation** Johnson and Johnson JP Morgan Chase and Company JustGive.org Lexis Nexis Macv's McGraw-Hill Medtronic Nvidia Microsoft Pacific Gas and Electric Company Palm Foundation Piper Jaffray Charitable Giving Campaign Power Integrations, Inc Shell Oil Company Foundation Wells Farqo

Hilary Welty

Teathers in Flight

<u>GOAL</u>: Collaborate with other stakeholders on high impact wildlife recovery and conservation, education, and outreach

Annual Condor Fundraiser

We held our fourth annual Feathers in Flight fundraising event on September 12, 2015 at beautiful Rancho Grande in Big Sur. We raised \$58.207 to support condor recovery efforts in central California. This







total exceeded our goal for the event, and totals from all previous years. We thank our 250 guests who attended and more than 70 regional sponsors who donated auction prizes and services. We treated guests to hors d'oevres, live music, and a live Golden Eagle presentation on the terrace overlooking the ocean, sparkling in the afternoon sun. The live and silent auctions featured trips to Alaska and the Oregon coast, a little pampering at Big Sur's finest hotels and restaurants, and unique adventures with Ventana Wildlife Society. Besides raising funds, this was a chance to celebrate condor recovery and our achievements so far. The event was highlighted by a visit from Congressman Sam Farr, who



As we catch a glimpse of condors in the wild, soaring above the gleaming Pacific Ocean, we rarely get to see the individuality shine through their features. This young

presented a Special Congressional Recognition award to Ventana Wildlife Society for our ongoing commitment to restoring the California Condor to the wild.

WWW.VENTANAW9.0RG

Legacy Society

We appreciate those who have remembered Ventana Wildlife Society through bequests or by naming VWS as a beneficiary in a life insurance policy or IRA:

Barbara Baldock and Phillip N Butler Virdette L Brumm, PhD and Robertson Parkman, PhD Sandy Decker and Karen Mortillaro Nancy Filippi Carla and David Gamham Kathryn Hannay Jeanne Holmquist Sheri Howe Sal and Ada Lucido Margaret Maas Shirley Nootbaar Mark Rush Janet Shing Dianne Simmons Jerry and Cheryl Stidham Frank and Barbara Strehlitz John Tindal Kris Trottingwolf Nancy Tyner

If you would like to speak to someone about ways you can make a gift or to let us know that you have already designated VWS in your estate, use the enclosed envelope, email kellysorenson@ventanaws.org, go to www. ventanaws.org, or call 831-800-7420.

Ventana Wildlife Society is extremely grateful to Valerie Borton whose gift has recently matured. We honor her commitment, foresight, and generosity.

Tinancials

Ventana Wildlife Society enjoyed an operating surplus of \$185K, largely due to a four-year grant in the amount of \$250K from Sean and Alexandra Parker. Total assets rose slightly to \$2M, primarily reflecting ownership of two wildlife sanctuaries in central California.

ASSETS

Cash and Equivalents	\$178,653
Board Designated Cash Reserves	\$115,212
Grants Receivable	
Deposits & Prepaid Expenses	\$10,657
Restricted Cash	\$178,880
Property and Equipment (net)	\$1,524,651
TOTAL ASSETS	\$2.043.366

LIABILITIES & NET ASSETS

Liabilities

Accounts Payable	\$6,161
Accrued Liabilities	\$25,842
Deposits	\$2,805
Total Liabilities	\$34,808

Net Assets	
Unrestricted	\$85,271
Board Designated Cash Reserve	\$115,212
Board Designated Land Purchase	\$390,500
Total Unrestricted Net Assets	\$590,983
Temporarily Restricted	
Permanently Restricted	• <u>\$1,047,000</u>
Total Net Assets	\$2,008,558
TOTAL LIABILITIES & NET ASSETS	\$2,043,366



Ventana Wildlife Society is recognized by the Internal Revenue Service as a 501(c)3 organization tax ID 94-2795935. Complete financials are available online at www.ventanaws.org/about

VENTANA WILDLIFE SOCIETY - 19045 PORTOLA DR STE F1, SALINAS, CALIFORNIA 93908 - (831) 455-9514

