



Ventana Wildlife Society

2013 ANNUAL REPORT

APRIL 1, 2012 - MARCH 31, 2013



**“As children,
small creatures
endlessly fascinate
us; as adults, we can
protect them so as to
inspire future children”**

- LES E WATLING, MARINE ECOLOGIST

A Message from our Board Chair and Executive Director



Board of Directors Chair, William Kampe (left) and Executive Director, Kelly Sorenson (right)

Dear Friends,

This 2013 Annual Report describes the work of Ventana Wildlife Society over the last year and reflects on some of our accomplishments, which were made possible through your support. We thank you for your generosity.

We celebrate many recent accomplishments, including the successful hatching of several condor chicks in the wild, new publications in peer-reviewed journals, implementation of a five-year strategic plan, enrollment of several hundred youth in outdoor education programs, and the increasing availability of our outdoor education programs to students from underserved communities who might otherwise have limited opportunities to spend meaningful time in nature.

We continue to work for a self-sustaining condor population - and the condors themselves have the will to survive on their own - but lead poisoning still greatly threatens their survival. All too often, condors ingest fragments from spent lead ammunition. A series of recent condor deaths has provided clearer evidence of the magnitude of this problem.

Through the use of state-of-the-art GPS technology, we have been better able to track the birds, determine locations where condors are at greatest risk, and collaborate with agencies, organizations, and local hunters and ranchers to reduce the risk of lead exposure. In 2012, we provided more than 1,200 boxes of free non-lead ammunition to hunters and ranchers in Monterey and San Benito counties where it was needed most. The combination of high-tech tracking and sincere good will goes a long way, but more is needed.

Governor Brown recently signed into California law a requirement to use non-lead ammunition for all hunting in the state. This new policy will eventually have a big impact on condor recovery. But, until the law is implemented and the market has a chance to catch up to the new demand, lead will continue to be a problem for condors.

We hope you enjoy reading about the work you've made possible toward conserving native wildlife and their habitats, and inspiring people of all ages to steward the environment.

Sincerely,

William Kampe, Board of Directors Chair

Kelly Sorenson, Executive Director



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Board of Directors

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(Remembering Wendy Buck, JD)

Consulting Veterinarian

Amy Wells, DVM

Ventana Wildlife Society

OUR MISSION: Conserving native wildlife and their habitats through science, education and collaboration.

OUR VISION: California Condors will be self-sustaining in Central California, no longer needing the day-to-day assistance from people to survive. This success will serve as a model and catalyst for new wildlife recovery projects developing worldwide. We will also see the positive role of the marketplace on wildlife conservation through financial incentives, rather than penalties, for landowners to maintain habitat for species. Access to meaningful outdoor education opportunities for youth will remain critically important to our conservation approach, and we will expand our education programs through collaboration. Ventana Wildlife Society will be helping to drive a better community as a whole where wildlife coexists with people and both thrive.

OUR STORY: Founded in 1977, Ventana Wildlife Society led the way to successful reintroduction of the Bald Eagle and the California Condor, two of the most iconic birds in the world, to native habitats in central California. Through the course of our work, we developed an organizational culture that strongly values science, education and collaboration, and finding ways for both wildlife and people to benefit from one another. This “Ventana Way” is evident throughout our conservation projects, including the work we do to provide meaningful outdoor education for youth that couldn’t otherwise afford to attend extra-curricular opportunities. The Ventana Way is about sticking to the facts and finding solutions for society as a whole. Our approach positions us well to address tomorrow’s ecosystem management challenges and inspire the next generation of wildlife stewards.



Educating Future Stewards

Ventana Wildlife Society offers six types of education programs for students of all ages, so there is surely something for everyone. Students of our education programs will long remember watching sea lions from a kayak, exploring a tide pool, or watching a condor take flight. Favorite moments for some included the simple pleasures of childhood and friendship,

like rolling down a sand dune or riding in a van with other kids. Their parents recognize the education they are receiving through our activities. "No matter how much awareness you give a child at home," affirms one parent, "seeing that awareness socially supported by a larger group is essential and deepens the understanding for the child."



Heather Gaya, during her first year of camp, in 2004.

Heather Gaya during the 2013 Eco-Week Internship Program.

We have enjoyed watching our former students continue their studies for a career in wildlife or become leaders in their communities. Heather Gaya, of Palo Alto, California is a perfect example. She joined our Natural Science Discovery Camp for many years as a child, then attended the Condor Wilderness Camp when she became old enough. She developed a fascination for birds and enrolled in Environmental Studies at Whitman College in Washington. She recently returned to Ventana Wildlife Society to gain more field experience through the Eco-Week Internship. After completing college, she hopes to pursue an advanced degree and an environmental career - preferably as an ornithologist, she says.

Another former alumnus, Juan Pozos, provided Spanish-language instruction for our Single-Day Adventures at Pinnacles National Park in 2012. The availability of a bilingual leader, like Juan, allowed us to include a greater number of students from underserved communities.





Wee Ones in the Woods, 4-7 years old

Enrollment: 15 students

Students enjoyed storytelling, creating projects, and exploring tide pools and other habitats. Themes for Wee Ones in the Woods included a Creepy Crawly Hunt, a Tide Pool Traipse, a Sun-Sational Time, and Amazing Animals.



