

100 CONDORS!



100 CONDORS IN CENTRAL CALIFORNIA

Ventana Wildlife Society

2019 ANNUAL REPORT
APRIL 1, 2018 - MARCH 31, 2019



Condor Wilderness Camp teens join us for three days of field studies at the condor sanctuary.

BOARD OF DIRECTORS

Richard Anderson
Alec Arago
Virdette Brumm, PhD
Sandy Decker
Steve Dennis
Bill Eckert
Ana Gonzales
Karen Kreiger
Elizabeth Panetta
Dave Parker
Jay Sinclair
Cesar Velazquez

STAFF

Kelly Sorenson - Executive Director
Joe Burnett - Senior Wildlife Biologist
Melissa Clark - Wildlife Biologist
Darren Gross - Wildlife Biologist
Cathy Hamilton - Office Manager
Amy List - Wildlife Biologist
Kristy Markowitz - Donor Services and Tours
Elizabeth Maul - Education Coordinator
Alena Porte - Education Manager
Mike Stake - Senior Wildlife Biologist

CONDOR INTERNS

Kathryn Christopher
Makenzie Groves
Marie Solis
Dayna Wallace

YOUTH INSTRUCTORS

Mickey Blanchette
Denise Bloodsaw
Cece Gutierrez
Kailee Huebner
Fabiola Larios
Mauricio Lopez
Isabelle Mandon
Madison McCarty
Jocelyn Mercado
Tamara Rychkov
Eessa Vanderspek
Kaitlin Worzalla
Jessica Williamson

We thank Tim Huntington (webnectar.com)
for providing all condor photos in this report.

In This Issue

4 Letter from Executive Director and Board President

OUR PROGRAMS

6 Species Recovery -----

10 Ecological Services

12 Education Program

OUR COMMUNITY

16 Outreach

18 The DISCO -----

19 International Vulture Awareness Day

20 Membership

21 Supporters

25 In Memory Of -----

26 Legacy

27 Financials



CELEBRATING 100 CONDORS IN CENTRAL CALIFORNIA

Saved from extinction,
condors move closer to
self-sustainability.

Page 6



WHAT'S UP AT THE DISCO?

Our Discovery Center
at Andrew Molera State
Park gets a new look.

Page 18



HER SPIRIT SOARS

Laura Hubrich is
remembered in a
special way.

Page 25

Dear Friends,

By now, you have probably seen the headlines. This fall, Cornell Lab of Ornithology reported in the journal *Science* that North American bird populations have dropped by nearly 3 billion birds in the last 50 years. That represents a loss of one in four birds! But along with this ominous report, the authors offer a ray of hope: it is still possible to bring them back.

We have known this for years. Our California Condor story embodies that hope. Down to an all-time low of just 22 birds in 1981, and gone from the wild by 1987, the condor has resisted the imminent threat of extinction. As the global population of California Condors now approaches 500 birds, we celebrate a population of 100 in central California alone.

We were not always so optimistic. When we first started releasing condors in 1997, there were no guarantees the birds would survive in the wild. But, we were fresh off of our success restoring a breeding Bald Eagle population and we were brimming with confidence and ideas. Our hopes increased as we watched the condors reclaim their place along the coast, scavenging sea lion carcasses, nesting in redwood trees, and producing young in the wild.

We are pleased to share our annual report, where you can read about the 100-condor milestone and find out why we are in a great position to reach our ultimate goal of a self-sustaining condor population. Our report does not end with condors, though. Take a look at how our outdoor education programs provide youth to experience some of the most beautiful sites in central California. Discover how our non-lead ammunition initiative helps hunters and ranchers reduce lead exposure for condors and other wildlife. Learn about our ecological services, and why they never compromise our conservation mission.

We could not do any of this without your generous financial support. On behalf of Ventana Wildlife Society's staff and board, we thank you! It has been a privilege to settle into our new office in Monterey. This move has provided more room for organizational growth and greater opportunities for us to visit with you. We invite you to review our financial report in the back of this report and visit our website for audited financial statements and the most recent IRS tax return.

Yes, the loss of 3 billion birds is a bit overwhelming, but our work can serve as a model for restoring species. The fact that there are once again 100 condors in central California is reason for hope that yes, we can bring them back. And that hope is what we need to fuel our efforts to better co-exist with wildlife.

Thank you for your support!



Elizabeth Panetta
Board Chair

A handwritten signature in black ink, appearing to read "Elizabeth Panetta".



Kelly Sorenson
Executive Director

A handwritten signature in black ink, appearing to read "Kelly Sorenson".

Thanks to YOU we reached a milestone of
100 condors in the wild in central California.

Together we're making great progress toward
a self-sustaining population!





100

CONDORS IN CENTRAL CALIFORNIA!