Natural Science Awareness Program, 6-17 years old

Enrollment: 202 students

Underserved Youth: 72%

This program provided outdoor curriculum during the school year, encouraging observation, awareness, and journaling. Thanks to our collaborators, particularly Salinas Community School and Rancho Cielo, we were able to serve more than 200 students in 2012, the majority of which were from underserved communities.



Natural Science Discovery Camp, 8-12 years old

Enrollment: 145 students

Underserved Youth: 65%

Themes for these weeklong day camps, with one overnight campout in Big Sur, included Mountains Rock, Hooray For Habitats, and Outrageous Oceans Odyssey. Students enjoyed swimming, hiking, kayaking, whale watching, tide pooling, and more. We collaborated with Boys & Girls Club of Monterey County, Community Partnership for Youth, Salinas Police Activities League, and Alisal Family Resource Center to run these camps at full capacity in 2012.

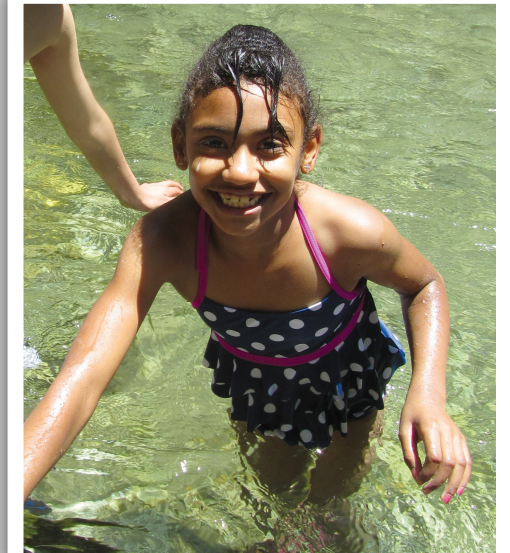
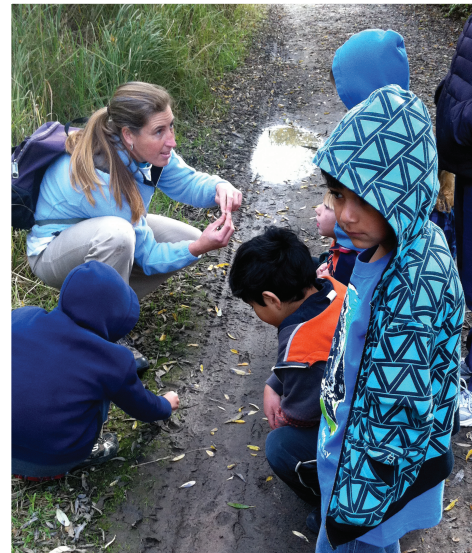


Single-Day Adventures, 8-17 years old

Enrollment: 120 students

Underserved Youth: 90%

Destinations for Single-Day Adventures included the Big Sur coast, Santa Cruz Mountains, and Pinnacles National Park. We provided bilingual instruction for some programs in order to include more students from underserved communities.





Condor Wilderness Camp, 13-17 years old

Enrollment: 10 students

These camps provided an opportunity for teens to track condors with radio telemetry, assist with food placement at a condor feeding site, and discuss conservation careers with wildlife biologists. The small enrollment allowed more personal interaction between students and instructors.

Eco-Week Internship Program, over 17 years old

Enrollment: 18 students

Thanks to continued funding support from Marisla Foundation, we hosted our second annual free Eco-Week Internships. These four weeklong sessions for 4-5 students each were designed to provide prospective biologists with a glimpse of a wildlife career. They worked side by side with our staff, tracking condors, monitoring nests, and managing the flock.

Photo by Annette Hurz

“I really feel like I owe VWS some money,” quipped one Eco-Week Intern. He described the week as “getting a chance to look through a window at what my career may someday look like.”



Photo by Annette Hurz

As another local college student described, “Eco-Week threw me off a cliff and taught me how to fly. Each day brought a new experience that was challenging and rewarding.”

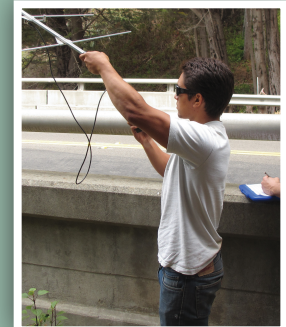


Photo by Annette Hurz

Restoring California Condors to Central California





On Thanksgiving Day, our interns dutifully settled into the blind and noticed an unusual surprise: an untagged condor sporting fresh new feathers and the deferential bearing of an inexperienced juvenile. In the summer of 2012, we had been pleased to monitor the hatching and growth of two young condors in nests along the Big Sur coast. This growth was aided by an unlucky gray whale, which washed ashore and fed most of the flock for several months. But this third youngster was a bonus, because we had been unsure of his existence. We were unable to monitor his remote nest in the rugged interior of the Santa Lucia range. Several months after being discovered, the young condor submitted to the attachment of his first wing tags and became condor 663. His appearance highlighted Thanksgiving and punctuated a productive breeding year for condors on the Big Sur coast.



...this youngster was a bonus, because we had been unsure of his existence...

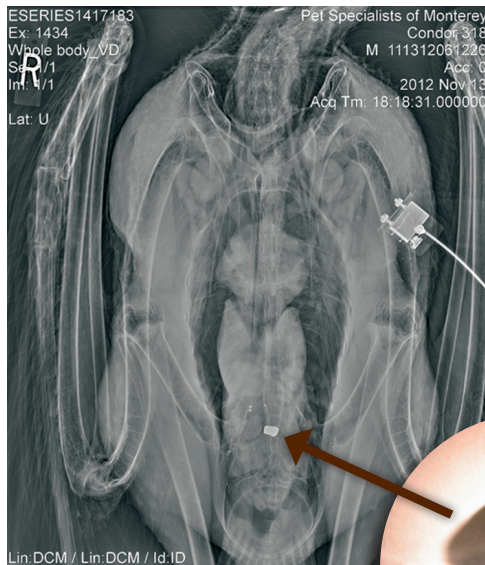


California Condors Are Still Dying of Lead Poisoning

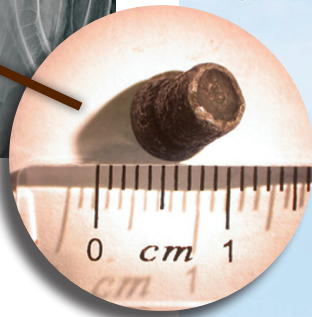
This good fortune did not last, as we observed an unprecedented number of condor deaths in subsequent months. For example, at the end of November, **condor 318, a breeding-age male, was found ill on the ground and unable to walk. Veterinarians could not save him**, and the cause of death was identified as lead toxicosis. Moreover, a radiograph showed an object in his digestive tract, which was confirmed to be a .22-caliber lead bullet. This condor had ingested the bullet, clearly demonstrating a source of lead exposure. Lead poisoning was associated with the majority of the other condor deaths during the year. These deaths more than offset the addition of three wild-fledged birds. Only the release of several captive-bred condors allowed the central California population to hold steady at 66 birds by April 2013.



Condor 318 protecting his 3-day old chick in the nest. Photo by Gavin Emmons



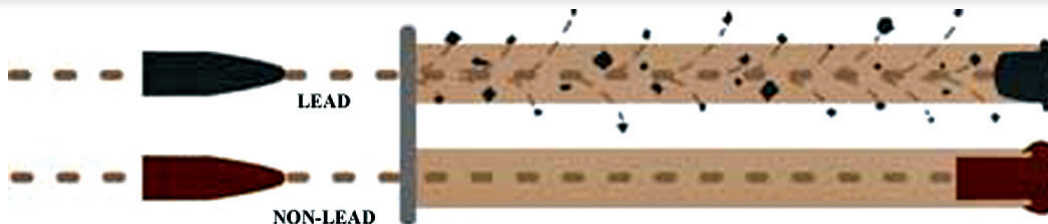
An x-ray shows the ingested lead bullet that took condor 318's life.





Through these misfortunes, we are learning more about lead exposure and identifying new approaches to managing this threat. The death of condor 318 convinced us that we needed to expand our free non-lead ammunition program to provide for our ranching neighbors who use small calibers to control “varmints” on their property. We gave away 1,246 boxes of free non-lead ammunition in 2012, encouraging many to make the switch and demonstrating our support of local ranching and hunting communities. Tracking condors with state of the art GSM satellite tags, we were better able to study condor movement patterns and identify potential feeding sites associated with lead exposure events. With National Park Service, we have taken the next steps toward working with individual land owners to protect condors. As part of that process in 2013, we sought expert advice to identify and improve strategies for partnering with ranchers, hunters, and other stakeholders to find solutions to the lead threat. Through continued management of condor threats, applications of technology, and collaborations, we can one day reach our goal of a self-sustaining condor population. Along the way, our hope is confirmed by the condors themselves, like 663, reminding us of how far they have come in their journey toward recovery.

Ventana Wildlife Society gave away 1,246 boxes of free ammunition to hunters and ranchers in 2012.



Upon impact, lead bullets fragment, multiplying the risks of poisoning for scavengers feeding on the carcass. The use of non-lead ammunition eliminates the risk of lead poisoning.

Restoring Bald Eagles to Central California



Restoring breeding Bald Eagles to the central California coast was Ventana Wildlife Society's first success story, setting the foundation for our current conservation efforts with condors and other wildlife. The story began with the vision of co-founder Sal Lucido and a piece of property in the Santa Lucia range that would serve as a release site for Bald Eagles, and later California Condors. Between 1986 and 2000, Ventana Wildlife Society released 70 Bald Eagles in hopes of establishing a breeding population.

We welcomed a major milestone in 1993 when a Bald Eagle pair in San Luis Obispo County became the first to have a successful nest in central California since 1936. In 2012, Lucido and his team of volunteer landowners, birders, and other eagle enthusiasts, monitored 26 Bald Eagle breeding territories and 33 eaglets along the central California coast. The breeding population has grown steadily and is expanding into new locations, such as San Mateo County, where reproductive success was confirmed in 2013 for the first time in 98 years. This population growth is impressive, considering that the original recovery goal was a modest 4 breeding pairs!