Species Recovery

SAVED FROM EXTINCTION, SEEKING SELF-SUSTAINABILITY

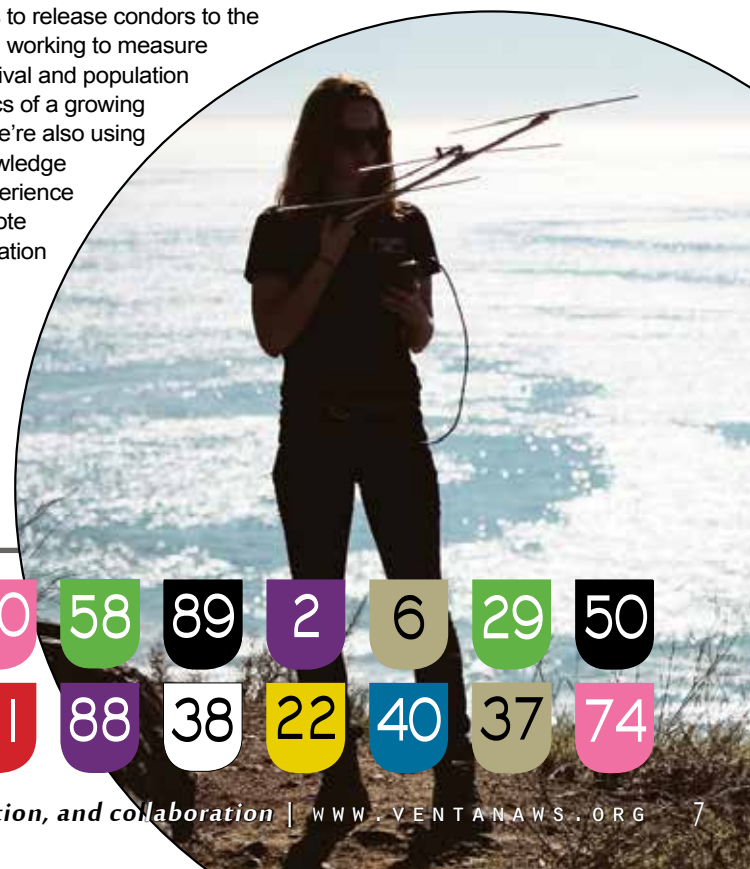
When the condor population in central California reached 98 at the end of 2018, our excitement grew in anticipation of the 100th condor. Sure, no confetti would drop, like a supermarket celebrating a milestone shopper. But, to come this far in recovering a species that was so close to extinction, we would be remiss not to mark this accomplishment.

“Who would be number 100?” we wondered as condors settled into the 2019 nesting season. Would it be the offspring of the trio often seen along the coast at Grimes Point? Or, would it be the chick of a more established pair? Well, we’re not really sure which condor actually took the honors. With several chicks fledging from nests, and several more young condors being released into the wild in quick succession, the population easily shot past the milestone in 2019.

But, who was number 100 matters less to us than what the number represents. The 100th condor is an opportunity to celebrate the challenges we have overcome, and the opportunity we now have to advance the population. When we started releases in 1997, our focus was necessarily limited to keeping those first few birds safe. Making sure they behaved like proper condors. Making sure our facilities and techniques wouldn’t fail them. Fresh off our success recovering a Bald Eagle breeding population in central California, we expected there would be new challenges to face and new lessons to learn. Just meeting the day to day management needs of the flock meant that it would be at least a decade before we could take a more comprehensive approach toward

managing large-scale threats, like the non-lead ammunition outreach program we began in 2012.

Twenty plus years of condor recovery on the coast is a long time, but these last few years is when we have felt the most momentum toward reaching our ultimate goal of a self-sustaining population. This momentum includes collaboration among partners to release condors to the wild and working to measure the survival and population dynamics of a growing flock. We’re also using our knowledge and experience to promote conservation of other vultures and raptors around the world.





As we celebrate the 100TH condor in central California, Ventana Wildlife Society is poised to take even greater steps toward reaching the goal of a self-sustaining population.

- In 2019, the number of established condor breeding pairs in central California alone reached 20. Not all pairs will attempt a nest in a given year, but having a growing number of pairs will ensure more consistent annual productivity. In 2007, we witnessed our first successful condor nest in central California, and 10 years later our first successful parenting by two wild-fledged birds.
- In the last few years, we have documented relatively fewer condor deaths associated with lead toxicosis. With the law now requiring the use of non-lead ammunition when shooting wildlife in California, and our high priority for non-lead outreach, that trend should continue.
- With two release sites along the coast, in Big Sur and San Simeon, and an inland site managed by the National Park Service (NPS) at Pinnacles, we have the capacity to release more condors than in the past. Continued releases will accelerate growth in population size and distribution. Our expertise is also helping the Yurok Tribe and NPS with plans to release condors at Redwood National Park in northwestern California.
- More than one-third of the condors in central California are now tagged with GPS transmitters. These transmitters allow our biologists to more efficiently and safely track birds, while being able to quickly identify individuals needing attention, locate active nests, and evaluate threats on the landscape.
- We took the lead in developing a shared database for all California recovery partners. Not only are crew members now able to input their data in a standard format anywhere in the field using any mobile device, but researchers program-wide can access the portal to efficiently process the millions of data points for prompt analyses.
- Our sanctuary condor cam and seasonal nest cams are now featured on Explore.org, allowing us to engage more viewers worldwide to support condor recovery. In 2018, viewers around the world watched a condor chick grow and fledge, even suggesting Pasquale as the name of the chick.





WORKING ON THE NEXT 100 CONDORS IN CENTRAL CALIFORNIA!



LEARN ABOUT THE INDIVIDUAL CONDORS AT WWW.VENTANAWS.ORG/MY-CONDOR-BIOS

Ecological Services

OUR MISSION ALWAYS COMES FIRST

Ventana Wildlife Society is not your typical consulting firm. Sure, some of our biologists measure their experience in decades rather than years, but we don't exactly have an expert ready down the hall with a hard hat for every listed species that might be impacted by a development project.