The Bald Eagle was removed from the federal endangered species list in 2007, but our commitment to protecting eagles has not wavered. In 2012, we partnered with the California Army National Guard and Albion Environmental, Inc., to prepare an Eagle Conservation Plan for Camp Roberts. This plan will help advance the conservation of Bald and Golden eagle populations at Camp Roberts while allowing the military to maintain their mission in full compliance with federal and state environmental regulations. In 2012, we completed an Avian Protection Plan for Camp Roberts, which will help the California Army National Guard prevent electrocutions of eagles and other raptors at power lines on the base.



Co-founder Sal Lucido with one of the founding VWS Board Members, James Roush, DVM. In February 2013, Sal Lucido and his wife Ada, were presented with the Volunteer of the Year award for their dedication to the recovery of Bald Eagles. (see page 15)

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Photo by Laura Roush

Photo by Itai Korber/PGC

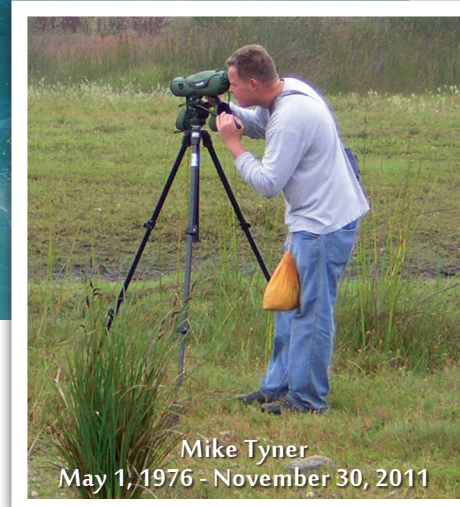
Publications



TYNER, ET AL. 2013
WESTERN BIRDS
44:151-154



It was June 2010 when Mike Tyner stood atop the rocky cliff of Sea Lion Cove and witnessed something remarkable. A California Condor (222) attacked and killed a sea lion pup on the beach below. Mike was stunned because he knew such a predation event by this scavenging species had never been recorded in the literature. However his notes narrating the event did not betray his emotion; they were composed in his typical matter-of-fact, unpretentious style. The following year, we would lose Mike, but his landmark observation lives on, just like the memories he left. In 2012, his notes were framed into a peer-reviewed manuscript, and the manuscript was accepted for publication in the journal Western Birds in March 2013. Congratulations Mike!

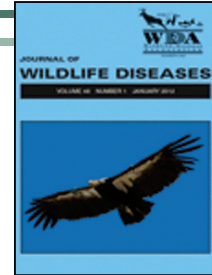


BURNETT, ET AL. 2013
CONDOR 115:477-491

We place a high priority on sharing the results of our research and monitoring projects through scientific publications. In 2012, we prepared final revisions for a manuscript documenting thin eggshells among the condor breeding population in central California. This paper, appropriately published in the journal Condor in 2013, explores an association between eggshell thinning and DDE, the breakdown product of the pesticide DDT. The banning of DDT facilitated the recovery of Bald Eagles and other birds, but DDE appears to be a problem for condors foraging on marine mammal carcasses. Fortunately, DDT is declining naturally in the environment with no new inputs; therefore, we expect condor exposure to DDE to be reduced over time.

In 2012, his notes were framed into a peer-reviewed manuscript, and the manuscript was accepted for publication in the journal Western Birds in March 2013. Congratulations Mike!

Other Recent Publications



RIDEOUT, ET AL. 2012
(WITH JOE BURNETT)
JOURNAL OF WILDLIFE DISEASES
48:95-112



FINKELSTEIN, ET AL. 2012
(WITH JOE BURNETT)
PROCEEDINGS OF THE
NATIONAL ACADEMY OF SCIENCES
109:11449-11454

Annual Event Feathers in Flight



Photos by Katsuaki Terasawa

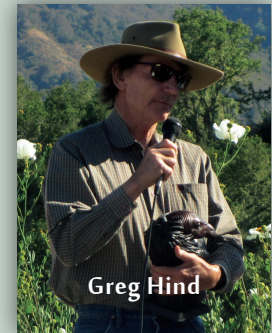
We held our first annual Feathers in Flight fundraising event at Holman Ranch in Carmel Valley on June 10, 2012. Feathers in Flight was conceived as a fresh take on our previous annual event, Wings Over the World.

One of the main attractions of Feathers in Flight was a falconry demonstration, featuring more than 20 live raptors. Our 85 guests enjoyed a breathtaking stoop flight display by a Peregrine Falcon, while celebrating the conservation role of falconry, where many of our standard condor release techniques are rooted. A live auction, emceed by local broadcaster Hunter Finnell (Monterey Bay and Beyond), consisted of nine showcase packages, including a private condor release, a Hawaiian getaway, condor art, and a party bus! A buffet dinner, an executive director reception, live music, and prize drawings rounded out this first-class event in style.

We Remember A Friend...