Nevertheless, what separates us from others is not what we don't have, but what we do have. We have a mission to conserve native wildlife and their habitats. Our mission is not about making money and not about telling people what they want to hear. We will never compromise on our mission.

What we will do is present the best available data and stand up for what the data are saying. As the condor experts in central California, we have conducted monitoring and data analyses for a variety of companies to ensure they are in the best position to protect condors during their work projects. We continue to conduct monitoring for other avian species throughout Monterey County, and are working towards permits for other wildlife taxa.



We might not always have the resources for all projects, and in fact might turn down a project if it does not fit with our mission. But, our priority for wildlife conservation will not be matched.



We bring a conservation focus to the ecological services we provide for clients and collaborators.

- *Facing page, below - With Santa Lucia Conservancy we conduct surveys for Grasshopper Sparrows and other grassland birds as part of their conservation grazing program. Photo: Christy Wyckoff*
- *Facing page, above - We team up with Monterey Audubon and a family of volunteers to study riparian birds through a banding project at Toro Creek, Salinas.*
- *Right - Wind energy developers consult with us to evaluate condor movement patterns at proposed turbine sites.*
- *Above - To provide a range of services, our biologists undergo ongoing training for permits to work with threatened and endangered species, like the California Red-legged Frog.*



Education Program

A HEALTHY CHOICE



Have you ever noticed that people seem more friendly when they are outside in nature? Even complete strangers will greet you like a friend when you hit the trail at a state park or beach. These might be the same people who cut you off on the highway as you were pulling in. Now all of a sudden, they want to smile and say hello as they pass you near a waterfall. ***Out in nature, our stresses seem to fall away, and we care about things like being nice to others.***

We think it works for kids too. This year, we provided outdoor education programs for more than 1,100 youth. We picked them up in our fleet of four 15-passenger vans, meeting in communities from Marina to Salinas, and inland from Prunedale to Greenfield. Our destinations included whale watching boats in the bay, kayaks at Elkhorn Slough,

tidepools at Point Pinos, caves in Pinnacles National Park, and forests in the Ventana Wilderness. Sounds like fun, right? Well, for a child who has never experienced these things, it can be much more than that. It can be the discovery of a new world, new emotions, and new possibilities.

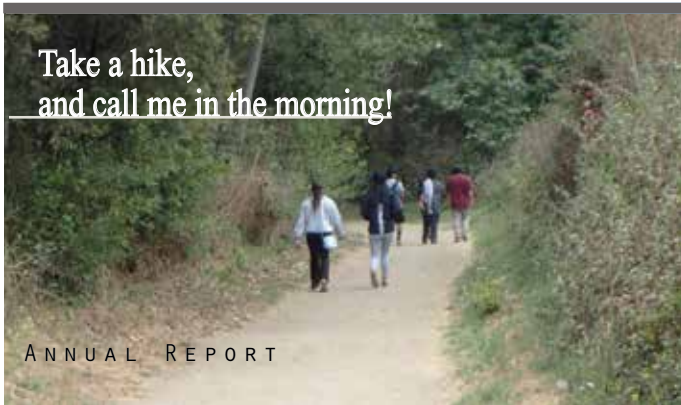
This was the case for Gabrielle Dennis, of northwest Ohio. Gabby has always had a passion for animals, and her mother, Rose, was overjoyed to

receive a scholarship to help her cover part of the costs of attending our Condor Wilderness Camp. As a low-income single mom, Rose was grateful for the help to make this journey happen for her only daughter. Gabby recalls a moment when condors flew right over her head at camp. ***“I was in awe of the noise that its wings made,” she says. “At that moment, I knew I wanted to pursue a career in wildlife biology.”*** She looks forward to

being a first-generation college student studying wildlife biology at the University of Wisconsin, and as a young woman of color with many obstacles, breaking barriers in this field. Rose tells us, “you’re making a difference in the life of not only condors but my daughter who I know will make a difference in the lives of endangered species.”




***Take a hike,
and call me in the morning!***



Doctors are finding that nature really is the best medicine for some of what ails their patients. Nature therapy, also called eco-therapy, is increasingly being prescribed for reducing stress, anxiety, depression, and a range of other medical conditions - and Ventana Wildlife Society is filling the prescription. This year for the first time, our outdoor education staff welcomed patients seeking the regenerative powers of nature here on the central coast.

A partial scholarship, a determined mother, and a lifelong passion for animals helped get this Ohio teen to Big Sur for an experience that helped inspire her decision to pursue a career in wildlife biology.

A photograph showing two young women in the bed of a white pickup truck. They are handling a large, crumpled black tarp. The woman on the left is wearing a maroon t-shirt and has her hair in a bun. The woman on the right is wearing a blue baseball cap, a bright green t-shirt with a condor logo and the word 'CAMP' on it, and blue pants. The background consists of dense green trees and a clear blue sky. A white SUV is parked in the distance on the left.

Gabrielle Dennis traveled all the way from Ohio to participate in Condor Wilderness Camp, where she helped our biologists in the field and saw her first California Condor (facing page, right) a life-changing experience.





We love visiting with you,
whether we are sharing at community events
or providing a presentation for your group!



FREE AMMO FOR HUNTERS/RANCHERS!