Special bronze awards were given to The Hind Foundation and Sal and Ada Lucido for their generous assistance in our permanent acquisition of a portion of the Big Sur Condor Sanctuary.

Sadly, Greg Hind died on October 31, 2012 after a short illness. He was 66. Greg Hind was a prominent San Luis Obispo businessman, philanthropist, environmentalist, and innovator. He and his wife Jane started The Hind Foundation in 2006, providing grants to promote the arts, and conserve wildlife, land, historical landmarks, and ecosystems. In addition to helping us protect the condor sanctuary in perpetuity, The Hind Foundation was instrumental in the development of our Discovery Center in Big Sur. While we lament the passing of our friend and conservation partner, we honor his legacy of wildlife and land preservation, which will continue to be felt throughout central California.



Greg Hind

Annual Event Donor Appreciation Reception

We really can't thank our donors enough! But as we do every year, we set aside an evening in 2013 for a Donor Appreciation Reception. On February 23rd, we recognized several of our special donors with the Outstanding Philanthropist, Environmental Excellence, Frank J. Lichtanski Collaborator and Volunteer of the Year awards. We remember this event through the photographic lens of Carl Young, son of co-founder Sal and Ada Lucido.

Sandy Decker received a special "thank you" for his 6 years of board support. Through Decker Studios, Sandy has generously donated gorgeous bronze condor art that we use in our education and condor programs and as membership gifts.



THE ENVIRONMENTAL EXCELLENCE AWARD
Barnet J Segal Charitable Trust
 in recognition of their outstanding support of our education programs



THE FRANK J LICHTANSKI AWARD
The Oakland Zoo
 in recognition of their support of the California Condor Recovery Program



THE OUTSTANDING PHILANTHROPIST AWARD
Tim and Jean Weiss
 in recognition of their longstanding personal support

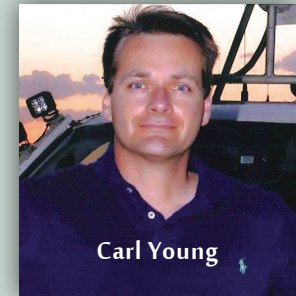


THE VOLUNTEER OF THE YEAR AWARD
Sal and Ada Lucido
 in recognition of their volunteer services supporting Bald Eagles

Photos by Carl Young

With A Heavy Heart...

Shortly after the reception, on May 31, 2013, Carl Young was killed in Oklahoma while conducting research on the largest tornado in history. He was 45. As a meteorologist and storm researcher for more than 11 years, his work appeared on National Geographic and the Discovery Channel. He also taught meteorology and geology, conducted research on weather forecasting, and generously supported Ventana Wildlife Society. We have become all too familiar with the loss of a Ventana family member to weather events in recent years. But, we celebrate Carl's life and fine achievements, while embracing his love of nature and spirit of adventure.



Carl Young

Conserving with Partners



Big Sur Land Trust
Carmel River



We continued avian point count surveys for Big Sur Land Trust along the Carmel River in 2012. Data collected here by Ventana Wildlife Society over the last 10 years have proven essential in their drafting of The Carmel River Bird Conservation Plan in early 2013.

California Army National Guard
Camp Roberts




In spring of 2013, we prepared an Avian Protection Plan for Camp Roberts to help the California Army National Guard prevent avian electrocutions and collisions with power lines on the installation. We will continue working with the guard in 2013 by implementing annual raptor monitoring and preparing an Eagle Conservation Plan.

ADDITIONAL PARTNERSHIPS

- Boys & Girls Club of Monterey County
- California Department of Fish and Wildlife
- City of Seaside Parks and Recreation
- Community Partnership for Youth
- Los Angeles Zoo
- National Park Service
- Oakland Zoo
- Pacific Gas & Electric Co
- Peregrine Fund
- Rancho Cielo Youth Campus
- Salinas Community School
- Salinas Police Activities League
- Santa Barbara Zoo
- Santa Lucia Conservancy
- University of California Davis
- University of California Santa Cruz
- USDA Forest Service
- US Fish & Wildlife Service
- US Geological Survey
- Zoological Society of San Diego

Partnerships are essential for conserving native wildlife and their habitats. Here, we describe how we used our avian monitoring or conservation planning skills in four partnerships during the last year.

Herbert Meyer Land Trust
Gonzales, California



We conducted a one-year study for the Herbert Meyer Land Trust to determine how birds and bats might be affected by two wind turbines constructed as part of a future wine and agricultural visitor's center in Gonzales. Our knowledge of condor movement patterns and experience with Anabat detectors make us uniquely qualified to assess sites in Monterey County and determine measures necessary for minimizing impacts to wildlife.

California State Parks
Oceano Dunes Recreational Park



As part of a three-year contract with California State Parks at Oceano Dunes State Vehicular Recreation Area, we helped protect two listed species, Snowy Plover and Least Tern, from avian predators. In 2012, we safely trapped and relocated 18 avian predators from sensitive nesting areas, thereby improving plover and tern reproductive success.



Thank You for Supporting Ventana Wildlife Society!

Members and contributors are essential to our success. Together we support the survival of a rich diversity of wildlife species and habitats. *We are grateful!* Every gift, at every level, is so important...please support our work in any way you can. If your name is misspelled, does not appear on this donor list, is in an inappropriate location, or if you prefer to be listed anonymously, please accept our apologies and let us know.

Over \$50,000

Anonymous
Margaret C and William R Hearst, III

\$25,000-\$49,999

Anonymous
The David and Lucile Packard Foundation
Monterey Peninsula Foundation
Nancy Buck Ransom Foundation
Pacific Gas and Electric Company

\$10,000-\$24,999

The Applewood Fund at the Community Foundation of Santa Cruz
Harden Foundation
Kinnoull Foundation
John R Marron Fund of the Community Foundation for Monterey County
Oakland Zoo
Barnet J Segal Charitable Trust
Ruth Smart Foundation

Leadership Circle

\$5,000-\$9,999

Anonymous
Randolph Floyd
The May Foundation Trust
Hugh McAllister, Jr MD
Oregon Zoo
Edward and Camille Penhoet
The Shanbrom Family Foundation
Sylvanus Charitable Trust

Steward

\$1,000-\$4,999

Anonymous (4)
Jan Avent and David Rossetti
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Big Sur International Marathon
Blaze Engineering, Inc
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Sal and Ada Lucido
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David Saxon

The Robert Stephens Nonendowed Donor-Advised Fund at the Community Foundation of Santa Cruz
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Jean and Tim Weiss
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\$500-\$999

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Judy and Arnold Bramlett
Carmel Valley Kiwanis Foundation, Inc
Laird and Valerie Davis
Nancy Filippi
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Hind Foundation
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Mara and Don Melandry
Lenore and Dale Meyer Fund 2 of the Community Foundation for Monterey County
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Shirley Nootbaar
John Odell

Brett Odom
James and Pamela Patterson
William Sorenson
Paul Temple
Antonia Verleye
David Whipple and Sharon Blaziek
Mary Whitney and Betsy Collins

Friend

\$100-\$499

Tony Abdill and Barbara Indra
Barry Adler and Betsy Buchalter Adler
Valerie Adinolfi
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Nancy Baker
Julie Beck
Joseph Belli
Edwina Bent
Bennett Berke
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Pat Bitton
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 Virdette L Brumm, PhD
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 Nancy P Tostevin and J Breck
 Lonni Trykowski
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 Daryl Davis
 Melissa and Larry Walker
 Helen West
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 Ken and Mary Wright
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 Leigh Cecka
 Alexander Ciccone
 Adrienne Dale
 Loring and Ann Dales
 Lynda Daley
 Diane Des Rochers
 Mellisa Donaldson
 Marlys Donohue
 Robert and Darlene Doorlag
 Jim Edberg
 Emily Eng
 Stacia Fletcher
 Richard and Cheryl Fournier
 Serena Gaylord
 Susanna Glaze
 Diane Goldman
 Wendy and Duane Good
 Andrea Goodnight
 Larry and Mary Jane Grinstead
 Kathryn Hannay
 Benjamin Curtis Harris Jr
 Claudia Haycraft
 Richard and Suna Herder
 Bryant and Diane Hichwa
 Mary Hoff
 Tracy Hopper and
 Stefan Kohlgruber
 Carol Howe
 John and Kimberly Ireland
 Julie Joy Stilwell
 Steve and Jackie Kane
 Brian Kosinski
 Maureen Lahiff
 Carol Lark
 Kaella Lawson
 Mort Leiter
 Barbara Leonard
 Local Color
 Yann Lusseau and Anne Parker
 Michael Luther

Shelly Lynch
 Daniel Maese
 Molly Major
 Mary Jo McGaughey
 Bruce Mengler and Susan Graham
 James Metcalf
 Keelin Miller
 James Millington
 Rahaf Misto
 Aaron Muth
 Elinor Nissley
 Sylvia and Ulf Nobbmann
 Torebio Onciano
 Jamie and Kas Osterbuhr
 Tom and Pam Packard
 Diane Penna
 Dennis and Marty Renault
 Scott Restivo
 Lawrence Robertson
 Sharon M Russell
 Jennifer Rycenga
 Eileen Sangster
 Lynda and Robert Sayre
 Dale Schafer
 Gerald and Donna Secundy
 Cecelia Sheeter
 JoAnne Snyder
 Chad Spooner and
 Elissa McLaurin
 Carole Stepp
 Kim Svetich-Will
 Dan and Jan Tankersley
 Francis Toldi
 Brita and Art Tryggvi
 Bob Vasconcellos
 Morgan Waldroup
 Chris Washburn
 Ken and Barbara Weingarten
 Lee and Sue Whitmer
 Marvin and Karla Wolf
 Marta Yamamoto
 Barbara Young