Outreach in the Community

Handing Out Non-Lead Ammunition

This was our biggest year yet for non-lead ammunition outreach and distribution. We gave away more than 2,500 boxes of free non-lead ammunition to hunters and ranchers in the condor range in 2019. This was more than twice our annual average since beginning the program in 2012. Many of the recipients were close by in Monterey and San Benito counties. Others were further afield in central or southern California, where we organized overnight delivery trips, meeting with as many as two dozen hunters in a single day.

The extra help came when it was needed most. New regulations were implemented in 2019, requiring hunters to undergo eligibility checks for all ammunition purchases, leaving many hunters at the sales counter feeling confused and marginalized. We became a licensed ammunition vendor in preparation for the new laws, and helped hunters navigate the paperwork, even covering the fees associated with the new system. By facilitating access to non-lead ammunition and finding new ways to support hunters and ranchers, we are helping them make a difference for condor recovery.

Funds for non-lead ammunition distribution were provided by the Monterey County Fish and Game Commission, the U.S. Fish and Wildlife Service through the Endangered Species Fund, the Santa Barbara Natural History Museum through the Condor Survival Fund, and several anonymous donors.



A Straight Shot - Hunters to Ventana Wildlife Society to Boy Scouts

Last year, we began accepting lead ammunition from hunters in exchange for certain calibers of non-lead. We donate the lead we receive to youth groups, such as the Boy Scouts, so they can practice shooting under the guidance of instructors at target ranges, where the use of lead is still legal.



Presentations and Table Displays

In the last fiscal year from April 2018 through March 2019, we provided presentations for 24 groups and table displays for 25 events. Through these opportunities, we reached 5,252 people (1,516 in audience for presentations and 3,736 visitors to our displays). We took our presentations on the road to schools, parks, and professional conferences. Some groups chose to join us at our Discovery Center. Our table displays allowed visitors to speak with us one on one, while handling various tools of the trade, such as condor tags and feathers. These displays supported community events like Whalefest Monterey, several Earth Day celebrations, Take It Outside Salinas, and a variety of other fairs and festivals. To schedule Ventana Wildlife Society for your group or event, please contact Alena Porte at ventanaws.org/alena-porte.

- *Facing page - Kristy Markowitz (left) and Liz Maul (right) share the condor story with visitors during an event in Monterey.*
- *Above - Joe Burnett addresses the condor field team.*

NEW LOOK

What's Up At The DISCO?

Our Discovery Center at Andrew Molera State Park gets a new look

In spring 2020, we will unveil a new exhibit in the Discovery Center. The new exhibit updates the condor recovery efforts with a fresh look, while blending original artwork and photos to feature the diversity of wildlife species and habitats that make Big Sur such a special place. Come check us out this spring! Open weekends from Memorial Day through Labor Day.

Meet the Artist JESSICA FRENCH



The new exhibit features the work of artist **Jessica French**,

who volunteered with Ventana Wildlife Society before entering the Cornell Lab of Ornithology's Bartels Science Illustration Program. Her work has been featured in several recent issues of *Living Bird* magazine. At the Discovery Center, you will not want to miss her depiction of the Big Sur Rivermouth, a 5.5' x 5.5' collection of more than 30 wildlife species using their natural habitat where the river meets the sea.



A sneak peek at 15% of Jessica French's illustration of the Big Sur River mouth (left), featuring more than 30 local wildlife species. At full resolution (above), even the monarch butterflies come to life. Come and see how many species of wildlife you can find!



New Event

International Vulture Awareness Day - Celebrating Condors

This year, Ventana Wildlife Society joined more than 100 organizations around the world to celebrate International Vulture Awareness Day. Falling on the first Saturday in September, this annual event is a day to recognize the 23 vulture species, including condors, that have been largely underappreciated despite their critical role as nature's clean-up crew. With more than half of them listed as endangered, it might seem like there is little reason for celebration. But, this coordinated event is an opportunity to highlight the ecological value of vultures and promote conservation efforts.

We hosted our inaugural event on September 7, 2019 at our Discovery Center in Andrew Molera State Park, offering lectures, vulture passports, crafts, and refreshments - including a vulture cake that tasted better than it sounds. Many of the guests joined us for a condor tour, probably the most literal form of a scavenger hunt available on the market. In a nod to the obvious style and functionality of a vulture, all bald guests were honored with a special prize. Mark your calendars and come spend the day with us next fall. You might discover a new favorite bird. www.vultureday.org

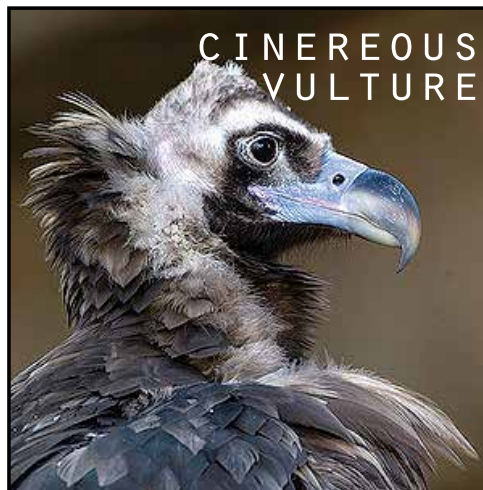


These Birds Are In Peril AND IT'S NOT JUST LEAD

More than half of the vulture species in the world are listed as endangered. In Asia, some vultures have suffered drastic declines due to widespread use of diclofenac, an anti-inflammatory drug administered to livestock, but toxic when secondarily ingested by vultures. In Africa, many vultures have been poisoned by poachers, presumably because the scavengers attract the attention of the authorities to their crimes.