Under \$50

Anonymous (11)
 Mary Jo Allen and Craig Heyl

Evelyn Baron
 Dagmar Bohlmann
 Claudia Dickman
 Erik Donkersley
 Paul Foster
 Lauren Friedman and Lee Rudin
 Evan and Deborah Golder
 Alexander Graves
 Jim and Susan Greene
 Ronald Gurney
 Peggy Hansen
 Michael Humm
 William Hunt and Janice A D'Arcy
 Khoi Huynh
 Karla Kane
 David Lewis
 Tim Lundin
 David and Tammy Mena
 Frank Menard
 Nayoko Ogisu
 Rachele Onishi
 Shelley and Jeff Peller
 Kenneth H Peterson
 Carla Rocha
 Peggy Simpson
 Daphne Stoltzfus
 Linda Sullivan
 Mark Sutherland
 Elaine Sweeney, PhD
 Lucile Taber
 Katsuaki Terasawa
 James Warren
 Joseph Weaver

Company Match Programs

Many companies have matching gift programs through which they will "match" the charitable contributions made by their employees/retirees. Check with your company's HR office to see if they offer gift matching. Many VWS members take advantage of this opportunity through their employers:

Bank of America
The Boeing Company
Chevron Corporation
Google
Hewlett-Packard
IBM Corporation
Johnson and Johnson
JP Morgan Chase and Company
Lexis Nexis
Microsoft
Pacific Gas and Electric Company
Palm Foundation
Piper Jaffray Charitable Giving
Campaign
Power Integrations, Inc
REI
Wells Fargo

In-Kind

Allegro's Pizzeria
Annieglass
Anonymous (3)
Lisa and Jim Anway
Artemis
Artistic Hang-ups
Balestreri's at Laguna Seca
Golf Ranch
Bayonet/Blackhorse Golf Club
Big Sur Food and Wine Festival
Big Sur Lighthouse
Boulder Creek Golf and
Country Club
The Bountiful Basket
Build-A-Bear Workshop
California International Airshow
California Pizza Kitchen
Carmel Bay Company
Children's Creativity Museum
Children's Discovery Museum
Christopher's
Cypress Inn
DeBartolo Law
Sandy Decker and Decker Studios
Deetjen's Big Sur Inn
Diageo Chateau and Estate Wines
Eagle Optics

Earthbound Farm
English Ales
Esalen Institute
Fashion Streaks
Bill and Adriana Hayward
Hunter Finnell Media
Gilroy Gardens Family Theme Park
Happy Hollow Park and Zoo
Holman Ranch
Tim Huntington
Integrity Printing
Katy's Place
Kayak Connection
Mike Keeran Golf Instruction
Laguna Seca Golf Ranch
Sal and Ada Lucido
Lula's Chocolates
Mazda Raceway Laguna Seca
Members of the California Hawking Club
Monterey Bay Bird Festival
Monterey Bay Whale Watch
Monterey Signs
Morgan Winery, Inc
Newman's Own Organics
The Second Generation
Oakland Zoo
Old Fisherman's Grotto
Parker-Lusseau Pastries
Passionfish
Patagonia
Patisserie Boissiere
Pebble Beach Co Foundation
Pepes Little Napoli
Pier 39
Portola Hotel and Spa at
Monterey Bay
Post Ranch Inn
Princess Monterey Whale Watching
Quail Lodge Resort and Golf Club
Raw Material Suppliers
Rio Grill
Ripley's Believe It or Not!
Ristorante Avanti
Rosini's
Safeway
San Francisco Zoo

Sanctuary Rock Gym
Sandbar and Grill
Santa Barbara Zoo
Shakespeare Santa Cruz
Sierra Hot Springs
Steve Silver's Beach
Blanket Babylon
Stone Creek Kitchen
Frank and Barbara Strehlitz
Sunridge Farms/Falcon
Trading Co, Inc
Sunset Center
Target
The Steinbeck House
The Western Stage
Uncommon Café Dist
Ventana Inn and Spa
The VIA Foundation
Village Corner Restaurant
Whole Foods Market
The Wild Plum Cafe and Bakery

Volunteers

Chris Allen
Lisa and Jim Anway
Antonio Balestreri
Brianna Church
CSUMB Men's Rugby Team
Dominique Dodd
Nancy Filippi
Tim Huntington
Alan Igarashi
Karl Kerster
Trey Kropp
Lakota (the Gyrfalcon)
Sal and Ada Lucido
Richard and Susan Lewis
Bill Murphy
Julie Pollack
David Richer
Bob Riseborough
Janet Rossi
Lance Rossi
Dr James Roush, DVM
Santa Barbara Zoo
Duane Titus
Jennifer Updyke

Charlotte Updyke-Brunet
Leo Valasquez

Eco-Week Interns

Dan Albro
Andrew Bradshaw
Emily Door
Emily Dorjath
Christine Duffy
Josh Galvan
Annette Herz
Ryan Klipper
Blake Lamphear
Bianca Liebhaber
Rachel McCracken
Samuel Moll
Kurt Ongman
Kachina Rowland
Ben Ward
Mary Whaley
Melissa Witte
Adam Yaney-Keller

In Memory Of

Harvey Amster
Roberta Bender
Boris
Wendy Buck
Ned Callihan
Austin Ellison
Ernst Ewoldsen
Ken Harrison
Francisca Hartman-Kok
Glenys Huntington
Curtis Johnson
Doug Kirby
Mila and Zalman Kwinter
Frank Lichtanski
John Francis Lino
Barbara O'Donnell
John and Phyllis Richer
Griffin James Rusert
Snowy
Loretta Sorenson
Mike Tyner
Chris Urriola
Paul F Ward