The outlook for vultures worldwide is critical, which is why it's important to help raise awareness and share what we've learned about California Condors.

SAVE THE DATE:
1ST Saturday in September



Membership

Society is not just a part of our name. It is a key to our success. As Ventana Wildlife Society members, **you are helping condor recovery and inspiring over 1,100 local youth annually with unforgettable experiences in nature**. We thank you for your support as we fulfill our mission of conserving native wildlife and their habitats.

Of course, **we are having some fun together along the way!** We embark on several birding tours with members each year, finding thousands of waterfowl in the central valley, cruising Lake San Antonio to observe nesting Bald Eagles, and enjoying Ferruginous Hawks in the San Benito County countryside.

Ventana Inside! ▶

What better way to ease into your weekend than enjoying some refreshments and informal program updates from staff during our quarterly Friday open houses?
ventanaws.org/events

Birding Tours ▼

Members fine tune their birding skills by identifying Snow and Ross' Geese in a sea of white at Merced National Wildlife Refuge.



We also get together for an open house every quarter for your chance to check out our new office space, speak one on one with staff, and receive program updates. Members also receive a subscription to our electronic newsletter The Full Crop. Please join us or renew your membership today!





April 1, 2018 - March 31, 2019

Thank You For Supporting Ventana Wildlife Society

Members and contributors are essential to our success. Together we support the survival of a rich diversity of wildlife species and habitats. *We are grateful!* Every gift, at every level, is so important...please support our work in any way you can. If your name is misspelled, does not appear on this donor list, is in an inappropriate location, or if you prefer to be listed anonymously, please accept our apologies and let us know.

OVER \$100,000

The David and Lucile Packard Foundation
Nootbaar Family Fund at East Bay Community Foundation

\$50,000 - \$90,000

Santa Barbara Museum of Natural History
Monterey Peninsula Foundation

\$25,000 - \$49,999

Annenberg Foundation
Anonymous
Nancy Buck Ransom Foundation
Monterey County Gives! Fund of the Community Foundation for Monterey County
Lewis and Gloria Fenton Fund, The John and Nancy Love Fund, The Fund for the Environment and The Vanderbilt Charitable Fund of the Community Foundation for Monterey County
Pacific Gas & Electric Company

\$10,000 - \$24,999

Anonymous (2)
The Applewood Fund at Community Foundation Santa Cruz County

Association of Zoos and Aquariums
Harden Foundation
Kinnoull Foundation
National Fish and Wildlife Foundation
Oakland Zoo
Barnet J Segal Charitable Trust
The Shanbrom Family Foundation
Ruth Smart Foundation
Jean and Tim Weiss

\$5,000 - \$9,999

Mark and Erica Dedon
Alvarado Brewing Company
Anonymous
Sylvanus Charitable Trust
Sandy Decker and Karen Mortillaro
Robert Nigra
The Burnham Foundation
John White
Len and Linda Perham
Lou Woodworth and Heidi Charleson

\$1,000 - \$4,999

Anonymous (3)
Barbara and Nicholas Apostolou
Big Sur Natural History Association
Michael Borck and Kathleen Brannan

Glenn Claudi-Magnussen
Jerry Cohen and Madeleine Delman
Douglas Croft
Steven and Sona Dennis
Duckett Family Fund
Ryan and Gina Edwards
David and Meri Ford
Ann Forster
Gregory Gieber
Peggy and Bill Grier
Michael Grondin
Sandy and Hope Hale
Brigitte Hanson
Lisa and Tom Hoivik
L&L Borok Foundation
Karen Kreiger
Chris and RJ Ligtenberg Charitable Fund
Michael and Kathleen McNamara
Yvonne Provaznik and David Schatzki
Dave Rosetti and Jan Avent
Philanthropic Fund
John Shott and Heidi Munzinger
Sheila Spiwak
The Robert Stephens Nonendowed Donor-Advised Fund at Community Foundation Santa Cruz County

Bruce Strawn
Big Sur Food and Wine Festival
Marsha McMahan Zelus Fund of the Community Fund for Monterey County

\$500 - \$999

Amit Agarwal
Anonymous (2)
Alec Arago
Richard and Karinne Bauer
Joseph Belli
Steven and Karin Chase
Alan Church
Robert and Rita Colwell
Joyce Elaine Dawson
Charles and Diane DeWeese
William and Nancy Doolittle
The Hamilton Avenue Fund
Ruth Hartmann
Andrea Henke
Joan Hero and Bill Baumgardt
Jessie Jackson
Anne Johnson
Pamela Lowry and Allen Rozelle
Sue McCloud
Rod and Peggy McMahan
Tama and John Olver
Donna O'Shaughnessy
Patty and Dave Parker

James and Pamela Patterson
James A Sadewhite
Julian Darley and Helga Sands
Pat and Jay Sinclair
MaryAnn Vasconcellos and David Smiley
Beverly and Stephen Zalan

\$100 - \$499

Patricia Addleman
Sue Addleman
Courtney Alexanderson
Christine Allen
Jan Ambrosini
Richard and Sherree Anderson
Anonymous (11)
Allison Artega
Brenda Bailey
Barbara Baldock and Phillip Butler
Holly and Shane Barnes
Sheri and Bill Benham
Bennett Berke and Lorna Wallace
Elizabeth Bettenhausen
Joseph Blau
Madeline and Anja Blaufuss
Doug and Nancy Bovee
Danielle Bragg
Judy and Arnold Bramlett
Virdette L Brumm, PhD and Robertson Parkman, PhD

Alan Buchwald
Katy Butler
Joe and Wendy Burnett
Brian Call
Gordon and Elizabeth Campbell
Sharen Carey and Hal Latta
Brian L Carr
Harry and Norma Catchpole
John Cavallero
Nadine and Daniel Clark
Rena Cochlin
James Rogers Collins
Marilyn Davis
Melvin Davis
Van and Robert Dees
Darlene G Doorlag
Lynn DuPratt
Elaine and Donald Dvorak
Anne and Eric Engert
Alissa Evans
Hubert and Doris Fabre
Tonya Fancher
Geri Flesher
Philip and Beverly Furniss
Phil and Susan Garofalo
Don and Lu German
Karen German and Darren Crile
Vince Gerwe
Barrie Butler Gleason
Diane Goldman
Ana Gonzalez
Paula Goodell
Myra and Drew Goodman
Andrea Goodnight
John Hain
Cathy and Geoff Hamilton
Helen Greenwood Hansma
Jacqueline Hansted

Ann Harmer
Gero Heine
Christine and Gordon Heinrichs
Alex Herman, DVM
Richard Herrmann
Brabble Hoffman
Markus Hubrich
Jessica Jasper
Lynn Jeffries
Mary Keesling
Cliff and Michael Kennedy
Dawn Killion
Bill and Bethany Koenig
Gretchen Kriss
Patricia Krout
Gary and Lynn LaMar
Erica Lanctot
Edith Law
Susan Foreman Lewis
Cynthia and Jeffrey Lewis
Pam Lichtanski
Joe Locatelli
Dennis Long
Marsha Lubow
Jane Lundy
Valera Lyles
Margaret K Maas
Betsy MacGowan
Rob Mackay
Elizabeth Manus
Russel Maridon
Phil Markowitz
Michael McCollum
Brian and Janalee Melikian
Bruce Merchant
Susan Michaels
Marlene Mirassou and
Steve Houlihan

Margaret and Dave Moore
Steven Moore and
Suzanne Worcester
Rodger and Linda More
Jennifer Morris
Audrey F Morris-Zerbe
Deana Myers
Steven Nakazono
William Nichols
Linda and Bruce Nicholson

Giselle Nixon
Tom Nootbaar and Lori Burgarz
Cassandra Ohlsen
Doug Overman
Christoper and Elizabeth Panetta
Judy Parsons
Ellen Pasquale
Brian Pedersen
Sheldon Pennes
Gia Pettler
Barbara L Poppe

Doug and Nancy Porte
Dennis and Marty Renault
Christina Reynolds-Zaro and
Don Reynolds
Catherine Rivera
Bill and Carol Rodgers
Fernando and Marian
Murray Ross
Jaclyn Rusch
Sheri Rushing
Joel and Cynthia Sabenorio
Bettina and Jay Salter
Sayena Schumacher



Steve and Kathy Schwartz
 Gerald and Donna Secundy
 Jacqueline and Martin Shapiro
 Denee Skipper
 George Somero and
 Amy Anderson
 Kelly and Robyn Sorenson
 Katherine Spitz Rhodes and
 Daniel Rhodes
 Mike Stake
 Brian Steen
 Jessica Stein
 Antony Tersol
 Lawrence Thompson
 Richard and Nancy Tietz
 Stephen Tomlanovich
 Art Takaki and Brita Tryggvi
 James Van Klompenburg
 Scott Van Tyle
 Darlene Varga
 Melissa and Larry Walker
 John Wall
 Richard Weinberg
 Susan Johnson Willey
 Bill and Melanie Winchester
 James D Woolery, MD
 Joan Wynar
 Gary Yale
 Linda Yates
 Beverly and Stephen Zalan
 Bradley Zeve
 Beth Zib

\$50 - \$99

J Ric About
 Michael Allen
 Anonymous (9)
 Steven and Marian Bachofer

Holly Anne Bacuzzi
 Nelson and Laura Balcar
 Richard, Letel and Charlie Barber
 Remi Benzaken
 Harvey and Melanie Billig
 Ann Bjorklund
 Rebecca Blaszak
 Justin Brosn
 Janet Bruman
 Ailand Bruns
 Donna Burych
 Leigh Cecka
 Allie Chee
 Lisa and Anthony Ciani
 Lorna Claerbout
 Julie Clark
 Julie Cochran, Troop 30115
 Carol Collin
 Brandon Crilley
 Stacey and John Crouch
 Erik and Kristin Cushman
 Suzanne Dabby
 Christa Dahl
 Roger Dolan
 John Ehrenfeld
 Mr Faryar
 Hugo and Karen Ferito
 Stanley and Perky Fisher
 Claudia and William Fitzgerald
 Angela Fletcher
 Nancy Gamble
 Cathy Gamble
 Marc Goloff
 Suzanne Good
 Brittany Greig
 Richard Hamilton
 Lori Harlan
 Barry Harrow and Ann Flood

Condor Tours

In the last fiscal year, we led 36 condor tours along the coast for a total of 265 guests. In addition to some amazing sightings and memories, these tours helped generate more than \$20,000 to support condor recovery in central California. We thank all of you who attended. Check out our upcoming tour schedule at www.ventanaws.org/tours.