In Honor Of

Acacia Elementary Classroom 2012
All animals of the world
Don Allemann
Arizona
Ali Barratt
Virdette Brumm
Steve Hoagland
Ian and Avery Jenest
Katie Lannon
Collin and Susan Loewen
Karen Lohman
Wilma Ostern
Alena Porte
Tyler Russell
Kelly Sorenson
Theodore Stanis
Carole Stepp
Derek Williams

LEGACY SOCIETY

We appreciate those who have remembered Ventana Wildlife Society through bequests or by naming VWS as a beneficiary in a life insurance policy or IRA:

*Barbara Baldock and Phillip N Butler
Virdette L Brumm, PhD and
Robertson Parkman, PhD
Sandy Decker and Karen Mortillaro
Howard Elliott
Carla and David Gamham
Jeanne Holmquist
Sheri Howe
Sal and Ada Lucido
Mark Rush
Janet Shing
Jerry and Cheryl Stidham
Frank and Barbara Strehlitz*

If you would like to speak to someone about ways you can make a gift or to let us know that you have already designated VWS in your estate, use the enclosed envelope, go to www.ventanaws.org, email kellysorenson@ventanaws.org, or call 831-455-9514.

Ventana Wildlife Society Strategic Plan

2013-2018



In June 2013, the Board of Directors approved the Ventana Wildlife Society Strategic Plan for 2013-2018. The foundation for this plan was established over the last 5-10 years with a stepwise approach, including a Strategy For Building Reserves and a Board Development Program. The Strategic Plan was funded through a grant from the David and Lucile Packard Foundation's Organizational Effectiveness Program and prepared through a yearlong planning process involving the Board of Directors, staff, and strategic planning consultants, Steve Dennis and Nancy Loshkajian.

Expected outcomes over the next five years:

- Expansion of the condor population in coastal areas
- Enrollment of 75% more youth (800) per year in education programs
- Enhance services provided for research and consultation
- Deepen collaborations throughout all our work
- Improve organization capacity and fiscal strength

These goals are supported by strategies and time-phased, measurable objectives.

“It is an exciting time because the organization is well prepared to take on tomorrow’s ecosystem challenges and finish the job with condors in the wild.”

- Kelly Sorenson, Executive Director



Go online to www.ventanaws.org/about to view the entire Strategic Plan

Ventana Wildlife Society Financials - Fiscal Year 2013

April 1, 2012 - March 31, 2013

ASSETS	2013
Cash and Equivalents	\$18,764
Board Designated Cash Reserves	90,144
Grants Receivable	43,593
Deposits & Prepaid Expenses	12,079
Property and Equipment (net)	<u>1,529,836</u>
TOTAL ASSETS	1,694,416

LIABILITIES & NET ASSETS

Liabilities

Accounts Payable	17,213
Accrued Liabilities	19,475
Deposits	<u>4,750</u>
Total Liabilities	41,438

Net Assets

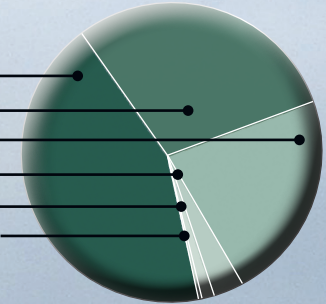
Unrestricted	53,314
Board Designated Cash Reserve	90,144
Board Designated Land Purchase	<u>527,500</u>
Total Unrestricted Net Assets	670,958

Temporarily Restricted	72,020
Permanently Restricted	<u>910,000</u>
Total Net Assets	1,652,978

TOTAL LIABILITIES & NET ASSETS 1,694,416

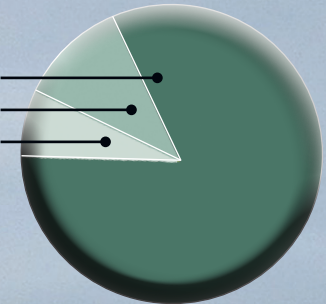
2013 Total Income

Grants	\$330,125	44%
Service Fees	\$220,641	29%
Contributions	\$166,513	22%
In-Kind Contributions	\$27,265	4%
Special Events (net)	\$12,627	1%
Other	<u>\$50</u>	0%
TOTAL:	\$757,221	



2013 Total Expense

Program Services	\$729,111	82%
Administrative	\$96,444	11%
Fundraising	<u>\$60,403</u>	7%
TOTAL:	\$885,958	



-\$128,737*

*Income does not include a \$160,000 two-year grant, half of which was earmarked for fiscal year 2013.

Ventana Wildlife Society is recognized by the Internal Revenue Service as a 501(c)3 organization - tax ID 94-2795935
Complete financials are available online at www.ventanaws.org/about

VENTANA WILDLIFE SOCIETY
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WWW.VENTANAWS.ORG



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fax (831) 455-2846

Live Streaming Condor Cam

ventanaws.org
mycondor.org
condorspotter.com

All photographs
in this report
were taken by
Tim Huntington
or VWS staff
unless otherwise noted

Photo of
male Condor 194
1998 - 2013 (missing)