Shari Haste
 Adrienne Herman
 Terry Hewins
 Astrid Holberg
 Christine Hunsley
 Mike King
 Denise Klein
 Dennis and Janis Knepp
 Terry Kosaka
 Michael and Carolyn Kulakofsky
 Nathan Landrum
 Jon and Mia Law
 Melissa Lea
 Paul Lelieveld
 Judy LeRoy
 Stephen Lipsius

Sherry Livingston
 Betty Matterson
 Ginny Mauceri
 Joseph and
 Mary-Elizabeth McCarthy
 Mickey McGuire
 Jennifer Miller
 Richard Mittleman
 Molly Mojher
 Jeffrey and Jennifer Morris
 Jennifer Nagel
 Margaret Neva
 Ted Odom
 Juan Ordonez
 Jaci Pappas
 Susan and Clinton Phalen

JoEllen and Robert Rice
 William Roth
 Christine Sanborn
 Cheryl Scollan
 Darold Skerritt
 Linda Speicher
 Pamela Starr
 Carole and Edd Stepp
 Catherine Sullivan
 Ian Taylor
 Morgan C Taylor
 Dr Bradley Tepaske
 Ruth Terrill
 Steve Tirado
 Lonni Trykowski
 Jessica Varlet

Lee and Sue Whitmer
 Alexandria and
 Bozena Wiercigroch
 Marvin and Karla Wolf
 Tanya and Brent Wright-Smart
 Karen Yoshida
 Mary Yoshitsugu
 Daryl Zimmerman
 Timmy Zimmerman

\$50 AND UNDER

Anonymous (7)
 Paul and Joan Armer
 Morton Berenson
 Amelia Brower
 Gail Chambers
 Ann and Duncan Clarke
 Mary Cunningham-Welsh

Cristina and Douglas Dirkson
 Janie and Peter Eichorn
 Kimm Fay
 Tia and Michael Fechter
 Mark Frye
 Alexander Gall
 Jen Gamber
 Susanna Glaze
 Ronald and Sandra Gurney
 Judith and Dennis Heher
 Anne Helms
 Cynthia Henry
 Ralph J Herman Sr
 John Hogan
 Judy Inlow
 Gina Jacobs
 Randa Jacobs
 Jeff Jensen
 Judy Karas
 Diane Kelsey
 Bette Korber
 Gayna Lamb-Bang
 Julia Matheson
 Adam May
 Sharon Miller
 Alexanne Mills
 Bruce Mishkin and Lauren Harris
 Barbara Moore
 Jean M Myers
 Carol O'Neil
 Jennifer Ortiz
 Patricia Ostrom
 Emerenciana and
 Charlito Paghasian
 Rachel Pass
 Vicki and John Pearse
 Kenneth and Paulette Petterson

Susan Pierszalowski and
 Michael Broome
 Mary Pommerich
 Nancy Leigh Reynolds
 Neil Richman
 Karen Roberts
 Patrick Rutowski and
 Lauren Mitchell
 Heather and Bob Sanders
 Grace Simms
 Farley Smith
 Cheryle Stauffer
 Angelica Sullam
 Susan Suntree
 Douglass A Swanson
 Lucile Taber
 Tim Taylor
 Ruth Updegraff
 Earl Vicker
 Richard Wrigte
 Virginia Wyngarden

IN MEMORY OF

Alice Q Baldwin
 Alvern Baxter
 Patricia Lee Brown "Ranger Pat"
 Wendy Buck
 Richard Bury
 Annyce Chertorisky
 William Hollis "Bill" Clutter
 Father Paul Danielson
 Phillis Dietz
 Robert H Doorlag.6
 Big Daddy Earl
 Austin Ellison
 Ernst Ewoldsen
 Carl and Carolyn Furniss
 Marjorie Lucille Gross

Victor A Hamilton
 Mahmoud Hamza
 Joyce Harris
 Francis Hartman-Kok
 Greg Hind
Laura Hubrich
 Glenys Huntington
 Darwin Law
 Don Larson
 Frank Lichtanski
 Joyce Messamer
 Janet Morton
 John and Phyllis Richer
 Arthur L Shiffrar
 Loretta Sorenson
 Rich Stallcup
 Dede Teeler
 Margaret Thurlow Todd
 Mike Tyner
 Carl Young

IN HONOR OF

Andrea Goodnight
 Beth Dyer

IN-KIND

Decker Studios
 Monterey Bay Signs
 Newman's Own Organics The
 Second Generation
 Oakland Zoo
 Raw Material Suppliers
 Safeway
 Sunridge Farms/Falcon
 Trading Co, Inc
 Target
 Webnectar

COMPANY MATCH PROGRAMS

Many companies have matching gift programs through which they will **match the charitable contributions made by their employees/retirees**. Check with your company's HR office to see if they offer gift matching. Many VWS members take advantage of this opportunity through their employers.

AmazonSmile
 Bank of America
 The Boeing Company
 Chevron Corporation
 Ciena Cares
 Community Foundation for San Benito County
 Google
 Hewlett-Packard
 IBM Corporation
 Johnson and Johnson
 JP Morgan Chase and Company
 Lexis Nexis
 Macy's
 McGraw-Hill
 Medtronic
 Nvidia
 Microsoft
 Pacific Gas and Electric Company
 Shell Oil Company Foundation
 Wells Fargo



Thank you Celestine from Los Gatos and her friends who are picking up trash to help raise awareness of condors.



Her Spirit Soars



CONDOR 842 was named in memory of Laura Hubrich, a friend and colleague we lost to cancer in the summer of 2018. "Laura's bird" fledged from a cavity of a



tall redwood tree near Big Sur, and now delights visitors as she spreads her wings over the coastline. Like all young condors in the 800 series of studbook identification numbers, "Laura's bird" dons a pink tag. While the pink reminds us of her courageous battle, and of breast cancer awareness in general, this new generation of condors represents the future that Laura worked so hard for.





The Legacy Society

We are so grateful for those of you who remember us in your bequests. Planned giving helps ensure our legacy of wildlife conservation for future generations. If you have already designated Ventana Wildlife Society in your estate, please let us know. If you would like to discuss planned giving options, please contact Kelly Sorenson by phone: 831-800-7420, email: kellysorenson@ventanaws.org, or simply use the enclosed envelope.

We appreciate those who have remembered Ventana Wildlife Society through bequests or by naming VWS as a beneficiary in a life insurance policy or IRA:

*Dana Abbott
Barbara Baldock and
Phillip N Butler
Jack-e Cook
Sandy Decker and
Karen Mortillaro
Randolph Floyd
Carla and David Garnham
Kathryn Hannay
Jeanne Holmquist
Sheri Howe
Sal and Ada Lucido
Margaret Maas
Shirley Nootbaar
Virdette L Brumm, PhD and
Robertson Parkman, PhD*

In Memoriam



Joyce Harris loved condors. And redwoods. That combination drew her to the central coast, where she became an unwavering supporter of Ventana Wildlife Society. Because she chose to be a member of our legacy society, that support would continue even after Joyce passed away in 2018.

Joyce became part of the Ventana family more than 15 years ago, when she and Kelly participated in a condor release at Hopper Mountain National Wildlife Refuge, near Ventura. She shared her passion for redwood trees that night over dinner, Kelly recalls, so we invited her to see the condors in Big Sur. It would be the first of many visits and joyful memories.

Over the years, we cherished our correspondence. Email was not really her style; Joyce always preferred a more personal touch – letters, cards, newspaper clippings, and photos. We were always excited to get her next card, for it would include an update of her recent travels and a picture or two. We're so thankful for how she enriched our lives when she was present, and for how she continues to sustain our work moving forward.

*Mark Rush
Sheri Rushing
Janet Shing
Dianne Simmons
Kelly Sorenson
Jerry and Cheryl Stidham
Frank and Barbara Strehlitz
John Tindal
Jim and Annie Tokarz
Kris Trottingwolf*

Estates that have matured:

*Valerie Borton
Howard and Elva Elliott
Joyce Harris
A Hadley Osborn
Helen Jack
Dorothy Karnow*

Financial Statement

Fiscal Year April 1, 2018 - March 31, 2019

Statement of Financial Position

ASSETS

Total current assets	\$ 514,042
Trust receivable (less current portion)	\$ 976,294
Property and equipment (net)	\$2,550,239
TOTAL ASSETS	\$4,040,575

LIABILITIES & NET ASSETS

• Liabilities

Current liabilities	\$ 108,787
Long-term debt (less current portion)	\$ 700,000
Total Liabilities	\$ 808,787

• Net Assets

- WITHOUT DONOR RESTRICTION

Undesignated	\$ 277,303
Board designated land purchase	\$ 390,500
Board designated cash reserves	\$ 115,350
Total net assets without donor restriction	\$ 783,153

- WITH DONOR RESTRICTION

Purpose restrictions	\$1,401,635
Perpetual in nature	\$1,047,000
Total net assets with donor restriction	\$ 2,448,635

Total Net Assets	\$3,231,788
-------------------------	--------------------

TOTAL LIABILITIES & NET ASSETS	\$4,040,575
---	--------------------

Statement of Activities

2019 TOTAL REVENUE

Grants	\$ 625,908
Contributions	\$ 265,762
Government contracts	\$ 252,144
In-kind contributions	\$ 57,224
Fees for service	\$ 57,706
Bequests	\$ 25,000
Change in value of split interest trust	\$ 16,162
Other income	\$ 8,508
TOTAL	\$1,308,414

2019 TOTAL EXPENSE

Program services	\$1,085,172
Supporting services	\$ 198,439
Management and general	\$126,144
Fundraising	\$ 72,295
TOTAL	\$1,283,611
NET DIFFERENCE	\$ 24,803

Ventana Wildlife Society is recognized by the Internal Revenue Service as a 501(c)3 organization tax ID 94-2795935. Complete financials are available online at www.ventanaws.org

 PRINTED ON
  CERTIFIED PAPER
  100% POST CONSUMER





Peek-A-Boo

Our condor field staff enjoyed tracking this baby condor to its nest site. Blending into the environment is critical for survival in the wild.

WATCH CONDORS LIVE

on www.ventanaws.org/condor_cam

Spot a condor wearing a wing tag?

**FIND OUT THE BIRD'S ID NUMBER
and MEET YOUR FAVORITE CONDOR**
on www.ventanaws.org/my-condor-bios

KEEPING UP WITH THE CONDORS
on [Instagram.com/ventanawildlifesociety](https://www.instagram.com/ventanawildlifesociety)

"...better than reality TV. Looking forward to the next episode!" - lexiefrangis, Instagram



Ventana Wildlife Society

9699 Blue Larkspur Ln, Ste 105
Monterey CA 93940
phone (831) 455-9514
www.ventanaws.org